

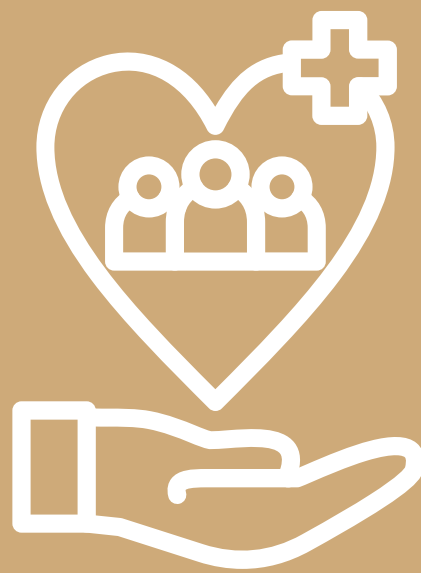
# 2024 MORGAN COUNTY HEALTH DEPARTMENT ANNUAL REPORT

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**Public Health**  
Prevent. Promote. Protect

**Morgan County Health Department**



# A Message from the Morgan County Health Officer

Dear Board members, local leaders and partners,

I am pleased to present this year's Annual Report from the Morgan County Health Department. This report outlines key public health activities, outcomes, and priorities over the past year, and highlights areas where continued coordination with local leadership is essential.

Over the last 12 months, the department has focused on core functions including communicable disease control and surveillance, environmental health, emergency preparedness, and vital records. With the support of local leadership, we have expanded programs, improved service delivery, and strengthened our public health infrastructure.

Notable developments from this year include:

- **Program Expansion:** We increased the reach of immunization and screening services through on-site delivery clinics, extended clinic hours and mobile integrated health.
- **Mental and Behavioral Health Initiatives:** Several pilot programs were launched in coordination with schools and community providers to address gaps in behavioral health services.
- **Environmental Health Oversight:** Routine inspections and response protocols were maintained across food facilities, septic systems, public pool inspections and housing complaints, with a focus on compliance and risk mitigation.
- **Data and Surveillance Improvements:** Investments in data systems have been made to digitize files, electronic permitting and inspections, and electronic records for our vaccination clinic, and mobile integrated health.

Ongoing public health challenges—such as chronic disease management, substance use, education and outreach—require sustained collaboration with local agencies and policy support at the municipal and county level. Continued coordination between departments will be important as we refine strategies and allocate resources.

I am proud of our very skilled, professional, innovative and adaptable team that has greatly benefited from the leadership of our department director. We appreciate the opportunity to work alongside everyone to advance public health goals.

Sincerely,

Paul E Broderick, DO  
Health Officer, Morgan County

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# MORGAN COUNTY BOARD OF HEALTH

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The Morgan County Health Department is overseen by the Morgan County Board of Health.

