

# Skillful Indiana

*Skillful Indiana brings new investment, partners and innovation in order to help connect Hoosiers to good jobs in a changing economy.*

## Initiatives

- Skill Works Training & Resources for Employers
- Career Coaching Programs
- Data, Skills, and Credentials Partnerships



## What we've been up to since launch?

- Visiting with regional leaders across the state, starting in Fort Wayne (Region 3), Lafayette (Region 4), Bloomington (Region 8), and New Albany (Region 10)
- Hosting intro sessions on Skill Works training and tailored toolkits for regional business services teams and employer-facing initiatives
- Preparing for the launch of the Skillful Indiana Coaching Community of Practice and Governor's Coaching Corps

# Skillful Indiana: Coaching Initiative

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## **Why should we care about Indiana's adult career coaching system?**

- As the economy rapidly changes and occupations shift, career coaches are at the front lines, translating labor market information, specific employer needs, and the landscape of training opportunities to guide workers on their next steps- no matter what stage of their life or career.
- Even as new technologies are introduced, job seekers and incumbent workers will continue to turn to career coaches at their local community college, public workforce center, staffing agency, and other organizations for guidance on the jobs to take and what is needed to upskill.

## **What impact does the Skillful IN Coaching initiative seek to achieve?**

Given their important role in the ecosystem, Skillful Indiana's Coaching initiative will:

- Break down silos in the career coaching among components of the larger workforce ecosystem (public workforce centers, higher education, nonprofits, employers, and staffing agencies)
- Upskill coaches so they can prepare job seekers for the future of work
- Raise the profile of career coaching
- Ultimately, place more job seekers on better pathways by advancing and supporting the adult career coaching and navigation system

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## GOVERNOR'S COACHING CORPS (GCC)

An **annual leadership program** in which **Indiana's most talented career coaches develop innovative practices and technologies to support career services** in an increasingly digital economy, while advancing their professional development and sharing best practices with their peers.

*Applications January 2019*



## COACHING COMMUNITY OF PRACTICE (CoP)

The CoP is a **virtual platform for career coaches from diverse organizations** to build their capacity as coaches, source best practices and resources, and support one another's work by sharing experiences and advice – all to increase their impact on skilled jobseekers.

*Launching March 2019*

