

April 20, 2026 Agenda

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
 - a. Commissioners Appointed to Appeals Report Determinations:

- i. Phillip Chappell v. Jayco, Inc.
(EMra25060513)
Appeal Date: February 5, 2026

Commissioner Coleman

- ii. Deann Lautenbach v. City of Marion
Building Department (HOse25040300)
Appeal Date: February 6, 2026
Oral Argument

Acting-Chair Ramos

- iii. Carla Walls v. Meijer Stores Limited Partnership
(EMha25060527)
Appeal Date: February 9, 2026
Oral Argument

Commissioner Tolliver

- iv. Frederick D. Long v. Marabou Mills Apts.
Of Indianapolis/Elon Property Management/
Marabou Mills Apts./Corporation Service
Company (HOra25050426)
Appeal Date: February 27, 2026

Commissioner Silberberg

- v. Mishia Jones v. Fastenal Company
(EMha25080717)
Appeal Date: February 27, 2026
Oral Argument

Commissioner Harrington

b. Motions and Other Filings:

- i. Gerald Rowe v. The Health & Hospital
Corporation of Marion County d/b/a
Eskenazi Health (PAha22010026)

Submitted to the Commission June 18, 2025

The Administrative Law Judge (“ALJ”) in this matter has found that the Respondent has violated the ICRL and is ordered to cease and desist from discriminating against people on the basis of disability in the protected area of public

accommodation and to take steps to make sure that this does not happen again. **The Commissioners have requested that the counsels for both parties file briefs regarding the subject of Monetary Relief under the Indiana Civil Rights Law. Counsels have done so to help the Commissioners to reach a decision.**

VI. New Business

a. Appointment of Commissioners to Complainants' Appeals of Notices' Of Findings

- i. Yolonda Graham v. Garfield Parkside Townhomes LP/ Garfield Park Townhomes (HOha25040276)
Appeal Date: March 12, 2026

- ii. Jonathan Smith v. Astemo Indiana, Inc.
(EMrt25080714)
Appeal Date: March 24, 2026
Requesting Oral Argument

- iii. Michelle Jones v. Gibson County Ambulance Service (EMse25090790)
Appeal Date: April 6, 2026

"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).

b. Motions and Other Filings:

c. Review of ALJ Decisions and Orders

"The Administrative Law Judge's Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29]." IC 4-21.5-3-27(a). Votes Required.

- i. ICRC/Lanita Goins v. Spicewood Garden Apartments II, LP, Herron Property Management and Hand, Inc. (HOra23080663)

Submitted to the Commission January 6, 2026

The ALJ in this matter has determined that the Complainant in this matter has failed to meet her burden of proof in either issue and hereby rules in favor of the Respondent and against the Complainant and Aggrieved Person, with the ICRC Director's Charges DISMISSED with prejudice.

The Complainant has filed an Objection to the Proposed Final Order issued in this matter by the ALJ. The Respondent has filed a Response and Objection to the Complainant's Objection. The Commission has issued an Order Setting a Briefing Schedule prior to Oral Arguments taking place, so no decision on the matter is due at this time.

d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

VII. Meeting Dates for 2026

April 20, 2026

May 18, 2026

June 15, 2026

July 20, 2026

August 17, 2026

September 21, 2026

October 19, 2026

November 16, 2026

December 14, 2026

VIII. Election/Training/Other

IX. Announcements

X. Public Comment

XI. Adjournment

Commissioners of the Indiana Civil Rights Commission:

**Steven Ramos (reappointed by Gov. Eric Holcomb 07/05/2022,
term ends 06/30/2026)**

**Alpha Blackburn (reappointed by Gov. Holcomb 07/05/2022,
term ends 06/30/2026)**

**Holli Harrington (reappointed by Gov. Holcomb 03/10/2023,
term ends 03/31/2027)**

**Terry Tolliver (reappointed by Gov. Braun 01/15/2026,
term ends 12/31/2029)**

**Susan Silberberg (appointed by Gov. Holcomb 07/05/2022,
term ends 06/30/2026)**

**Chaka Coleman (appointed by Gov. Braun 01/26/2026,
term ends 12/31/2029)**