## Board of Health Members:

President: Mr. Mike Ellis

Vice President: Dr. Diana Catt

Dr. Gary Midla

Dr. Charles Christian

Mr. Bud Swisher

Ms. Maria Catt

Mr. Bob Curts

# MEET THE TEAM

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## By the Numbers

1

Health Officer

1

Administrator

1

Administrative  
Assistant

4

Environmental  
Health  
Specialists

5

Nursing Division  
4 Registered Nurses  
1 Clinical Secretary

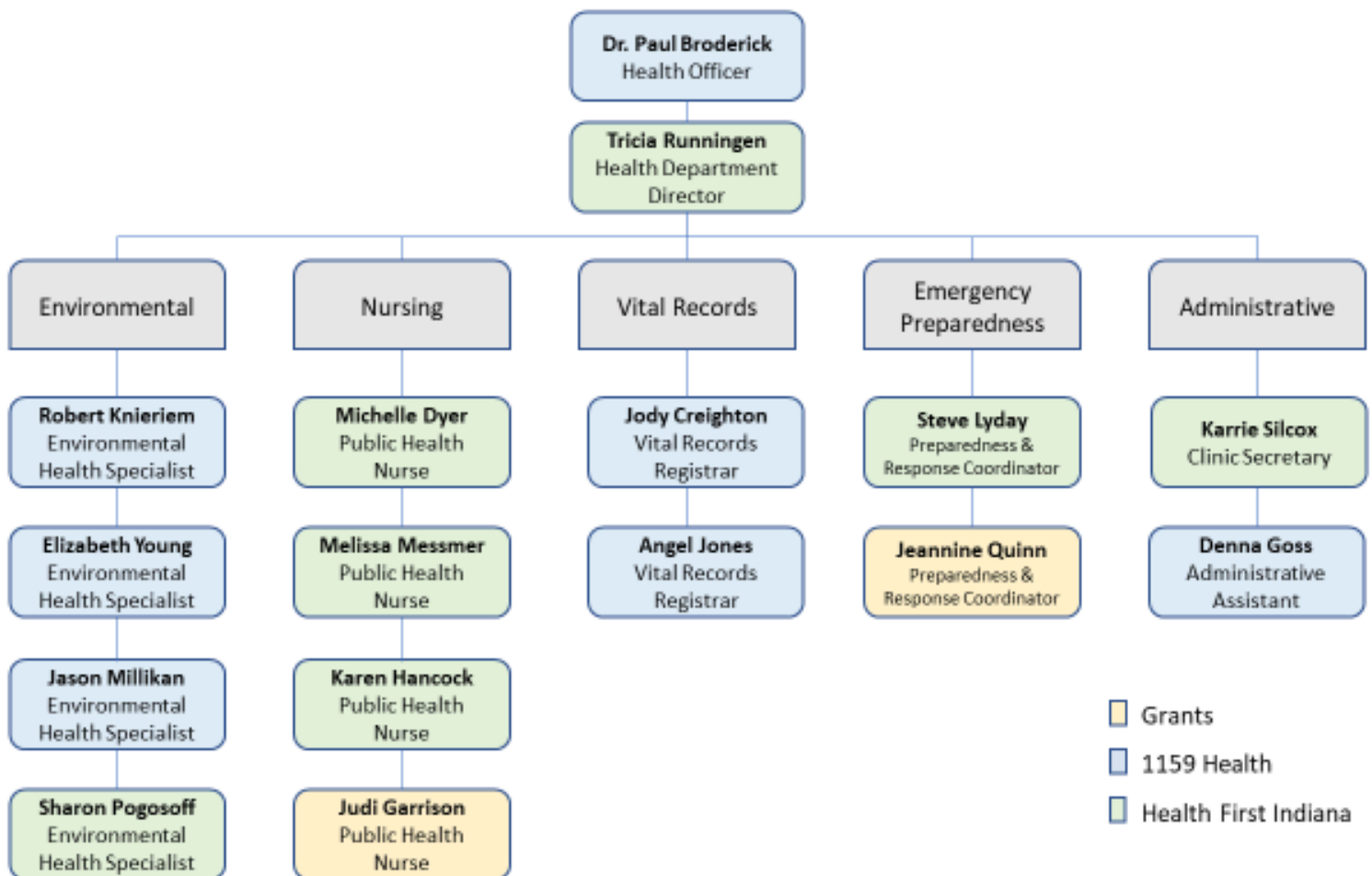
2

Vital Records  
Clerks

2

Public Health  
Emergency  
Preparedness  
Coordinators

# ORGANIZATIONAL STRUCTURE



# CORE PUBLIC HEALTH SERVICES AND KPIS

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The Indiana Core Public Health Services are a set of essential services that local health departments (LHDs) in Indiana are required to provide to ensure a baseline level of public health across all counties. These services were defined under Indiana's public health modernization efforts, particularly following legislation passed in 2023 as part of Governor Holcomb's initiative to improve health outcomes in the state. These services are grouped into foundational areas and foundational capabilities, modeled after national public health frameworks (e.g. CDC, Public Health National Center for Innovations).

These services were standardized to ensure consistency in public health delivery across all counties. The Health First Indiana initiative provides state funding to support these services, especially in counties that previously lacked resources.

Core Public Health Services can be provided by health department staff or through partnerships with community organizations. The 22 core public health services are shown on the next page.

LHDs must also complete State Key Performance Indicators (KPIs) as well as create and meet local KPIs. State and local KPIs are listed on the following pages.

# HEALTH FIRST INDIANA (HFI)

## Core Public Health Services






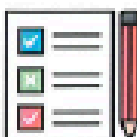

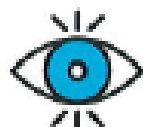
More information at [healthfirstindiana.com](http://healthfirstindiana.com)



### At least 60% of HFI funding must be spent on these core services

 <p>Infectious disease prevention and control</p>	 <p>Vital records</p>	 <p>Tobacco and Vaping Prevention and Cessation</p>
 <p>Student health</p>	 <p>Fatality review (child, suicide, overdose)</p>	 <p>Maternal and child health</p>
 <p>Testing/counseling for HIV, HCV, STI</p>	 <p>TB prevention and case management</p>	 <p>Emergency preparedness</p>
 <p>Referrals to clinical care</p>	 <p>Chronic disease prevention and reduction</p>	 <p>Childhood lead screenings and case management</p>
	 <p>Trauma and injury prevention and education</p>	 <p>Child and adult immunizations</p>

### No more than 40% of funding may be spent on these core services

 <p>Food protection</p>	 <p>Pest/vector control and abatement</p>	 <p>Public/semipublic pool inspection and testing</p>
 <p>Residential onsite sewage system permitting and inspections</p>	 <p>Orders for decontamination of property used to illegally manufacture controlled substances</p>	
 <p>Sanitary inspection and surveys of public buildings</p>	 <p>Sanitary operation of tattoo parlors and body piercing facilities</p>	 <p>Sanitary operation of facilities where eyelash extensions are performed</p>

Updated: 10/3/23

# STATE KEY PERFORMANCE INDICATORS

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1. Number of counties that through a tobacco prevention and cessation coalition have a comprehensive program to address youth tobacco and addictive nicotine prevention
2. Number of counties partnering with schools, based on community need, to implement wellness policies and comprehensive strategies to promote student health
3. Number of counties that have updated public health emergency response plans.
4. Number of counties that through a healthy community coalition have a comprehensive, evidence-based program to address obesity and obesity-related disease prevention
5. Number of counties that have developed a timely and professional risk-based food inspection standard operation procedure
6. Number of counties with access to a trained or licensed case manager and risk assessor in the county and offering weekly lead testing at a location in the county
7. Number of counties that can vaccinate all individuals at time of service regardless of insurance status
8. Number of counties with extended vaccination hours beyond routine business hours to meet the needs of the community/jurisdiction through the LHD or community partners

9. Number of counties that identified a leading cause of injury and/or harm in their community and implemented a comprehensive, evidence-based program or activity for prevention
10. Number of local health departments providing accessible, equitable clinical services, such as those related to communicable diseases, to meet the needs of the community
11. Number of local health departments engaging with the local and state health delivery system to address gaps and barriers to health services and connect the population to needed health and social services that support the whole person, including preventive and mental health services
12. Number of counties that initiated a public health investigation within 24 hours for 95% of the immediately reportable conditions reported to them and within two business days for 85% of non-immediately reportable conditions reported to them
13. Number of counties with established partnerships for housing, food security, and interpretation services to assist in case management services for patients with TB and latent TB infection in their communities
14. Number of counties implementing birth certificates to all Hoosiers irrespective of their county of birth once the IDOH DRIVE system has appropriate functionality
15. Number of counties able to offer Vital Records services without disruption to business continuity during natural disasters/emergencies
16. Number of counties that participate in local CFR, FIMR, and SOFR teams and provide birth certificates, stillbirth certificates, and death certificates to local fatality review teams
17. Number of counties that identified a leading cause of fatality in their community and implemented an evidence-based or promising prevention program or activity
18. Number of counties with documented processes to refer families to needed services including contraceptive care, WIC, home visiting, prenatal care, substance use disorder treatment, and insurance navigation

19. Number of counties that identified an opportunity to improve birth outcomes and implemented an evidence-based or promising program or activity to improve that birth outcome

20. Number of counties responding to all housing and nuisance complaints within a timeframe determined by urgency or risk

21. Number of counties with trained and licensed, if required, staff conducting required environmental inspections, such as onsite sewage, vector control, public and semi-public pools, and property-related complaints

# LOCAL KEY PERFORMANCE INDICATORS

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## **Trauma and Injury Prevention**

1. Decrease hospitalizations for unintentional falls in Morgan County from 211 (2022) to 180 falls, a 14.7% decrease, by 2027 by increasing participation in evidence-based programs such as Matter of Balance and Mobile Integrated Health Fall Risk Assessments.

