



June 15, 2015

**Indiana Government Center South
Conference Rooms 1 and 2
10 North Senate Avenue
Indianapolis, IN 46204**

MEETING MINUTES

Members Present: Steve Braun, Lt. Governor Ellspermann, Teresa Lubbers, Neil Pickett, SPI Glenda Ritz, Dan Waldrop, Gary Hobbs

Members Not Present: John Wernert, Joe Loughrey, Victor Smith, Tom Snyder, Governor Mike Pence

Advisory Members Present: Rep. Ben Smaltz, Kevin Brinegar, JR Gaylor

Advisory Members Not Present: Sen. Doug Eckerty, Pat Kiely, Sen. Frank Mrvan, Brian Burton, Christina Hale

Staff Present: Jackie Dowd, Marie Mackintosh

I. Call to Order and Welcome

Lt. Governor Ellspermann called the meeting to order at 2:35pm, welcomed members in attendance along with new member, Rep. Ben Smaltz

II. Roll Call and Noting of Quorum

Commissioner Lubbers conducted a roll call of members, and after completing, announced that a quorum of members was present.

III. Approval of Minutes from the January 29, 2015 Meeting

Council members reviewed the meeting minutes from the past meeting. Following review; it was moved to approve the minutes; motion was seconded. Motion passed.

IV. Continuing Business

a. Strategic Plan Implementation

Since receiving initial strategic plan implementation updates from members of the Career Council in January, Career Council staff developed an action plan summary for review, comment, and ongoing update by Career Council members. Jackie Dowd provided an overview of the draft document with the five objectives. Some feedback included;

- Would it be possible to add what we've accomplished thus far
- Color indicators would be helpful
- Can escalated items be highlighted
- Would like to see our successes noted

It would be great if you would review this and alert us if we haven't included your priorities, by mid July. Also, Commissioner Braun projects 9-12 months to see some data with impact.

b. Pathways Taskforce Update

Lt. Governor Ellspermann provided the Council with an update on career counselling and the announcement of the Hoosier Fair Corps program in partnership with the Indiana State Fair. Members of the council were also given, A Guide to Talent Attraction and Development for Indiana Employers, which was completed and published in March.

i. Resolution on Priority Sector and Occupation identification

Lt. Governor Ellspermann, asked everyone to please review the Resolution on Priority Sector and Occupation Identification. A motion to approve the resolution was made and it was accepted.

ii. Return and Complete Initiative

Commissioner Teresa Lubbers began a conversation with members regarding college students and the lack of some education completion. Why are students leaving and what prevents them from returning, to complete their education? A lot of students don't return to the school they started their education in but colleges make it difficult for them to come back. Let's find out what will work for them and their current lifestyles. Let's find out what the barriers are to those students who drop out and don't return. August 1 is the deadline for guidance and communication.

iii. Sector Strategies and Career Pathways Implementation

For local Pathway Systems to operate effectively, all stake holders need to develop and buy into shared definitions, goals and processes. Marie Mackintosh presented three handouts for the committee to review. The first documents were regarding the Career Pathway System Development Process. The second referred to Definitions Relating to Career Pathway System Design and Implementation. The third documents related to the strategy to align, engage and advance Indiana's workforce system.

c. Core 40 Subcommittee Update

Co-Chairs of the Subcommittee, Superintendent Glenda Ritz and Commissioner Teresa Lubbers presented an update and invited conversation on the efforts to date, on two diplomas being vetted among a number of stakeholders. Members were given two handouts with the current Core 40 requirements a comparison of College & Career Ready and Workforce Ready diplomas. Changes to the High School Diploma will have to be legislated. As a committee, we can make a decision to endorse these changes but it is not required. There was much discussion regarding the change in the number and types of credits required to graduate. Department of Education staff answered questions and spoke in depth about many of the new requirements. There were questions regarding the new Math Pathways, and the Math 10 course that would require new standards. It was explained by DOE staff that this would be a remedial and/or test prep course.

Jackie Dowd presented Council members with an overview of the activities of the Works Councils. She began by referring members to the final report on the Career and Technical Education Return on Investment Study, and highlighted a few of the findings.

V. Adjournment

Lt. Governor Ellspermann adjourned the meeting at 4:13pm, and announced that the next Career Council meeting is scheduled in conjunction with the Department of Workforce Development's State Workforce Innovation Council on Thursday, September 17th from Noon to 2pm in the Indiana Government Center South, Conference Room B. Lunch will be provided.