2024

HEALTH FIRST INDIANA:

OBJECTIVES AND STRATEGIES

PROMOTING PERSONAL HEALTH

NOBLE COUNTY

HEALTH DEPARTMENT

PROTECTING PUBLIC HEALTH

NOBLE COUNTY HEALTH DEPARTMENT

Health First Indiana Plan
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Core Public Health Services and Key Performance Indicators

Key Performance Indicators (KPIs) For Core Public Health Services

At least 60% of funding must be spent for preventive core services addressed by these KPIs:

- Communicable disease prevention and control
- Vital records
- Tobacco prevention and cessation
- Student health
- Fatality review (child, suicide, overdose)
- Maternal and child health
- Testing/counseling for HIV, HCV, STI
- TB control and case management
- Emergency preparedness
- Referrals to clinical care
- Chronic disease prevention and reduction
- Childhood lead screenings and case management
- Trauma and injury prevention and education
- Child and adult immunizations

Up to 40% of funding can be spent for core services addressed by these KPIs:

- Food protection
- Pest/vector control and abatememt
- Public/semipublic pool inspection and testing
- Residential onsite sewage system permitting and inspections
- Orders for decontamination of property used to illegally manufacture controlled substances
- Sanitary inspection and surveys of public buildings
- Sanitary operation of tattoo parlors and body piercing facilities
- Sanitary operation of facilities where eyelash extensions are performed

Core public health services must be provided by the local health department or a local organization in partnership with the local health department in compliance with Health First Indiana. The local health department will report on key performance indicators to the Indiana Department of Health.

Core Public Health Services and Key Performance Indicators:
Noble County Health Department Report Card

Already Providing:

- Vital Records
- Childhood and Adult Immunizations
- Student Health
- Tuberculosis control and case management
- Childhood Fatality Review

- Lead screenings and case management
- Emergency Preparedness
- Food Protection
- Septic Inspection and Permits
- Tattoo and Piercing Inspections
- Decontamination orders

Somewhat Providing:

- Communicable Disease Prevention and Control
- Access and Linkage to Clinical Care
- Trauma and Injury Prevention and Education
- Maternal and Child Health Services

Not Providing:

- Testing and Counseling for HIV, Hepatitis C, and other STIs
- Suicide and Overdose Fatality Review
- Tobacco Prevention and Cessation

- Pest/Vector Control
- Public Pool and Semi-Public Inspections
- Eyelash Extension Inspections

Core public health services must be provided by the local health department or a local organization in partnership with the local health department in compliance with Health First Indiana. The local health department will report on key performance indicators to the Indiana Department of Health.

Noble County
Public Health Scorecard

Topic	Indiana Rate	County Rate	Rank/92 (#1=Best)
Adult Obesity	35%	39%	#87
Uninsured Children	6%	10%	#86
Births with Prenatal Care in 1st Trimester	71.7%	63.9%	#84
Population per 1 health department staff member	N/A	6779.0	#83
Diabetes Deaths per 100k	29.6	41.3	#83
Primary Care Physicians Per 100k	N/A	27	#76
Uninsured Adults	10%	12%	#75
Stroke Deaths per 100k	40.3	49.5	#71
Heart Disease Deaths per 100k	183.5	211.8	#66

Noble County
Public Health Scorecard

Topic	Indiana Rate	County Rate	Rank/92 (#1=Best)
Children <3 Years Old Completing Recommended Vaccines	57.7%	57.6%	#58
Infant Mortality Rate	6.8%	7.9%	#58
Hip Fracture Hospitalizations per 10k, age 65+	61.5	63.4	#53
Injury ER Visits per 10k	849.6	899.2	#41
Life Expectancy	76.5	76.5	#39
Smoking During Pregnancy	10.9%	12.5%	#36
Smoking Rate	21%	20.5%	#31
Suicide Rate	17.2	13	#11

Noble County
Health First Indiana Plan Sections

The following Health First Indiana plans are organized by Core Public Health Service category and subdivided by specific Core Public Health Services.