## **Chronic Disease/Obesity Prevention**

2. Decrease diabetes prevalence from 13.3% (2021) to 9% by 2027 by providing physical activity and nutrition education and referring to exercise programs.
3. Increase number of physically active adults from 73% to 80% by 2027.

## **Tobacco/Vaping Prevention and Cessation**

4. Reduce adult smoking prevalence rate in Morgan County from 18.8% to 15.8% by 2027.
5. Decrease smoking during pregnancy in Morgan County from 10.3% to 5% in 2027.

## **Access to Childhood and Adult Immunizations**

6. Increase Morgan County immunization rates for series completion 4:3:1:3:3:1:4 among 19-35 month old children from 61.9% to 65.9% by 2027.

# HEALTH STATISTICS

## Health Outcomes/Quality of Life

	2023	2024	Indiana 2024
Life expectancy	76.1	75.8	75.6
Preventable hospital stays	1,836	2,124	3,135
Poor physical health days (our of 30-day period)	3.5	3.6	3.5
Poor mental health days (our of 30-day period)	5	5.3	5.2
Frequent physical distress (adults reporting 14 or more days of poor physical health per month)	11%	11%	11%
Frequent mental distress (adults reporting 14 or more days of poor physical health per month)	16%	17%	17%

## Health Behaviors

	2023	2024	Indiana 2024
Adult smoking*		23%	21%
Adult obesity*		46%	44%
Physical inactivity	26%	27%	25%
Access to exercise opportunities	66%	68%	77%
Excessive drinking	20%	18%	18%
Alcohol-impaired driving deaths	15%	10%	18%
Drug overdose deaths (# of drug poisoning deaths per 100,000)	34	32	34
Opioid overdose rate*		26.1	25.07
Suicide rate*		21.0	15.77

<b>Maternal and Child Health</b>			
	<b>2023</b>	<b>2024</b>	<b>Indiana 2024</b>
Infant mortality rate*		5.74%	6.80%
Children <3 years old completing recommended vaccine series*		55.6%	59.1%
Smoking rate during pregnancy*		6.6%	10.3%
<b>Food-related</b>			
	<b>2023</b>	<b>2024</b>	<b>Indiana 2024</b>
Food insecurity	10%	9%	11%
Limited access to health foods	6%	6%	9%
Children eligible for free or reduced price lunch	42%	39%	44%

Sources:

1. County Health Rankings and Roadmaps,  
<https://www.countyhealthrankings.org/health-data/indiana/morgan?year=2024>
2. Health First Indiana County Health Scorecard,  
<https://www.in.gov/healthfirstindiana/county-health-scorecard/>

## Leading causes of death in Morgan County:

### 2022 leading causes of death:

1. Malignant Neoplasms: 165
2. Ischemic Heart Diseases: 73
3. Chronic Lower Respiratory Diseases: 53
4. Organic, including symptomatic, Mental Disorders: 48
5. Other forms of heart disease: 45
6. Accidents: 41
7. Other degenerative diseases of the central nervous system: 34
8. COVID-19: 33
9. Hypertensive diseases: 23
10. Diabetes Mellitus: 22
11. Cerebrovascular diseases: 20
12. Intentional Self-harm: 16

Total deaths: 683, including 50 different causes

### 2023 leading causes of death:

1. Malignant Neoplasms: 145
2. Ischemic Heart Diseases: 64
3. Organic, including symptomatic, mental disorders: 39
4. Other degenerative diseases of the central nervous system: 37
5. Chronic Lower Respiratory Diseases: 36
6. Other forms of Heart Disease: 35
7. Accidents: 30
8. Cerebrovascular diseases: 25
9. Diabetes Mellitus: 20
10. Hypertensive diseases: 20
11. Metabolic disorders: 13
12. Malnutrition: 12

Total deaths: 581, including 41 different causes

Source: Indiana Department of Health, Division of Vital Records, October 15, 2024.

# FINANCIAL REPORT

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In 2024, the Health Department operated with nine different funds including eight grants, Health First Indiana (HFI) funding and the County Health Budget. 2024 was a transformative year for Local Health Departments across the state with the addition of HFI.

## **Health First Indiana (Fund 1161)**

HFI is an initiative created by Senate Enrolled Act 4, legislation passed by the 2023 Indiana General Assembly. The legislation provides funding to local health departments so counties can determine the health needs of their community and implement evidence-based programs focused on prevention. HFI established a public health infrastructure through a state and local partnership where services are delivered at the county level. Counties decide whether to opt-in to the new funding and providing the core public health services, including trauma and injury prevention, chronic disease prevention, maternal and child health and more. Morgan County Commissioners opted in to receive HFI funds. HFI funds were used in 2024 to support:

- Staff
  - New:
    - Environmental Health Specialist
    - First-ever Director
  - Existing:
    - Emergency Preparedness Coordinator
    - 1.5 nurse positions (one nurse partially funded by another grant)
    - 1 part-time Nurse
    - Full-time Clinical Secretary
- Office and Program Supplies
- Community Projects through a new Request for Proposal (RFP) process (see page 37 for more details)

# HFI (Fund 1161)

## 2024 Expense Breakdown

<b>Total Budget</b>
<b>\$726,470.36</b>
<b>Total Spent</b>
<b>\$659,862.75</b>
<b>Available for Carryover</b>
<b>\$66,607.60</b>

Section Number and Name	Total Breakdown	
	2024 Actuals Preventive Amount	2024 Actuals Regulatory Amount
1. Personnel Services	\$322,680.14	\$152,971.68
2. Supplies	\$6,433.47	\$6,414.59
3. Other Services and Charges	\$171,362.87	\$0.00
4. Capital Outlays	\$0.00	\$0.00
Up to 10% of Total***	\$72,647.04	
<b>Total</b>	<b>\$500,476.48</b>	<b>\$159,386.27</b>

### Breakdown by Core Public Health Service

Preventative Services	Actuals
Access to and Linkage to Clinical Care	\$28,696.89
Chronic Disease Prevention	\$92,183.30
Fatality Review	\$26,127.03
Health-Related Areas during Emergencies/Disasters	\$44,902.65
Immunization	\$30,393.66
Infectious Disease Surveillance and Prevention	\$20,918.94
Lead Case Management and Risk Assessment	\$28,696.89
Maternal and Child Health	\$83,699.45
School Health Liaison	\$20,918.94
Tobacco Prevention and Cessation	\$31,099.56
Trauma and Injury Prevention	\$46,488.27
Tuberculosis (TB) Control and Case Management	\$28,696.89
Vital Records	\$17,654.00
Regulatory Services	Actuals
Food Protection	\$78,796.24
Environmental Public Health	\$53,571.50
Tattoo, Body Piercing, Eyelash Safety and Sanitation	\$27,018.53

