

# **January 15, 2020 Agenda**

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
  - a. Commissioners Appointed to Appeals Report Determinations:

None
  - b. Motions and Other Filings:

None
- VI. New Business
  - a. Appointment of Commissioners to Complainants' Appeals of Director's Findings

*"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).*

    - i. Wilson v. Avon Wedding and Event Barn/James and Darinda Dragon  
(HOha20010001)
    - ii. Young v. Allison Transmission, Inc.  
(EMse19050282)
  - b. Motions and Other Filings:

None

### **c. Review of ALJ Decisions and Orders**

“The Administrative Law Judge’s Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29].” IC 4-21.5-3-27(a).

- i. ICRC v. Fike Investments: (ICRC No. HOha15070510 & HOrt15090649)

Submitted to Commission: October 27, 2020

The ALJ issued in the Order Granting in Part and Denying in Part Competing Motions for Summary Judgment and the Notice of Final Prehearing Conference. Subsequently, objections were submitted for consideration by the Commission. The Commission originally set a briefing deadline of December 7, 2020 and an oral argument date of December 18, 2020. On November 30, 2020, counsel for Respondent submitted a Notice of Unavailability and Motion for Continuance concerning the briefing and oral argument schedule approved by the Commission. During the December 18, 2020 Commission meeting, the Commission set a revised oral argument date of January 15, 2021.

**ORAL ARGUMENT A.** Complainant filed COMPLAINANT’S BRIEF IN SUPPORT OF COMPLAINANT’S OBJECTIONS TO CERTAIN FINDINGS OF FACT IN THE ORDER GRANTING IN PART AND DENYING IN PART COMPETING MOTIONS OF SUMMARY JUDGMENT AND THE NOTICE OF FINAL PREHEARING CONFERENCE

**ORAL ARGUMENT B.** Complainant filed BRIEF IN OPPOSITION TO COMPLAINANT’S OBJECTIONS TO CERTAIN FINDINGS OF FACT IN THE ORDER GRANTING IN PART AND DENYING IN PART COMPETING MOTIONS FOR SUMMARY JUDGMENT AND THE

## NOTICE OF FINAL PREHEARING CONFERENCE

- ii. Sherrell v. FXIndy: (ICRC No. EMa18030144)

Submitted to Commission: December 16, 2020

The ALJ dismissed the matter without prejudice on the grounds that the Complainant did not perfect service on the Respondent.

### **d. ALJ Decisions Automatically Confirmed**

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

- i. Bartlet v. Beelman  
(ICRC No. EMra19090495)

Submitted to Commission: January 7, 2021

- ii. Hittle v. McDonalds  
(ICRC No. EMha19080434)

Submitted to Commission: January 7, 2021

- iii. Teague v. 3807 Washington  
(ICRC No. EMra19010028)

Submitted to Commission: January 7, 2021

- iv. Olmo v. Tyson Fresh Meats  
(EEOC No. 470-2019-04153)

Submitted to Commission: January 8, 2021

**I. Meeting Dates for 2021**

January 15, 2021  
February 19, 2021  
March 19, 2021  
April 16, 2021  
May 21, 2021  
June 18, 2021

July 16, 2021  
August 20, 2021  
September 17, 2021  
October 15, 2021  
November 19, 2021  
December 17, 2021

**II. Election/Training/Other**

**None**

**III. Announcements**

**IV. Public Comment**

**V. Adjournment**