- Vital Records
- Communicable Disease Control
  - Immunizations
  - Infectious Disease Surveillance and Prevention
  - Tuberculosis Control and Case Management
  - Tattoo, Body Piercing, Eyelash Safety and Sanitation
- Access and Linkage to Clinical Care
- Health Related Activities During Emergencies and Disasters
- Chronic Disease and Injury Prevention
  - Tobacco Cessation and Prevention
  - Trauma and Injury Prevention
  - Screening and Referrals
- Environmental Public Health
  - Food Protection
  - Sanitary Operation of Facilities (Tattoo, Body Piercing, Eyelash Safety)
  - Pest/Vector Control
  - Public/Semi-Public Pool Inspections
  - Residential Onsite Sewage Systems
  - Orders for Decontamination of Property
- Maternal, Child, and Family Health
  - Fatality Review
  - Maternal and Child Health
  - School Health Liaison
  - Lead Case Manager and Risk Assessment

Noble County
Health First Indiana Plan Essentials

Successful implementation of Health First Indiana objectives and strategies **depend upon the following** :

1. **New Staff:**
    a. One Public Health Nurse or Community Health Educator
    b. One Environmental Health Specialist
2. **Additional Staff Responsibilities** as approved by the Noble County Board of Health and compensated by Health First Indiana funds.
3. **Collaboration with community organizations** through MOUs, contracts, and resource sharing to address Noble County core public health service gaps.

Noble County
Health First Indiana Plan: Vital Records

Core Public Health Service: Vital Records	
Current Strength of Service	Strong: Fully Performing
2024 Objectives	1. Transition to record accessibility regardless of birth county as directed by the Indiana Department of Health (IDOH). 2. Provide online birth/death certificate request and payment (in process). 3. Provide services in the preferred language of the client.
2024 Strategies	1. Participate in IDOH trainings as provided. 2. Promote online document request and payment to public through social media, written material, and website. 3. Contract with or hire an individual(s) who can provide Spanish and Arabic language services.
Possible Community Partners	Not applicable

Noble County
Health First Indiana Plan:
Communicable Disease Control

Core Public Health Service: Immunizations	
Current Strength of Service	Strong: Fully Performing
2024 Objectives	1. Provide services in the preferred language of the client. 2. Improve county vaccine rates for infants and school-age children. 3. Improve vaccine accessibility by providing regular remote clinics in various locations in the county (weekly) and regular after-hours vaccine events (at least once quarterly).
2024 Strategies	1. Contract with or hire an individual(s) who can provide Spanish and Arabic language services. 2. Provide education for county healthcare providers concerning vaccine communication with patients. 3. Provide education for county labor and delivery providers and Parkview birth planner concerning patient education about infants receiving the Hepatitis B vaccine before leaving the hospital post-delivery. 4. Host an HPV vaccine community awareness event. 5. Continue remote vaccine clinics, quarterly reminder recalls, and IDOH quality control activities.
Possible Community Partners	1. County schools 2. Community centers, fire departments, libraries 3. Parkview Physicians Group and Goshen Health Physicians 4. Indiana Immunization Coalition

Noble County
Health First Indiana Plan:
Communicable Disease Control

Core Public Health Service: Infectious Disease Surveillance and Prevention	
Current Strength of Service	Moderate: Partially Performing
2024 Objectives	1. Provide HIV, Hepatitis C, and other STI testing at the health department by June 2024. 2. Provide services in the preferred language of the client. 3. Partner with community organizations to provide targeted testing, education, referrals, and resources to high-risk groups. 4. Utilize health information exchanges to access client disease testing information. 5. Monitor ESSENCE for infectious disease trends in Noble County.
2024 Strategies	1. Hire an additional public health nurse and/or community health education specialist to manage additional communicable disease control services. 2. Partner with the IDOH and other community organizations to access STI testing supplies, equipment, and training. 3. Partner with community organizations to ensure clients living with an infectious disease receive clinical care, treatment, and wrap-around services. 4. Contract with or hire an individual(s) who can provide Spanish and Arabic language services. 5. Subscribe to Indiana Health Information Exchange for access to clinical test results pertaining to NCHD clients. 6. Receive training from IDOH on ESSENCE use and monitor at least weekly.
Possible Community Partners	1. Parkview Health System 2. Positive Resource Connections 3. St. Martin's Healthcare 4. Hickory Treatment Center 5. Bowen Center 6. Northeastern Center

