## RWHAP TA WEBINAR

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## Agenda

- ISDH Announcements
- Fiscal Updates
- Agency Perspectives - Working with Bookkeeping Plus
- Bookkeeping Plus Updates and Next Steps
- Questions and Answers

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## ISDH Announcements

- Staffing Updates
- Open Enrollment Preparation
- ADAP ERF NOFO
- Community Health Improvement Initiative (CHII) $1^{\text {st }}$ Series finished Aug. 17. New series coming soon!
- NMCM Monthly Program Manager Calls- August $28^{\text {th }}$
- CAREWare

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## Spending Trends and Invoice Submissions

Cindy Battiato and Hector Velez-Orengo

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## RW Services Awarded Funds

## 9/30/2019-03/31/2020

- Total Awarded
- Total Spent
-Total Unspent

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## Total Contract Awarded \$8,507,060.00

- SPENT
- UNSPENT

\$5,360,185.00 63\%

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## Invoice Submission

- Invoices are due to program email box by the $20^{\text {th }}$ of month following month of services
- Please make sure the subject line of the email sent contains the correct naming format. This helps to ensure it is being fast-tracked to payment.
- Format Structure: AGENCY 12345 FEB12345HIV20
- Directions Tab of Invoice for More Info.
- Current Invoice Date

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## Common Invoice Issues

- Invoice is sent to the wrong inbox.

Only use these mailboxes: HSProgram@isdh.IN.gov or SupportiveServices@isdh.IN.gov

- Incorrect Template Use: Make certain you use the current invoice reflecting all recent RBCs or form updates
- There have been times when the PO has not enough money left to pay the invoice submitted. This is an internal IDSH issue and we are working with ISDH FINANCE to rectify these.

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# What can I do to increase my chances of getting paid in a timely manner? 

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## Invoice Submission Reminders


$\checkmark$ Did I check my expenses?
$\checkmark$ Does my invoice have today's date?
$\checkmark$ Which email address am I sending it to?
$\checkmark$ Do my figures reconcile with receipts/bills/payroll?
$\checkmark$ Do I have all of my expenses calculated for the month?
$\checkmark$ What will I put on my SUBJECT Line?

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## Partnering with Bookkeeping Plus Inc.

Dr. Darrin K. Johnson, PhD, MPA, Executive Director, BU Wellness Network

Dennis Wilkinson, Director of Finance, Step-Up, Inc.

Rob Lewis, Business Director and Accountant, Meals on Wheels, Inc.

Beth A. Marsh, CEO (317) 462-2049
www.BookPlusInc.com
BethM@BookPlusInc.com

## BPI is on <br> Your Side

Our help is designed to be supportive, not punitive!

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"It's Bookkeeping Plus-they want to help us with compliance."
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## We're all in the Same Boat

Many of the agencies are experiencing the same challenges when it comes to timesheets, documentation, accounting, and compliance.

I encourage you to ask questions today and to call Bookkeeping Plus with your questions as you go along.


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## Why You Need a Time and Effort Log

- RWHAP grants require recipients to track their use of the funds.
- Agencies must use a time and effort log and case notes to document and support the hours for which they are reimbursed.

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## Relative Time Among Grants

The time and effort log should also document the percentage of time the employee spends working on each different grant.

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## Result: Compliance

Accurate recordkeeping ensures that the agency has correctly allocated each employee's wages and benefits to the proper grants when submitting invoices to the granting agency for reimbursement.

## TIMESHEET (A): BY GRANT PERCENTAGE

Timesheet (A) calculates hours based on the percentage of time an employee devotes to each grant.

Use this form when an employee consistently works on the same few grants and when the percentage of time they spend on each grant remains the same. The employee should complete only the cells highlighted in yellow; the template will calculate total hours. The timesheet, together with your corresponding Case Notes (see below), constitute the Time and Effort Log that RWHAP requires.