### **County Health Fund (1159)**

The county health fund is made up of a combination of: levy funds; health department income from permits, birth and death certificates; vaccine reimbursements and more. The county health fund supports:

- Staff:
  - Health Officer
  - 2 Vital Records Clerks
  - 3 Environmental Health Specialists
  - Administrative Assistant
- Office/Program/Operating supplies
- Operational costs including county vehicles, insurance, legal fees, etc.
- Equipment
- Software

County Health Fund Expenditures: \$650,980.19

### **Health Trust and Maintenance Funds (1206 and 1168)**

The Health Trust and Health Maintenance funds are funds the Health Department received from the state prior to HFI; these funds are distributed from Tobacco Settlement dollars and are currently known as “Legacy Funds”. In 2024, these funds were used for projects to improve record keeping, efficiency, transparency:

- Digitizing septic records from the 1960s to current
- Septic records portal
- Website, social media and marketing development
- Environmental Health software.

Health Trust Expenditures: \$63,288.8

Health Maintenance Expenditures: \$23,516.56

**NACCHO (8167) and PHEP Grants (8145, 8146, 8152, 8153)**

NACCHO and Public Health Emergency Preparedness (PHEP) Base/CRI grants are used for all PHEP efforts including staff, volunteer recruitment, equipment and supplies needed for preparedness activities and public health emergencies and natural disasters. Base and CRI grants run July 1 through June 30 so each calendar year involves two funds for each grant.

NACCHO Expenditures: \$4,870.91  
PHEP Base (January 1 - June 30, 2024, fund 8145): \$17,607.01  
PHEP CRI (January 1 - June 30, 2024, fund 8146): \$15,259.52  
PHEP Base (July 1 - December 31, 2024, fund 8152): \$8,454.81  
PHEP CRI (July 1 - December 31, 2024, fund 8153): \$7,368.89  
Total: \$53,561.14

**Immunization Grant (8168)**

The Immunization Grant was new to the Health Department in July of 2024. These funds supported one full-time nurse, a marketing campaign to increase vaccination rates, a new Helmer fridge for vaccine storage, and two fridges/one freezer for portable, temperature-controlled vaccine storage.

Immunization Grant Expenditures (July 1, 2024 - December 31, 2024): \$69,718.09

**School Liaison Grant (8953)**

The School Liaison Grant, formerly known as the Crisis Co-Ag Grant, was awarded to health departments in 2021 to support programs to mitigate the effects of COVID-19. This grant supports a part-time nurse, mental health services in schools, and emergency supplies for students.

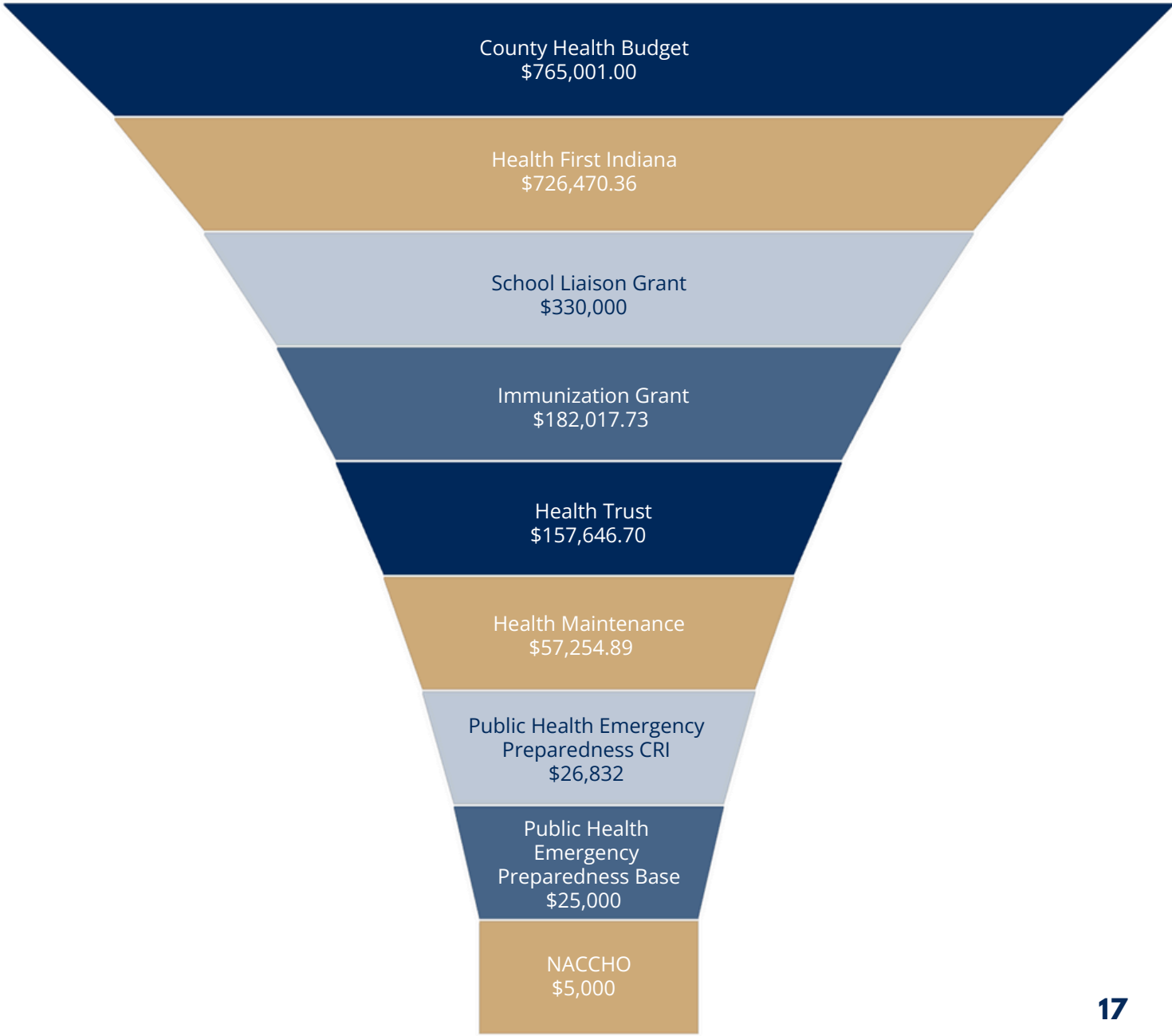
School Liaison Grant Expenditures: \$111,737.50

