

Governor's Workforce Cabinet

Guiding Principles

The Governor's Workforce Cabinet is committed to:

- Ensuring quality pathways for all Hoosiers that provide opportunities for career advancement, personal prosperity, and well-being.
- Partnering with Indiana employers and education and training providers to close skill gaps and meet emerging talent needs.
- Strengthening Indiana's economy by aligning programs and funding to meet current and future workforce needs.

<u>Mission</u>: The mission of the Governor's Workforce Cabinet is to address current and future needs of individuals and employers, strengthen Indiana's economy by integrating state and federal resources, and ensure a talent-driven workforce system.

<u>Vision</u>: The vision of the Governor's Workforce Cabinet is for every Hoosier to have access to the educational pathways and supports required for career success and a thriving Indiana economy.

Goal:

• At least 60% of Hoosiers will have the quality credentials and skills needed to meet the needs of a dynamic economy by 2025.

Potential Strategies to Build Upon:

- Ensure continuous learning is built upon durable and transferrable skills;
- Work with employers to better understand the skills and competencies necessary for the jobs of today and tomorrow;
- Coordinate messages, communications, and outreach among state agencies and partners to promote a statewide culture that values lifelong learning and education;
- Streamline and simplify funding structures to maximize the benefit of state and federal workforce dollars for Hoosiers;
- Continue monitoring the ROI of programs and investing in areas that work; and
- Eliminate barriers to enrollment in state and federal programs allowing access to quality education and training with the proper wraparound supports.