



TO: Governor's Workforce Cabinet Members  
 FROM: PJ McGrew, Executive Director  
 RE: Workforce Development Board Local Plans  
 DATE: April 12, 2021

**Background:** The Workforce Innovation and Opportunity Act (WIOA) requires Local Workforce Development Boards (WDB), in partnership with the local chief elected official, to develop and submit a comprehensive four-year local plan to the state for approval. The plan must address current and future strategies and efficiencies to advance the continuing modernization of the workforce system and the creation of a customer-centered system. The plan must meet the requirements outlined within WIOA, and it must also support the strategies described in the State Plan and be consistent with the State Plan.

Once state plans are submitted the review process may take up to 90-days. Each local plan has been reviewed by Department of Workforce Development staff for adherence to WIOA and the State Plan. Each local plan has been summarized into a one-page overview that outlines the alignment to strategies identified within the State Plan.

A thorough assessment of the PY20 WIOA Local Plans submitted by the workforce regions of Indiana, was led by DWD Policy and conducted by a team of 20 reviewers from DWD's staff. After review, each local plan fits within two categories for approval, full approval and conditional approval. Those designated for conditional approval require minimal adjustments to meet full approval status. The gaps to meet full approval status are identified below.

**Full Approval List**

Workforce Board Region	Notes
3	None
4	None
5	None
6	None
8	None
9	None
10	None
11	None

**Conditional Approval List**

Workforce Board Region	Notes
1	Needs Infrastructure Agreement Signature
2	Needs Chief Elected Official Signature
7	Needs more information regarding WIOA/non-federal funding
12	Needs financial monitoring form

**Recommendation:** Approve each list accordingly. Each WDB will receive notification of their approval status. For those identified as conditionally approved, communication with each local board will be provided so they can revise their local plan as necessary. Once the deficiencies identified are corrected, each conditionally approved plan will move to full-approval status.