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**2024 TOTAL EXPENDITURES: \$1,637,535.94**

# HEALTH DEPARTMENT FUNDS

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# HEALTH FUND (1159)

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LHD Health Fund Information	
All revenue received into the Health Fund	\$159,902.66
General Property Tax	\$363,405.49
Excise Tax	\$28,064.68
Financial Institution Tax	\$973.28
Commercial Vehicle Excise Tax	\$919.86
Interest Income	\$78.21
Fees	\$152,954.45
Misc Revenue (fines, reimbursements - covid)	\$837.00
Other	\$0.00

# FEES, PERMITS AND SERVICES

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Fees, Permits, & Services Breakdown	Number Issued	Amount Collected
Vital Records Fees	3,704	\$63,939.75
Food Permits & Related Fees	460	\$42,938.00
Swimming Pool Permits & Related Fees	22	\$1,425.00
Septic System Permits & Related Fees	162	\$29,475.00
Tattoo/Body Piercing permits & Related Fees	13	\$1,400.00
Railroad Camp Car Permits & Related Fees		\$0.00
Medical Reimbursements (Private Insurance etc.) (VaxCare Compensation)		\$8,292.57
Medicare/Medicaid Reimbursements		\$0.00
Fees for Copies		\$0.00
Fines Assessed for Non-Compliance (nonsufficient fund)		\$25.00
Vendor & Other Refunds/Rebates		\$0.00
Charges for Medical Services (immunizations, PPDs)		\$5,179.13
Other Permits, Fees, or Services (Local PH services - CPR)		\$280.00
Checking Account Interest		\$78.21
		\$0.00
		\$0.00
		\$0.00
		\$0.00
TOTAL		\$153,032.66

# 2024 HEALTH DEPARTMENT SUCCESSES

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2024 was a transformative year for Local Health Departments across Indiana. Health First Indiana officially began January 1, 2024 and with it came new core public health services, new key performance indicators, new legislation, new State code, new data requirements, new staff, new partnerships, and so many new initiatives.

## **High-level 2024 Department successes:**

- Established 29 new partnerships
- Engaged in 14 new coalitions
- Implemented 4 new programs
- New Administrator developed new role
- New Administrative Assistant was hired and trained
- New Environmental Health Specialist was hired and trained
- Created a new grantee program
  - Rolled out a new “Request for Proposal” (RFP)
  - Received 20 applications
  - Awarded 9 grantees
- Established a new Memorandum of Understanding for partnerships
- Applied for and received Immunization Grant
- Initiated process to develop new website and new payment processor
- Initiated process to get all employees on similar computer products
- Initiated rebranding process, updating logo, letterhead, and business cards
- Created Health First Indiana Plan
- Established a Health First Indiana Survey

# COMMUNITY ENGAGEMENT

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Health Department staff participate in numerous coalitions, task forces, master planning, and other community meetings throughout each year. It's important for public health professionals to be at the table for key community meetings and decisions because:

1. Public Health professionals connect the dots between systems and real human outcomes.
2. Health is impacted by nearly every policy, not just in healthcare.
  - a. Transportation decisions affect injury rates, access to medical care, air quality, and physical activity.
  - b. Housing policies impact asthma, lead exposure, stress, and homelessness.
  - c. Criminal justice systems influence trauma, chronic stress, health inequities, and community trust.
3. Public Health brings a population-level lens and asks questions like, who gets left behind with this decision and what's the unintentional consequence on health outcomes?
4. Public Health ensures underserved communities have a voice.
5. Public Health professionals know how to track patterns like chronic illness, life expectancy and health gaps across time.
6. Public Health professionals can forecast the long-term health effects of current decisions and measure return on investment for prevention.
7. Public Health professionals think upstream and ask, how can we prevent an adverse outcome from happening again?
8. Public Health professionals understand root causes for issues and help advise on interventions that reduce harm and disease rather than react to it.

*If it affects the community, it affects community health.*

# COMMUNITY ENGAGEMENT

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Health Department staff participated in 15 coalitions, councils, boards and task forces:

1. Better Communities Coalition (BCC)
2. Transportation Task Force
3. Mental Health Task Force
4. Long-term Affordable Housing Task Force
5. Resiliency Coalition
6. Tobacco Free Morgan County Coalition
7. Service Providers Meeting
8. Justice Reinvestment Advisory Council (JRAC)
9. Systems of Care
10. Critical Incident Stress Management (CISM) Advisory Board
11. Sequential Intercept Model (SIM) Advisory Board
12. Mooresville Parks and Recreation 5 year Master Plan Advisory Board
13. White River Greenway Master Plan Advisory Board
14. Fetal and Infant Mortality Review (FIMR) Board
15. Suicide and Overdose Fatality Review (SOFR) Board

# NURSING DIVISION

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The MCHD nursing division is dedicated to preventing disease and promoting wellness. MCHD's passionate nursing team provides essential public health services that work to keep our community healthy. Through immunizations, STI screenings, disease surveillance, lead testing, tuberculosis treatment/management, school health initiatives, and programs such as Matter of Balance, Safe to Sleep, Mobile Integrated Health, Catch my Breath, Stop the Bleed, our nurses serve as trusted healthcare advocates for residents of all ages. Our nursing service is committed to building a healthier Morgan County through compassionate care and evidence-based practice.

The MCHD clinical secretary serves as the backbone of the nursing division, ensuring smooth operations and excellent service delivery to the community. The dedicated secretary handles essential functions including patient scheduling, record management, billing, public inquiries, and coordination between departments. They serve as the first point of contact for residents seeking health services, providing friendly, knowledgeable assistance while maintaining the highest standards of confidentiality and professionalism. Their commitment to customer service and attention to detail helps create a welcoming environment where community members feel supported and valued as they access vital health services.

The Nursing Division had a big year in 2024! Successes include:

- Three nurses completed training in Matter of Balance (MOB), a fall prevention program. Completed two eight-week classes. 15 students graduated, several noted overall improvement.
- Three nurses completed training in Safe to Sleep. One class was held for three high school age participants. Participants received a pack-n-play, sleep sack, pacifier, thermometer and safe to sleep booklet.

