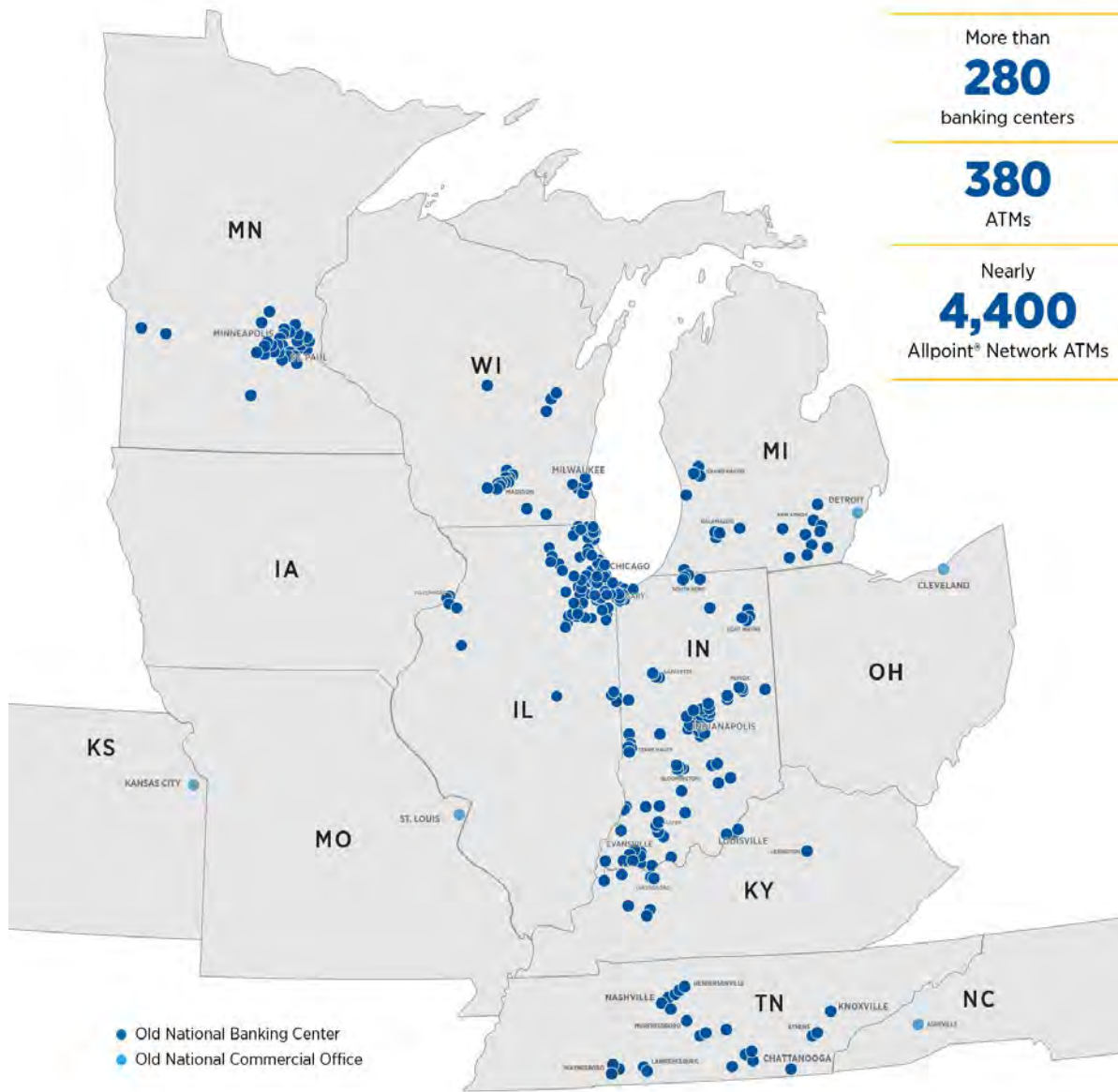


**INDIANA**  
**GOVERNOR'S**  
**WORKFORCE CABINET**

August 29, 2024



# *ABOUT OLD NATIONAL*



More than  
**280**  
banking centers

**380**  
ATMs

Nearly  
**4,400**  
Allpoint® Network ATMs

**\$53 billion**  
Total Assets

**Top 30 largest bank**  
in the United States

**190 years**  
of service

**\$29 billion**  
Assets under management

**6th largest**  
Commercial bank headquartered  
in the Midwest by assets<sup>1</sup>

**Dual headquarters**  
Evansville, Indiana  
Chicago, Illinois

**\$37 billion**  
Total Deposits

**10th largest**  
Wealth Management platform  
among banks <\$110B in assets<sup>1</sup>

**NASDAQ: ONB**



## STRENGTHENING AND SUPPORTING OUR COMMUNITIES

**\$564  
MILLION**

in Community Reinvestment Act (CRA)-eligible community development loans that supported affordable housing, economic development, community services for low- and moderate-income people, and revitalization/stabilization of low- and moderate-income communities

