

Health Workforce Council

Meeting Minutes



Indiana
Department
of
Health

Location: MS Teams
Date: June 12, 2024
Time: 2:00 – 4:00 pm

Agenda Items

- 2:00 – 2:05 pm **Welcome & Council Leadership Introductions**
Dr. Lindsay Weaver, MD, FACEP, Indiana State Health Commissioner
Dr. Daniel Rusyniak, MD, Family & Social Services Secretary
- 2:05 – 2:35 pm **Council Self-introductions**
- Name
 - Employer, Organizations, & Affiliations
- 2:35 – 2:40 pm **Hx health workforce initiatives**
Brooke Mullen, Executive Director
- Brief overview of prior health workforce initiatives
 - Health First Indiana
- 2:40 – 2:50 pm **Charge of Council**
Brooke Mullen, Executive Director
- Create momentum and communication pathways for statewide alignment of work, while developing long-term strategies to identify, address, and monitor areas of need.
 - Immediate goal: 3-4 quick wins
 - Long term goal: State Health Workforce Plan, Summer 2025
 - To create and lead an integrated and intentional framework for strengthening the health workforce capacity within our state.
 - Members of the Council will provide and collect feedback, hear from subject matter experts, make recommendations, and champion initiatives w/in their organizations, associations, and other affiliations.
 - Council will inform, guide, and direct the work of subcommittees consisting of additional stakeholders and SMEs.
 - Executive Advisory Committee
 - Council will determine where data demonstrates a need for action or if additional data is needed.
 - Bowen Center partnership
- 2:50 – 3:00 pm **Health Workforce Survey & Summit**
Brooke Mullen, Executive Director
- Health Workforce Survey

- Pipeline, education, & training
- Recruitment & retention
- Indiana Health Workforce Summit
 - What's working well?
 - Where should we go from here?

3:00 – 3:20 pm **Discussion & Feedback of Priorities & Scope Areas**

Full Council

- Pipeline, Education, & Training:
 - Drive early pipeline engagement into the health workforce, starting as early as middle school.
 - Create, maintain, and make widely available career pathways for health workforce development.
 - Advance and champion non-traditional paths to education and training through expansion of initiatives like earn-while-you-learn and apprenticeship programs.
- *Recruitment & Retention will be discussed at the next meeting.*

3:20 – 3:35 pm **Assessment of Potential Barriers and Challenges for Staffing of Obstetrician, Pediatricians, and Family Medicine Physicians in Indiana**

Sierra Vaughn, MPH, Asst Director of Data & Research, Bowen Center for Health Workforce Research & Policy

- *Recommendation and vote on Council's request for data from residency programs.

3:35 – 3:55 pm ***Determine Subcommittees**

Full Council

- Do key areas of focus represent needed subcommittees for getting started?
 - Behavioral & Mental Health
 - Rural Health
 - Primary Care: Maternal & Pediatric Health
 - Primary Care: Adults & Geriatrics

3:55 – 4:00 pm **Closing & next step**

Brooke Mullen, Executive Director

- Council Charter
 - Solicit feedback for Council logistics and expectations
- Upcoming Meetings
 - 09/12/24, 2 – 4 pm, in-person at IDOH
 - 12/03/24, 2 -4 pm, virtual
 - 03/19/25, 2 -4 pm, in person at IDOH
 - 06/18/25, 2-4 pm, virtual
- Council Members Survey
- Public Comment

**Indicates that a Council vote is needed.*