# NURSING DIVISION

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- Provided Stop the Bleed training for MSD of Martinsville's, 84 school bus drivers and maintenance employees.
- Three nurses completed Sexually Transmitted Infection (STI) training
- Awarded IDOH Immunization Grant 2024-2025.
- Established evening clinics (3rd Tuesday of the month, 4-6pm).
- Held a successful school-based breakfast food drive. Focus was on healthier breakfast items.
- Implemented use of translation services (Propio) to improve access to care.
- Supported Morgan County Schools with emergency medications, hygiene products, health education and mental health programs.
- School Liaison Nurse provided vaping education (Catch My Breath) to 22 students.
- Partnered with Morgan County EMS to implement the new Morgan County Mobile Integrated Health Program

## 2025 Goals:

- Implement STI testing and treatment services in the clinic by February, aiming to serve a minimum of 10 clients monthly.
- Complete four Matter of Balance Classes, aiming to serve 48 unique clients
- Ensure Catch my Breath is offered in all school districts
- Expand outreach initiatives to promote Safe to Sleep classes for the general public, with particular emphasis on engaging teen parents and intergenerational caregivers raising infants
- Offer Stop the Bleed to all Morgan County High School students involved in vocational programs and agricultural interests

**IMMUNIZATION CLINIC**

	Q1	Q2	Q3	Q4	2024 Total
Number of Vaccine Clinics	12	12	13	14	51
*Children Seen	65	62	155	95	377
Immunizations Given to Children	164	181	365	267	977
New Patients	22	18	47	43	130
*Adults Seen	48	13	60	128	249
Adult Immunizations	52	19	90	180	341
Total Immunizations provided	216	200	455	447	1318

**SCREENINGS**

*Cholesterol/Glucose (Walk-ins)	1	1	15	2	19
***Cholesterol/Glucose (In the Community)	0	0	10	1	11
Hypertension Clinics (Senior Centers)	5	6	6	6	23
***Patients	106	141	117	116	480
*Hypertension (Walk-ins)	0	1	4	2	7
***Hypertension (Community Events)	0	0	25	0	25
*Lead Testing in Office	2	3	7	2	14
*TB skin testing	64	50	52	34	200

**REFERRALS /SERVICES**

Food/Clothing/General	2	4	12	11	29
Lice treatment Kits Provided	0	8	13	0	21
Narcan Doses Distributed	44	108	302	48	502
General Phone Calls/Emails	624	900	900	750	3174
eDOT Phone Calls made for TB Treatment	34	30	0	0	64
*Walk-in Clients	0	5	1	7	13

**EDUCATION CLASSES/EVENTS**

Classes/Events	1	8	14	1	24
***Clients Attended	20	40	211	8	279
Recovery Works Classes	8	9	2	0	19

**COMMUNICABLE DISEASE SURVEILLANCE**

Lead Investigations Opened	10	7	10	9	36
LTBI Investigations Opened	13	8	2	4	27
TB Investigations Opened	1	0	0	1	2
*LTBI LHD Treatment	13	5	11	12	41
Hep B Investigations Opened	1	0	4	3	8
Hep C Invesatigations Opened	8	9	19	9	45
Communicable Disease Investigation	3	5	9	6	23
**Home Visit	24	5	13	29	71

**TOTAL PATIENTS SEEN**

Office *	193	139	305	282	919
Recovery Works	298	238	74	0	610
Home **	24	4	13	29	70
Community***	126	141	363	125	755

# ENVIRONMENTAL HEALTH DIVISION

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## 2024 SUCCESSES

The Environmental Health Division of the Morgan County Health Department provides comprehensive services to protect public health and safety throughout the community. Their services include septic system management, food safety inspections, food handling education, complaint investigations, swimming pool oversight, and tattoo parlor regulation. They also handle environmental concerns such as rabies, radon, vector control, and provide vector control and bed bug remediation information, enforce statewide smoking laws, and offer various other environmental health services.

Environmental Health Specialists work tirelessly, including working many evenings and weekends to complete inspections at festivals and other events to prevent diseases and protect the community. Residents can access fee information, useful resources, and request public records through their office.

### **2024 Successes:**

- Provided nearly 700 food inspections and plan reviews
- Issued nearly 500 food permits
- Issued over 150 septic permits
- Completed over 1200 septic inspections
- Completed 200 “other” inspections/tests which include solid waste, housing, water samples, dye tests, tattoo parlor inspections, pool inspections, rabies, etc.
- Followed up on 100 complaint investigations for the 80 complaints received
- Participated in coalitions such as the Better Communities Coalition Long-term affordable housing task force

# ENVIRONMENTAL HEALTH DIVISION

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## 2025 GOALS

- Provided presentations to community regarding food safety, septic systems, etc.
- Updated MCHD website
- Assisted in researching and implementing new software
- Tracked and reported hundreds of metrics to the Indiana Department of Health
- Responded to thousands of community members seeking information/education

### 2025 Goals:

- Complete septic record digitization project
  - Create process for digitizing all new records moving forward
  - Launch SBS portal for septic and soil records; improve efficiency for getting records to public and improve transparency/ability of public to retrieve their own records.
- Launch new permitting and inspecting software, Inspect2Go
- Implement new policies and procedures from new food code
  - Create new forms and guidance
- Update Fee Ordinance
- Launch new website including all EHS forms and payment processes
- Download and transfer all documents from current software system, Filemaker, allowing for full transition to new software
- Revise and implement new Rental Housing Ordinance 4-2-4
- Meet and complete all Environmental KPIs

**FOOD SERVICE**

	Q1	Q2	Q3	Q4	2024 TOTAL
Permitted Establishments	366	385	408	415	
Routine Inspections	79	113	143	82	417
Pre-open Inspections	12	18	14	10	54
Follow-up Inspections	12	16	14	17	59
Warnings	8	4	6	4	22
Notice of Violation	4	2	5	2	13
Plan Review	12	12	10	5	39

**RETAIL FOOD SERVICE**

	Q1	Q2	Q3	Q4	2024 TOTAL
Permitted Establishments - Includes Food Pantries	55	55	56	56	
Routine Inspections	31	30	24	5	90
Follow-up Inspections	2	3	9	1	15
Pre-open Inspections	1	3	1	1	6
Plan Review	0	3	0	1	4