**\$3.3 million**

in Affordable Housing Program (AHP) grants through the federal home loan bank

Since 2015, ONB Community Equity has provided

**\$334 million**

in equity funding to disadvantaged businesses and communities, and supported projects with a total cost of

**\$1.5 billion**

**57,369**

volunteer hours

(valued at \$1.8 million) and more than

**1.1 MILLION**

since 2005

**\$19.1 MILLION**

spent with diverse suppliers

**\$11.8  
MILLION**

in total grants and sponsorships benefiting more than 2,000 organizations

**95%**

of Foundation grants awarded to CRA-eligible initiatives

**84%**

of Foundation grants in support of underrepresented populations

**\$779,417**

total team member and corporate contribution to the United Way



## COMMITTED TO DIVERSITY, EQUITY AND INCLUSION

**47%**

Corporate Board diversity (women + people of color)

**50%**

Executive Leader diversity (women + people of color)

**67%**

of all Old National team members were women

**25%**

Total workforce racial/ethnic diversity

**100%**

score on the Disability Equality Index Best Places to Work



## SERVING UNDER-REPRESENTED CLIENTS & COMMUNITIES

Launched Empowerment Small Business Loan Program

**\$30  
MILLION**

in loans to

**72**

Black-, Brown- and Woman-owned businesses

Points of Light CIVIC 50 honoree



greater  
evansville



is for everyone.

# *ABOUT THE EVANSVILLE REGION*



LOOKS  
GOOD  
ON

*You!*

# Two Organizations Leading Regional Growth & Change

## **Evansville Regional Business Committee (ERBC)**

*A leadership organization representing many of largest and most engaged businesses in Southwest Indiana.*

## **Evansville Regional Economic Partnership (E-REP)**

*Formed in 2021 combining three like-minded legacy organizations in the economic growth space.*

*E-REP drives the region's economic growth, attract a high-wage and high-skilled workforce and elevates quality of life.*

# Data Driven Priorities

- In 2017, we retained *Chmura Economics & Analytics* to begin collecting and evaluating regional data.
- From that came 36 economic indicators / 9 used to create a dashboard:

<i>Employment Growth</i>	<i>Young Adult Population</i>	<i>Minority Population</i>
<i>Annual Average Wage</i>	<i>Poverty Level</i>	<i>Overall Health Index</i>
<i>High School Graduation Rate</i>	<i>Bachelor's Degree Attainment</i>	<i>Population Growth</i>

- We identified 6 peer and 4 aspirational regions:

<b>PEER REGIONS</b>	<i>Chattanooga</i>
	<i>Davenport</i>
	<i>Fort Wayne</i>
	<i>Green Bay</i>
	<i>Roanoke</i>
	<i>Spartanburg</i>

<b>ASPIRATIONAL REGIONS</b>
<i>Grand Rapids</i>
<i>Greenville</i>
<i>Huntsville</i>
<i>Omaha</i>

- We annually measure progress against ourself and against peers/aspirational regions



## Evansville Region (2018-2023)

- Employment growth decreased
- Annual average wage increased
- Minority population growth increased
- Young adult population increased
- Poverty level decreased
- Population with bachelor's degree increased
- High school graduation rate
- Population growth is holding flat
- Overall health index is holding flat

## **Evansville Region Performance (2018-2023)**

*6 of the 9 Indicators showed improvement*

Population Growth	Young Adult Population	Minority Population	Poverty Rate	Employment Growth
1. Spartanburg	1. Fort Wayne	1. Spartanburg	1. Green Bay	1. Spartanburg
2. Chattanooga	2. Spartanburg	2. Fort Wayne	2. Fort Wayne	2. Fort Wayne
3. Fort Wayne	3. Chattanooga	3. Roanoke	3. Roanoke	3. Chattanooga
4. Green Bay	4. <b>Evansville (5)</b> ↑	4. Chattanooga	4. Davenport	4. <b>Evansville (5)</b> ↑
5. <b>Evansville (6)*</b> ↑	5. Green Bay	5. Davenport	5. Chattanooga	5. Roanoke
6. Roanoke	6. Roanoke	6. Green Bay	6. <b>Evansville (6)</b> ↔	6. Green Bay
7. Davenport	7. Davenport	7. <b>Evansville (7)</b> ↔	7. Spartanburg	7. Davenport

Wage	Health Index	BA Degree or Higher	High School Graduation
1. Davenport	1. Green Bay	1. Roanoke	1. Fort Wayne
2. Chattanooga	2. Davenport	2. Green Bay	2. Green Bay
3. Green Bay	3. Roanoke	3. Chattanooga	3. Davenport
4. Fort Wayne	4. Fort Wayne	4. Fort Wayne	4. <b>Evansville (6)</b> ↑
5. <b>Evansville (4)</b> ↓	5. Chattanooga	5. Davenport	5. Chattanooga
6. Spartanburg	6. Spartanburg	6. <b>Evansville (6)</b> ↔	6. Roanoke
7. Roanoke	6. <b>Evansville (6)</b> ↔	7. Spartanburg	7. Spartanburg

\*Parentheses denotes 2018's ranking

## Peer Rankings for 2018-2023 Period

*For the Evansville Region: 4 Indicators Improved / 4 Indicators Stayed the Same / 1 Indicators Dropped*

*Talent*

*EVV*



# THRIVING WORKFORCE

## GOALS:

**Goal 1:** A highly trained workforce that is globally competitive and relevant.

**Goal 2:** Be deliberate about bringing 5,000 high-paying new job opportunities to our region that build on our strong manufacturing industry and rapidly growing health and life sciences sector.

