

April 21, 2025 Agenda

- I. Meeting convened and *quorum* established**
- II. Announcement of Agenda**
- III. Approval of previous meeting minutes**
- IV. ICRC Directors' Report**
- V. Old Business**
 - a. Commissioners Appointed to Appeals Report Determinations:**

- i. Gregory T. Ward, Sr. v. Bosma Enterprises, Inc. a/k/a Bosma Industries For The Blind (EMra24020121)
Appeal Date: December 18, 2024

Commissioner Jackson

- ii. Elliot Myrick v. Hayes Gibson Property Services/Redwood Terrace Apartments (HOha24060514)
Appeal Date: December 30, 2024

Commissioner Silberberg

- iii. Ruth Castro v. Hamashbir LTD d/b/a Highgates Property Management/Lancaster Lofts (HOno24060452)
Appeal Date: December 30, 2024

Commissioner Tolliver

- iv. Lynne Million v. Senior Living Management LLC/Whispering Pines Apartments (HOha24060726)
Appeal Date: January 6, 2025

Vice-Chair Ramos

- v. Tasha Williams v. Lake County Community Corrections (EMse23050494)
Appeal Date: January 14, 2025

Oral Argument

Chair Slash

- vi. Renee Glunt-Schlaback obo of Minor Child L. G. v. Fairfield Inn & Suites (PAha24040267)
Appeal Date: December 5, 2024

Commissioner Harrington

b. Motions and Other Filings:

VI. New Business

a. Appointment of Commissioners to Complainants' Appeals of Director's Findings

- i. Lydia Lum v. Trustees Of Indiana University
(EMra23120955)
Appeal Date: February 21, 2025
Requesting Oral Argument

- ii. Dennis Oelheim v. WIN Energy REMC
(EMha23110920)
Appeal Date: February 21, 2025
Requesting Oral Argument

- iii. Jennifer Illyes v. Jim's Chrome Zone
d/b/a Bob's Chrome Zone
(EMse23110924)
Appeal Date: February 24, 2025

- iv. Todd Boyce v. Dana Incorporated
(EMse23060566)
Appeal Date: February 26, 2025

- v. Katrina Williams v. Englewood
Development Company, Inc. d/b/a
The Englewood Group & Richmond
Apartments LP (HOha24101035)
Appeal Date: March 6, 2025
Requesting Oral Argument

- vi. Andre Abron v. RMK Management
Corporation & New Lakes At 8201
Property LLC (HOha24090913)
Appeal Date: March 12, 2025

Requesting Oral Argument

- vii. Lensay Lee Bowling v. Harrah's
Hoosier Park Racing & Casino
(EMre23110897)
Appeal Date: April 11, 2025
Requesting Oral Argument

"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).

b. Motions and Other Filings:

- i. Order Approving Proposed Rule Change
ICRC Civil Penalties

Consideration by the commissioners of the attached Proposed Rules regarding Civil Penalties, with rules being added at 910 IAC 2-7-11, incorporating the factors found in the Federal Fair Housing Act when determining whether to issue a civil penalty for a violation of the Indiana Fair Housing Act under IC 22-9.5-6-15.

Brought before the Commission April 21, 2025

c. Review of ALJ Decisions and Orders

"The Administrative Law Judge's Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29]." IC 4-21.5-3-27(a). Votes Required.

- i. Roderick Walker, Nicholas Freeman, Jordan Brooks v. TKDS, Inc., D/B/A Mitchell's Neighborhood Bar & Grill (PAra2301002, Walker, PAra23010001Freeman, PAra23010007 Brooks)

Submitted to the Commission Sept. 10, 2024

The Administrative Law Judge ("ALJ") in this Matter issued an Order on the Motion For Summary Judgment Granting Respondent's Motion For Summary Judgment filed with the ALJ on June 3, 2024. The Complainants, by their counsels, Spenser Benge and Clifford Robinson, and for the public interest in Complainants' complaints, Indiana Civil Rights Commission ("ICRC") Staff Attorney, Yvette C. Kirchoff, submitted Complainants' Objections to the Order on Motion For Summary Judgment on August 19, 2024. Respondent, by their counsels, Provided its Response In Opposition to the Complainants' Objections to the Order on Motion For Summary Judgment on September 25, 2024, and also submitted, by their counsels, their Response to the Complaints' Objections To the Order Granting the Motion For Summary Judgment on October 2, 2024. **The objection period in this matter has closed, and with both**

sides having filed Objections in this matter, oral arguments are scheduled for today.

- ii. ICRC/Darian Day v. Jerry Wenger
(HOha23090705)

Submitted to the Commission October 4, 2024

The ALJ in this matter issued a non-final order that the Respondent in this matter did indeed violate the Indiana Fair Housing Act and the Indiana Civil Rights Law regarding the Complainant on the basis of discriminating against people with disabilities and regarding unlawful retaliation in the protected area of housing. The Complainant is awarded compensatory damages of nine thousand, seven hundred dollars (\$9700.00), emotional damages of twenty-five thousand dollars (\$25,000.00). The Respondent is ordered to cease and desist from discriminative acts and retaliating against people because of a protected activity. **The parties in this matter came to a mediated settlement, leaving the Non-Final Order before the commission as they are required to approve any order after a hearing has been set. The objection period in this matter has closed.**

- iii. ICRC/Darian Day v. Jerry Wenger
(HOha23090705)

Submitted to the Commission Dec. 16, 2024

The ALJ in this matter granted Complainant's Motion To Dismiss this matter as she was able to confirm that the Parties had reached a settlement and there was no evidence of any fraud, coercion, duress, or any other reason not to grant the dismissal. **The objection period in this matter has closed.**

d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

VII. Meeting Dates for 2025

April 21, 2025

May 19, 2025

June 16, 2025

July 21, 2025

August 18, 2025

September 15, 2025

October 20, 2025

November 17, 2025

December 15, 2025

VIII. Election/Training/Other

IX. Announcements

X. Public Comment

XI. Adjournment