**SEPTIC SYSTEMS**

	Q1	Q2	Q3	Q4	2024 TOTAL
New Septic Permits Issued	25	44	57	36	162
Replacement Permits Issued	0	0	0	0	0
New Septic Final Inspections	4	30	64	42	140
New Septic Inspection Follow-ups	57	65	115	116	353
Replacement Final Inspections	2	6	17	10	35
Replacement Inspection Follow-ups	8	25	32	60	125
Pre-permit Site Inspection	88	112	122	84	406
Home Improvement Inspections	39	51	46	18	154

**OTHER INSPECTIONS/TESTING**

	Q1	Q2	Q3	Q4	2024 TOTAL
Solid Waste (Trash)	3	8	8	9	28
Housing/Septic Complaints	8	14	1	4	27
Water Samples--Includes Ponds	11	46	3	0	60
Dye Tests	1	0	3	0	4
Tattoo/Makeup/Body Piercing Establishments (12 on file)	14	0	3	0	17
Rabies Samples Taken to ISDH	2	4	1	0	7
Lead Insp/Assessment and Reports Filed	0	0	0	0	0
Food Samples/ Consumer Complaint Form to/from ISDH	0	2	0	4	6
Pool Inspections (15 on file)	0	19	0	0	19
Follow-up Inspections	0	5	0	0	5

Complaint Type	Complaint	Investigations	Complaint	Investigations	Complaint	Investigations	Complaint	Investigations	Complaint Totals	Investigation Totals
	Q1	Q1	Q2	Q2	Q3	Q3	Q4	Q4		
Food	18	27	13	17	25	31	24	29	80	104
Mosquito / Standing Water	0	0	1	1	0	0	1	0	2	1
Open Burning	0	0	0	0	0	0	0	0	0	0
Septic - New	0	0	2	4	1	1	0	0	3	5
Septic - Repair	0	0	5	9	4	6	2	5	11	20
Septic - Other	4	4	7	7	4	15	4	6	19	32
Smoking	1	1	2	2	1	2	1	1	5	6
Swimming Pool/Spa	0	0	4	7	0	0	0	0	4	7
Tattoo/Body Piercing/Permanent Makeup	1	1	0	0	0	0	0	0	1	1
Other	0	0	0	0	8	8	6	9	14	17
<b>Nuisance Complaints</b>										
Vermin Infestation (rodents, bed bugs, etc.)	3	3	5	5	4	5	5	3	17	16
General Housing	5	5	7	7	19	20	14	21	45	53
Trash/Garbage	4	4	8	10	10	14	9	12	31	40

# VITAL RECORDS

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## 2024 SUCCESSES

Local health departments are primarily responsible for the registration, maintenance, and issuance of birth and death records. These records are critical for legal identification, public health surveillance, and data reporting. LHDs work closely with hospitals, funeral homes, and medical certifiers to ensure timely and accurate filing of these events, and they issue certified copies to eligible individuals. LHDs play a key role in ensuring birth and death data gets to state vital records offices and the National Center for Health Statistics (NCHS) for broader public health use.

### 2024 Successes:

- Recorded nearly 350 births and over 600 deaths
- Issued over 3,700 Birth/Death Certificates
- Prepared, issued and mailed over 1,200 environmental permits and birth/death certificates
- Assisted thousands of community members via phone, email and in-person with a variety of questions and needs
- Tracked and maintained quarterly and annual report data
- Maintained information in State Vital Records System, DRIVE

# VITAL RECORDS

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## 2025 GOALS

2025 goals for Vital Records include:

1. Expand the process for issuing birth/death certificates to include issuing certificates to individuals from any county (accurate information permitting).
2. Move from Apple products to Windows.
3. Track and maintain vital records metrics for the Indiana Department of Health core service tracker.
4. Transition paper-based workflows to digital systems to optimize operational efficiencies.
5. Enter 1,500 birth and death records into IDOH system, DRIVE
6. Meet State Key Performance Indicators

<b>Admin for Environmental Health Specialists</b>					
	Q1	Q2	Q3	Q4	2024 TOTAL
Septic Permits Issued	25	44	57	36	162
Housing/Restaurant Complaint Letters- Certified	2	2	6	4	14
Septic, Trash, Open Dump Complaint Letters- Certified	0	5	0	2	7
Tattoo/Makeup/Body Piercing Permits Issued	6	0	1	6	13
Septic Installer Registrations	0	9	0	0	9
Site Inspection Letters (Remodel Letters)	15	21	29	19	84
Miscellaneous Letters	0	0	0	0	0
Food Permits Issued	120	66	64	210	460
Pool Permits Issued	11	2	0	9	22
Additional Correspondence-Septics (includes Technical Reports)	0	0	0	0	0
Septic Information Packets Prepared	67	47	50	60	224
Reports from Soil Scientists	67	47	50	60	224
Items Faxed (EHS)	0	0	0	0	0
Disclosure of Public Records Pages copied/searched	5	3	2	2	12
Public Records- pages copied	11	6	2	0	19
<b>Admin for Nurses</b>					
Immunization Records Updated	121	64	214	212	611
Items Faxed (PHN)	1	0	0	3	4
Recalls	103	75	12	50	240
<b>Vital Records</b>					
Births Recorded this Quarter Male 41 Female 45	88	81	86	86	341
Legitimate Home Births 0	37	43	45	47	172
Out of Wedlock	51	38	41	39	169
Deaths Recorded this quarter Male 70 Female 74	165	153	150	144	612
Certifieds issued this quarter Births 226 Deaths 607	1135	754	982	833	3704
Vital Record Searches (genealogy & others)	0	4	9	4	17
Animal Bites Reports Received	57	63	58	63	241
Paternities	0	0	0	0	0
Adoptions	7	5	4	3	19
Amendments	1	2	3	5	11
Establishing New Birth -Legitimations	0	0	0	1	1
Administrative, Letters, Genealogy & Other Forms Prepared	0	0	0	0	0
Items Faxed - Administrative	1	0	0	0	1

# EMERGENCY PREPAREDNESS

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## 2024 SUCCESSES

The Preparedness Division plans and prepares to respond to a variety of Public Health Emergencies. The Morgan County Health Department is dedicated to ensuring the community is ready and resilient when facing unexpected challenges. Whether responding to natural disasters, disease outbreaks, chemical emergencies, or other public health threats, our Preparedness Division develops comprehensive emergency response plans, coordinates with local agencies, and provides essential resources and training to protect residents. A well-prepared community is a safer community and it is Morgan County's Emergency Preparedness goal to equip residents with the knowledge and tools necessary to respond effectively during emergencies and help build collective resilience.

