

Eligibility Criteria

To be eligible for participation, a student must:

- **Be an Indiana resident**
- **Be enrolled as a full-time student at an eligible Indiana institution**
- **Be offered a state financial aid award during the academic year in which the student plans to work (If the student plans to work during the summer, be offered an award during the previous academic year)**
- **Not have obtained a bachelor's degree prior to the term the student plans to work.**

EARN *Indiana*

Employment Aid Readiness Network

Student Information

EARN Indiana, launched in Summer 2013, revamped the existing state work-study program. Students with financial need have access to resume-building, experiential, paid internships, while employers receive state matching funds in exchange for hiring these students. EARN Indiana has partnered with Indiana INTERNnet to better match students and employers to maximize each student's academic success and career achievement and to assist employers in finding the perfect fit for their team.

EARN Indiana positions give students professional experience and networking opportunities, readying them for a career after graduation.

Get Involved

Create a student account on IndianaINTERN.net and apply for a participating internship, which will be marked with the EARN Indiana logo.

Experiential Learning

Positions are pre-screened to guarantee students high quality internship experiences, which include:

- Projects that further the organization's mission (with limits on "busywork")
- Direct reporting to high-level decision-makers



- Professional networking opportunities
- Formal mentoring to address performance and career development skills
- At least 8 weeks duration, 12-20 hours per week (12-40 in the summer)
- **PAY!**



Internship Value

Approximately **60%** of 2012 college graduates who took part in paid internships received at least one job offer.

81% of employers expect students to complete an internship or community-based project connecting classroom learning with real-world experience.

College students who had work experience related to their studies, earn roughly

20% more than those who did not.