Noble County
Health First Indiana Plan:
Communicable Disease Control

Core Public Health Service:
Tuberculosis Control and Case Management

Current Strength of Service	Strong: Fully Performing
2024 Objectives	1. Provide services in the preferred language of the client. 2. Provide IGRA (venous TB blood tests) at the health department 3. Utilize health information exchanges to access client disease testing information. 4. Partner with community organizations to provide targeted testing, education, referrals, and resources to high-risk groups.
2024 Strategies	1. Hire an additional public health nurse and/or community health education specialist to manage additional communicable disease control activities (see previous page). 2. Partner with the IDOH and other community organizations to access TB testing supplies, equipment, and training. 3. Partner with community organizations to ensure clients living with tuberculosis infection or disease receive clinical care, treatment, and wrap-around services. 4. Contract with or hire an individual(s) who can provide Spanish and Arabic language services. 5. Subscribe to Indiana Health Information Exchange for access to clinical test results pertaining to NCHD clients.
Possible Community Partners	1. Parkview Health System 2. St. Martin's Healthcare

Noble County
Health First Indiana Plan:
Communicable Disease Control

Core Public Health Service:
Tattoo, Body Piercing, Eyelash Safety, & Sanitation

Current Strength of Service	Varied: • Tattoo and Body Piercing: Strong performing • Eyelash Extension: Poor-Not performing
2024 Objectives	1. Train two health department employees who can respond to eyelash extension complaints. 2. Create and or update ordinance to enforce the eyelash extension rule and sanitary conditions.
2024 Strategies	1. Provide time for two health department employees to complete training as recommended by Indiana Department of Health and Indiana Occupation Safety and Health Administration. . 2. Provide education and sanitary guidelines to individuals and operators regarding eyelash extension safety.
Possible Community Partners	1. Indiana Department of Health 2. Indiana Occupational Safety and Health Administration

Noble County
Health First Indiana Plan:
Access and Linkage to Clinical Care

Core Public Health Service: Access and Linkage to Clinical Care	
Current Strength of Service	Moderate: Somewhat Performing
2024 Objectives	1. Provide services in the preferred language of the client. 2. Utilize a patient screener to assess for clinical care needs at each appointment and provide appropriate referrals. 3. Utilize health information exchanges to access client disease testing information. 4. Partner with community organizations to provide targeted testing, education, referrals, and resources to high-risk groups.
2024 Strategies	1. Hire an additional public health nurse and/or community health education specialist to manage clinical care access. 2. Create a patient screener to assess for further clinical care needs for each clinic client. 3. Partner with the IDOH and other community organizations to offer chronic disease screening (BP, HA1C, fasting glucose, cholesterol, etc.) to Noble County residents. 4. Partner with community organizations to ensure county residents living with a chronic disease have access to education, clinical care, treatment, and wrap-around services. 5. Participate in and/or organize community events to provide chronic disease screening, education, and referral services. 6. Contract with or hire an individual(s) who can provide Spanish and Arabic language services. 7. Subscribe to Indiana Health Information Exchange for access to clinical test results pertaining to NCHD clients.
Possible Community Partners	1. Parkview Health System 2. St. Martin's Healthcare 3. YMCA 4. Purdue Extension Office 5. Activate Noble County

Noble County
Health First Indiana Plan:
Health Related Areas During Emergencies and Disasters

Core Public Health Service: Emergencies and Disasters

Current Strength of Service	Moderate: Somewhat Performing
2024 Objectives	1. At least two health department staff will complete back-up NIMS emergency preparedness training (in addition to emergency preparedness contractor). 2. Participate in district emergency preparedness meetings and exercises. 3. Educate Noble County residents about role of the local health department in times of emergencies and disasters.
2024 Strategies	1. Provide time for two health department employees to complete NIMS training as recommended by contracted emergency preparedness contractor. 2. Participate and/or organize community emergency preparedness events and exercises. 3. Participate and/or organize community events to provide education and information to public about emergency preparedness response.
Possible Community Partners	1. Vantage Point 2. Noble County Emergency Management Association

Noble County
Health First Indiana Plan:
Chronic Disease and Injury Prevention

Core Public Health Service:
Tobacco Prevention and Cessation

Current Strength of Service	Poor: Not Performing
2024 Objectives	1. Provide services in the preferred language of the client. 2. Partner with community agencies to provide tobacco cessation education. 3. Partner with community agencies to provide tobacco and vaping prevention education. 4. Partner with county schools to provide vaping education, prevention and cessation services. 5. Create employee health incentive programs that can be used by employers throughout the county as needed or desired.
2024 Strategies	1. Participate in the Drug Free Noble County coalition. 2. Create partnerships with community agencies to provide tobacco cessation education. 3. Provide appropriate referrals for health department clients to community organizations. 4. Assist county schools with vaping education, prevention, and cessation services. 5. Contract with or hire an individual(s) who can provide Spanish and Arabic language services.
Possible Community Partners	1. Drug Free Noble County 2. St. Martin's Healthcare 3. Purdue Extension Office 4. County schools 5. McMillen Health