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## Fields in By Grant Percentage Timesheet

The following fields (identified on the timesheet slide as A-x) should be filled in as you would with any other timesheet:
(A-1) Agency Name (the employing agency who is receiving RWHAP funds)

## (A-2) Pay Date

- When you enter the pay date, the template will adjust the dates for a bi-weekly pay period. (If you use a semi-monthly or alternative pay period, Bookkeeping Plus can modify this template.)


## (A-3) Employee Name

## (A-7) PTO

- If the employee used any paid time off (PTO) during the pay period, enter those hours in this section. (PTO includes vacation, sick time, personal time off, etc.)


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## Fields in By Grant Percentage Timesheet

## (A-8) Holiday

- Enter holiday hours, if applicable, in this section. In the example, the Memorial Day holiday is represented.


## (A-9) Employee Signature and Date

- Before printing, the employee should verify the total hours for the pay period displayed in cell M28. Sign and date the form where indicated and submit it to the supervisor for approval.
(A-10) Management Signature and Date
- Before signing the employee's time and effort log, the manager (or other agency official) should verify that the pay date is correct; the grant allocation is reasonable; the daily hours, including PTO and holiday hours, are accurate; and that any overtime has been approved.


## Cost Center and Percent Worked

## (A-4) Cost Center

Enter the grants or programs that the employee works on during the pay period. The template allows for work on up to five grants.

## (A-5) Percent Worked

Enter the percentage of time the employee spends on each grant.
The total should equal $100 \%$.

| Cost Center | (A-4) | MCM | NMCM | RW Food Bank | HOPWA | Grant 5 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \% Worked | (A-5) | 50\% | 25\% 0 |  | 25\% 0\% |  | 100\% |

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## Daily Hours Per Grant

(A-6) Daily Hours
In the cell for
each workday,
enter the total
number of hours
worked in the
Daily Hours
column. The
template will
automatically
calculate and
allocate the time
to each grant.

|  | Weekday | Daily Hours |  |  |  |  |  | Prod Hr |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | (A-6) | - | - | - | - | - | - |
| 5/17/2020 | Sunday |  | - | - | - | - | - | - |
| 5/18/2020 | Monday | 8.00 | 4.00 | 2.00 | - | 2.00 | - | 8.00 |
| 5/19/2020 | Tuesday | 8.00 | 4.00 | 2.00 | - | 2.00 | - | 8.00 |
| 5/20/2020 | Wednesday | 8.00 | 4.00 | 2.00 | - | 2.00 | - | 8.00 |
| 5/21/2020 | Thursday | 8.00 | 4.00 | 2.00 | - | 2.00 | - | 8.00 |
| 5/22/2020 | Friday |  | - | - | - | - | - | - |
| 5/23/2020 | Saturday |  | - | - | - | - | - | - |
| 5/24/2020 | Sunday |  | - | - | - | - | - | - |
| 5/25/2020 | Monday |  | - | - | - | - | - | - |
| 5/26/2020 | Tuesday | 8.00 | 4.00 | 2.00 | - | 2.00 | - | 8.00 |
| 5/27/2020 | Wednesday | 8.00 | 4.00 | 2.00 | - | 2.00 | - | 8.00 |
| 5/28/2020 | Thursday | 8.00 | 4.00 | 2.00 | - | 2.00 | - | 8.00 |
| 5/29/2020 | Friday | 8.00 | 4.00 | 2.00 | - | 2.00 | - | 8.00 |
| 5/30/2020 | Saturday |  | - | - | - | - | - | - |
| 5/31/2020 | Sunday |  | - | - | - | - | - | - |

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## TIMESHEET (B): BY DAILY HOURS BY GRANT

This timesheet form is an alternative to the first option and allows entry of the actual time spent on each grant by day.

Use this form when an employee works on multiple grants and programs and/or spends a different amount of time each day or each pay period working on the grants. You should complete only the cells highlighted in yellow; the template will calculate total hours \& percentages applicable to each grant or program.

The timesheet, together with your corresponding Case Notes (see slide below), constitute the Time and Effort Log that RWHAP requires.