### 2024 Successes:

- Completed Point of Distribution training with Health Department Staff and PHEP volunteers
- Held quarterly meetings with MRC/CERT volunteers
- Initiated revisions of Health Department COOP plan
- Strengthened partnership with EMA
  - Worked together to revise extreme weather emergency plans
  - Implemented Prepared IN Morgan County, offering quarterly safety events to the community

# EMERGENCY PREPAREDNESS

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## 2025 GOALS

Top 2025 goals for Emergency Preparedness include:

1. Grow volunteer program
  - a. Reach 25 volunteers before end of 2025
  - b. Create a brochure to increase awareness and recruitment
2. Implement the Vial of Life Program
  - a. Educate and distribute to at least 200 community members
3. Complete update of Health Department COOP Plan
4. Work with EMA and Purdue Extension to provide four trainings/educational events for the public on all things preparedness and safety as part of Prepared IN Morgan County Initiative
5. Increase awareness of 988
6. Increase community involvement in emergency preparedness
7. Ensure families are prepared and have plan for tornados, fire, and extreme temperatures
8. Establish reliable heating and cooling centers and shelters for extreme weather events.

# ADMINISTRATIVE

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## 2024 SUCCESSES

Through Health First Indiana funding, The Morgan County Health Department was able to hire their first-ever Administrator in February, 2024. The Administrator oversees public health programs and services within Morgan County. They provide strategic leadership, manage budgets and staff, and ensure compliance with health laws and regulations. Their responsibilities include coordinating community health initiatives, managing public health emergencies, securing funding through grants, and evaluating program effectiveness. They also serve as the department's public representative, working closely with government agencies, healthcare providers, and the community to prevent and decrease disease, and promote and protect public health.

The Health Department Administrative Assistant provides oversight of the department's administrative and fiscal functions, ensuring effective operations and responsible financial stewardship. This role manages recordkeeping, greets clients, responds to phone and email inquiries, and processes invoices and purchase orders. Through the integration of administrative coordination and sound fiscal management, the position supports organizational efficiency, accountability, and the department's commitment to protecting and improving community health.

### 2024 Successes:

- Developed a request for proposal application, scoring, and awarding process for Health First Indiana Initiatives
- Established local level KPIs
- Created an internal data tracking document to ensure accurate data was recorded and reported to the Indiana Department of Health in the Core Service Tracker
- Submitted 2023 reports and 2024 carryover request to IDOH
- Created budgets and secured funding/appropriations for 10 funds

# ADMINISTRATIVE

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## 2025 GOALS

- Improved consistencies and elevated brand by ensuring the Health Department utilized consistent marketing materials (logos, letterheads, etc.)
- Ensured Health Department employees were HIPAA trained and compliant
- Trained employees on Teams, Excel and other Microsoft Office programs
  - Established processes for saving documents in shared folders, collaborating on documents in Teams, and maintaining data in shared documents
- Developed position, including establishing partnerships with community members, organizations and stakeholders

### 2025 Goals:

- Hire at least one Health Educator to implement health education initiatives in Morgan County
- Establish a Healthy Community Coalition
- Ensure all state level KPIs are met or are in progress
- Complete digitization of septic records
- Complete integration of software programs for Environmental Division, Nurse Division, and Mobile Integrated Health
- Expand School Health initiatives
- Establish a mission, vision, core values and strategic plan
- Launch new website with new webpages for Health First Indiana, School Health, and current activities
- Ensure all core public health services are offered in Morgan County either directly through the Health Department or via collaborations with community partners

# OUR GRANTEES



Through Health First Indiana, the Health Department forged a plethora of new partnerships. Through a Request for Proposal process where applications were received quarterly, scored and awarded, the Health Department awarded nine organizations nearly \$200,000. Partner organizations implemented programs such as the Diabetes Prevention Program, Critical Incident Stress Management, Matter of Balance, sports and physical activity programming, Cooking Matters, and mental health and physical activity integration programming. Grantees and award amounts are listed below.

.....  
\$54,515.88

The YMCA logo consists of a stylized 'Y' shape with a blue and purple gradient, and the text "the YMCA" to its left. Below the logo is the tagline: "FOR YOUTH DEVELOPMENT® FOR HEALTHY LIVING FOR SOCIAL RESPONSIBILITY".

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\$7,335.00

The logo for the Boys & Girls Club of Morgan County features a stylized graphic of two hands clasped together in blue, above the text "BOYS & GIRLS CLUB OF MORGAN COUNTY".

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\$30,000.00

The logo for Churches in Mission features the text "CHURCHES IN MISSION" in a bold, sans-serif font, with "Serving Morgan County since 1987" in a smaller font below it.

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\$3,875.00

The logo for Critical Incident Stress Management (CISM) of Morgan County features a shield-shaped emblem with "CRITICAL INCIDENT" at the top, "CISM" in large letters in the center, "STRESS MANAGEMENT" below it, and "MORGAN COUNTY" at the bottom.

.....  
\$88,235.00



**Franciscan HEALTH**  
FOUNDATION

.....  
\$26,865.97



**A SENIOR RETREAT**  
ADULT DAY SERVICES

.....  
\$19,777.63



**MYDC**  
Martinsville Youth & Development Center

.....  
\$69,450.00



**PEACE Restored**  
A place to find hope, wholeness and healing

.....  
\$29,270.00



**Morgan County Mobile Integrated Health**

**9 NEW PROGRAMS ESTABLISHED!**

Through the School Health Liaison Grant, the MCHD awarded Adult & Child Health to: provide both individual support and groups in the Wooden Middle School alternative program, Bell Intermediate, Martinsville High School, Monroe-Gregg Schools, Mooresville Elementary schools, and the Mooresville PASS Program; provide life skills to clients, assess risk and develop safety plans when needed; link families to outside resources; provide Catch My Breath; and more.

.....  
\$211,410.75

**ADULT & CHILD HEALTH**

In 2024, community organizations stepped up quickly to implement programs Morgan County has needed for years. As new grantees working in a completely new space with new goals and initiatives, they have served as effective partners in advancing shared objectives. Through consistent collaboration and disciplined implementation, they demonstrated strong organizational capacity, responsiveness, and accountability. These efforts underscore the value of sustained partnerships and strategic investment in organizations equipped to execute complex initiatives and adapt to evolving needs. We appreciate the strength of these relationships and anticipate continued collaboration in the year ahead!