Noble County
Health First Indiana Plan:
Chronic Disease and Injury Prevention

Core Public Health Service:
Trauma and Injury Prevention

Current Strength of Service	Poor: Not Performing
2024 Objectives	1. Identify the leading causes of accidental death and injury in Noble County. 2. Develop programming and education on prevention of leading causes of death and injury in Noble County. 3. Partner with community organizations to provide education and resources to county residents to prevent the leading causes of death and injury in Noble County. 4. Provide services in the preferred language of the client.
2024 Strategies	1. Hire an additional public health nurse and/or community health education specialist to manage trauma and injury prevention. 2. Arrange for staff members to receive necessary certifications and/or trainings (i.e. car seat safety certification, bike helmet fit certification, CPR educator, Stop the Bleed Trainer) in order to offer quality education to county residents concerning trauma and injury prevention. 3. Create partnerships with community agencies to provide trauma and injury prevention services to county residents. 4. Contract with or hire an individual(s) who can provide Spanish and Arabic language services.
Possible Community Partners	1. Drug Free Noble County 2. County schools 3. McMillen Health 4. County Fire and Police Departments 5. Parkview Center for Healthy Living

Noble County
Health First Indiana Plan:
Chronic Disease and Injury Prevention

Core Public Health Service: Screening and Referrals	
Current Strength of Service	Poor: Not Performing
2024 Objectives	1. Provide services in the preferred language of the client. 2. Utilize a patient screener to assess for clinical, mental, or social service needs at each appointment and provide appropriate referrals. 3. Utilize health information exchanges to access client disease testing information. 4. Partner with community organizations to provide targeted testing, education, referrals, and resources to high-risk groups.
2024 Strategies	1. Hire an additional public health nurse and/or community health education specialist to manage screenings and referrals (see previous page). 2. Create a patient screener to assess for clinical, mental, or social service needs for each clinic client. 3. Partner with the IDOH and other community organizations to offer chronic disease screening (BP, HA1C, fasting glucose, cholesterol, etc.) and STI testing to Noble County residents. 4. Partner with community organizations to ensure all health department clients receive education, clinical care, treatment, and wrap-around services. 5. Participate in and/or organize community events to provide screening, education, and referral services to county residents. 6. Contract with or hire an individual(s) who can provide Spanish and Arabic language services. 7. Subscribe to Indiana Health Information Exchange for access to clinical test results pertaining to NCHD clients.
Possible Community Partners	1. Parkview Center for Healthy Living 2. St. Martin's Healthcare 3. YMCA 4. Purdue Extension Office 5. Activate Noble County 6. County community centers

Noble County
Health First Indiana Plan:
Environmental Public Health

Core Public Health Service: Environmental Public Health

Current Strength of Service	Varied: • Food, Septic, and Animal Bites: Strong • Vector control and Public Pool Inspection: Poor
2024 Objectives	1. Hire an additional Environmental Health Specialist employee. 2. Create and/or update county ordinance to include vector control and public and semi-public swimming pool inspection.
2024 Strategies	1. Provide time for employee(s) training vector control, annual surveying of breeding sites and education to teach public about control practices. 2. Provide time for employee(s) to attend and become a certified pool operator. 3. Cross train employees to cover food protection, septic sanitation, swimming pools and vector control.
Possible Community Partners	1. Vector – Cities, towns and for-hire control companies, Indiana Vector Control Association 2. Pools – Indiana State Health Department pool school

Noble County
Health First Indiana Plan:
Maternal, Family, and Child Health

Core Public Health Service: Fatality Review

Current Strength of Service	Moderate: Partially Performing
2024 Objectives	1. Establish Fetal Infant Mortality Review Team and Suicide & Overdose Fatality Review Team in partnership with the current Childhood Fatality Review Team. 2. Identify the leading causes of accidental death and injury in Noble County. 3. Develop programming and education on prevention of leading causes of death and injury in Noble County. 4. Partner with community organizations to provide education and resources to county residents to prevent the leading causes of death and injury in Noble County.
2024 Strategies	1. Arrange for staff members to receive necessary certifications and/or trainings (i.e. car seat safety certification, bike helmet fit certification, CPR educator, Stop the Bleed Trainer) in order to offer quality education to county residents concerning trauma and injury prevention. 2. Create partnerships with community agencies to provide trauma and injury prevention services to county residents. 3. Create a patient screener to assess for clinical, mental, or social service needs for each clinic client. 4. Partner with community organizations to ensure all health department clients receive education, clinical care, treatment, and wrap-around services.
Possible Community Partners	1. Current Childhood Fatality Review Team 2. County Fire and Police Departments 3. School Liaison and county schools 4. Drug Free Noble County