Evansville Region Chapter  
Coming June 2025

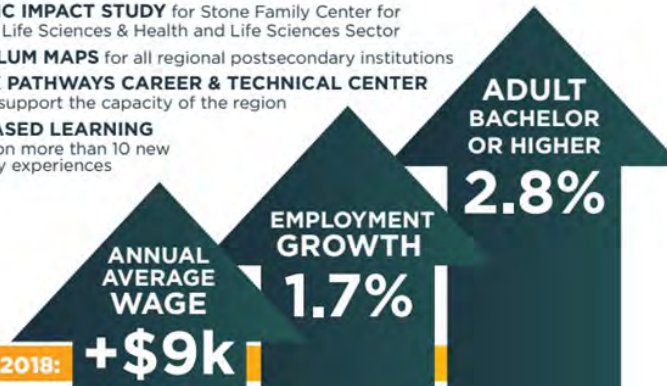


## Orr Fellowship




### GROWTH

- SMART MANUFACTURING ROADMAP** regional report
- ECONOMIC IMPACT STUDY** for Stone Family Center for Health and Life Sciences & Health and Life Sciences Sector
- CURRICULUM MAPS** for all regional postsecondary institutions
- WARRICK PATHWAYS CAREER & TECHNICAL CENTER** opened to support the capacity of the region
- WORK-BASED LEARNING** expanded on more than 10 new high-quality experiences




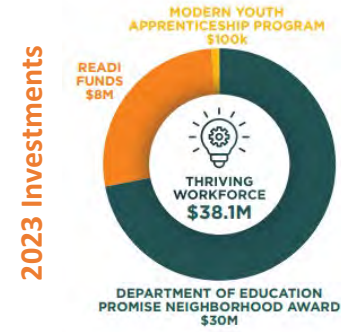
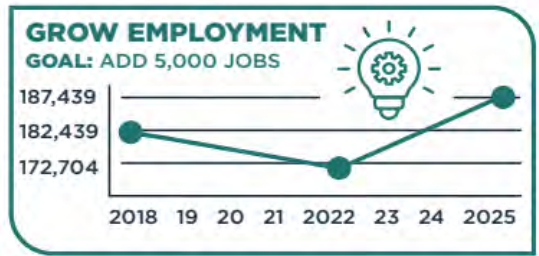
### INCREASE EDUCATIONAL ATTAINMENT

**GOAL:** INCREASE HIGH-SCHOOL GRAD RATE & PERCENTAGE OF POPULATION WITH A COLLEGE DEGREE



**88%**  
HIGH SCHOOL GRAD  
+3.4% BY 2025

**25%**  
BACHELOR'S DEGREE  
+1.8% BY 2025

REGIONAL IMPROVEMENTS SINCE 2018:

**TALENT EVV** is the  
cornerstone for READI  
1.0 and READI 2.0



# READI 1.0 Outcomes

5<sup>th</sup> & Main Mixed  
Use Development  
Project – Downtown  
Evansville

Toyota YMCA Facility  
– Warrick County

Stone Center for  
Child & Adolescent  
Psychiatry –  
Vanderburgh County

Evansville Regional  
Marketing Strategy –  
Multi County

Riverfront Trail &  
Park Development –  
Posey County

Riverfront  
Development Plan –  
Multi-County

# READI 2.0

SOUTHWEST  
INDIANA  
REGIONAL DEVELOPMENT  
AUTHORITY

EVANSVILLE  
REGIONAL  
ECONOMIC  
PARTNERSHIP



## READI 2.0 Expectations

- In April of 2024, the Evansville Region was awarded an additional \$45 million dollars in READI 2.0 funds.
- The application for READI 2.0 funding is now open to any capital or infrastructure project that would advance regional goals of:
  1. Population growth
  2. New higher-paying jobs and workforce development for jobs of the future
  3. Improved health outcomes, or
  4. Efforts to lessen the number of local households in poverty.

# Ohio River Vision and Strategic Plan

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- Sasaki spent the last year conducting extensive public engagement with the residents of southwest Indiana to fully understand the priorities and hopes they have for their communities.
- This engagement included two multilingual surveys that garnered over 3,400 responses, over 150 in-person attendees at a July open house, and over 9,850 total points of engagement across several outreach methods.
- This input forms the basis of the Ohio River Vision and Strategic Plan.







OLD NATIONAL

The Oxbow

GRILL BAR

JUICE & ICE CREAM

SNACK

EVANSVILLE