(B) By Daily
Hours by Grant
Timesheet


## Fields in By Daily Hours By Grant Timesheet

The following fields (identified on the timesheet slide as B-x) should be filled in as you would with any other timesheet:
(B-1) Agency Name (the employing agency who is receiving RWHAP funds)

## (B-2) Pay Date

- When you enter the pay date, the template will adjust the dates for a bi-weekly pay period. (If you use a semi-monthly or alternative pay period, Bookkeeping Plus can modify this template.)


## (B-3) Employee Name

(B-6) PTO

- If the employee used any paid time off (PTO) during the pay period, enter those hours in this section. (PTO includes vacation, sick time, personal time off, etc.)

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## Fields in By Daily Hours By Grant Timesheet

## (B-7) Holiday

- Enter holiday hours, if applicable, in this section. In the example, the Memorial Day holiday is represented.


## (B-8) Employee Signature and Date

- Before printing, the employee should verify the total hours for the pay period displayed in cell M28. Sign and date the form where indicated and submit it to the supervisor for approval.


## (B-9) Management Signature and Date

- Before signing the employee's time and effort log, the manager (or other agency official) should verify that the pay date is correct; the grant allocation is reasonable; the daily hours, including PTO and holiday hours, are accurate; and that any overtime has been approved.

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## Grant Name and Daily Hours

(B-4) Grant Name
Enter the grants or programs that the employee works on during the pay period. Rows can be added to the template for additional grants.
(B-5) Daily Hours
For each day, enter the hours worked on each grant listed in the Grant Name column. The Total Productive Hours row should match the total hours the employee worked each day.

| Week 1 | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Total Hours | Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 5/17/2020 | 5/18/2020 | 5/19/2020 | 5/20/2020 | 5/21/2020 | 5/22/2020 | 5/23/2020 | by Grant | of Total |
| Grant Name |  |  |  |  |  |  |  |  |  |
| (B-4) |  |  |  | (B-5) |  |  |  | - | 0\% |
| Ryan White MCM |  | 5.00 |  | 4.00 | 6.00 |  |  | 15.00 | 38\% |
| Ryan White NMCM |  | 3.00 | 8.00 |  |  |  |  | 11.00 | 28\% |
| Food Pantry |  |  |  | 4.00 | 2.00 |  |  | 6.00 | 15\% |
|  |  |  |  |  |  |  |  | - | 0\% |
|  |  |  |  |  |  |  |  | - | 0\% |
| Total Productive Hours | - | 8.00 | 8.00 | 8.00 | 8.00 | - | - | 32.00 | 80\% |

## Case Notes Form

Time and effort logs (the timesheet forms above) should be supported by the employee's case notes.

Example: If an employee's log shows they spend $100 \%$ of their time on RWHAP NMCM, their case notes should reflect that and should support the percentage.


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## Case Notes Form

The case notes should reflect all the tasks completed, including the visit itself, time spent on required paperwork, phone calls, etc.

Example: Do not submit a time sheet stating your hours should be charged entirely to RWHAP MCM if your case notes indicate that you only saw two patients each day totaling 4 hours daily.

Example: If you spent 7 hours each day working on RWHAP and spent 1 hour each day distributing bus passes or issuing food pantry items, the case notes should fully document those 7 hours.

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## Biannual Attestation

If an employee spends all their time on a single RWHAP program, they may submit a Biannual Attestation stating the program they worked on and the tasks completed for that program during the six-month period.

Note: the Biannual Attestation does not exempt the employee from keeping track of their time. Case notes, number of patient visits, and other data must still be provided to support the attestation.

All employees are strongly encouraged to keep time and effort logs, even if they spend all their time on one grant or program. These time and effort logs serve to support the employees' payroll records.

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## Status and Next Steps

For agencies who have provided us documentation, we are currently reviewing your documents to make an assessment for areas of improvement and point out areas of strength.

Due to COVID, we have not yet met with some agencies.
For others, we are still waiting on information. We will be getting with you soon.

We want to encourage all agencies to call or email us with questions. We can easily set up a Zoom call to discuss these.
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## Questions



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## ISDH Contacts

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