Noble County
Health First Indiana Plan:
Maternal, Family, and Child Health

Core Public Health Service: Maternal and Child Health

Current Strength of Service	Moderate: Partially Performing
2024 Objectives	1. Establish free on-site pregnancy testing services. 2. Use a patient screening tool to determine health and social service needs of pregnant clients. 3. Partner with community organizations to provide education, referrals, and resources to pregnant clients and partners. 4. Continue providing vaccination to newborns and children. 5. Continue with school liaison services. 6. Provide services in the preferred language of the client.
2024 Strategies	1. Hire an additional public health nurse and/or community health education specialist to prenatal services. 2. Create a patient screening tool to assess health and social service needs of prenatal clients. 3. Partner with the IDOH and other community organizations to offer free pregnancy testing at the health department. 4. Partner with community organizations to ensure prenatal clients have access to education, clinical care, treatment, and wrap-around services. 5. Market prenatal services to Noble County residents using written material, social media, and community event participation. 6. Collaborate with community organizations to provide prenatal and postpartum educational sessions at accessible locations within the county. 7. Contract with or hire an individual(s) who can provide Spanish and Arabic language services.
Possible Community Partners	1. Life and Family Services 2. YMCA 3. Parkview Physicians Group and Parkview Birth Planner 4. Medicaid and Marketplace Patient Navigators 5. WIC 6. Healthier Moms and Babies

Noble County
Health First Indiana Plan:
Maternal, Family, and Child Health

Core Public Health Service: School Health Liaison	
Current Strength of Service	Strong: Fully Performing
2024 Objectives	1. Continue with school liaison services tailored to the needs of each county school. 2. Expand services to private, parochial, and Plain community schools. 3. Partner with community organizations to provide school-requested safety training for school employees. 4. Partner with community organizations to provide school-requested student educational sessions.
2024 Strategies	1. Create partnerships with all area schools in a collaborative method that meets actual and perceived needs identified by school staff. 2. Ensure the school liaison has the time and resources to receive necessary training and certifications to provide school staff and students with school-identified needs such as emergency preparedness, trauma and injury prevention, communicable disease management, chronic disease prevention, and tobacco prevention and cessation. 3. Create policies and procedures for sub-granting school liaison funds to county schools. 4. Utilize school liaison grant money to provide resources for comprehensive program development and student health services to county schools in a data-driven manner. 5. Participate as invited in county school wellness committees.
Possible Community Partners	1. County Schools 2. Drug Free Noble County 3. Emergency Management Association 4. McMillen Health

Noble County
Health First Indiana Plan:
Maternal, Family, and Child Health

Core Public Health Service: Lead Case Manager and Risk Assessment	
Current Strength of Service	Strong: Fully Performing
2024 Objectives	1. Provide services in the preferred language of the client. 2. One health department employee completes training and exam to become a licensed lead risk assessor and inspector. 3. Create policies and procedures to guide homeowners through lead abatement activities. 4. Continue lead case management, lead screening, and lead testing activities. 5. Provide community education concerning lead exposure, lead poisoning, and lead reduction through written material, social media, and community events.
2024 Strategies	1. Provide time and resources for one employee to complete lead risk assessor and inspector training and licensure exam. 2. Partner with community organizations to ensure lead case management clients have access to education, clinical care, treatment, and wrap-around services. 3. Provide lead education to Noble County residents using written material, social media, and community event participation. 4. Collaborate with community organizations to provide lead educational sessions at accessible locations within the county. 5. Create board-approved policies and procedures to guide homeowners through lead abatement activities. 6. Contract with or hire an individual(s) who can provide Spanish and Arabic language services.
Possible Community Partners	1. Parkview Physicians Group 2. WIC 3. Life and Family Services 4. Indiana Department of Health 5. Noble Thrive by Five 6. County preschools and daycares