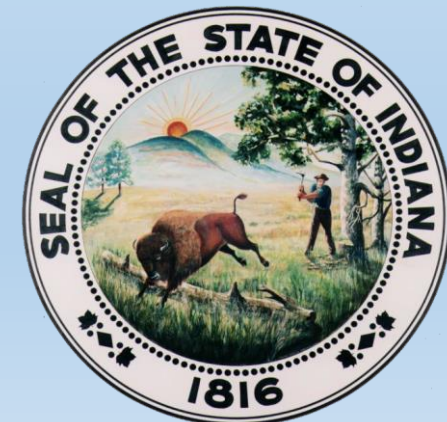


Governor's Workforce Cabinet

December 17, 2020





Welcome

- All lines will be muted upon entry.
- Unless you are a Cabinet member, please turn your video off and remain muted throughout.
- Cabinet members, please unmute your line during roll call and approval of the minutes and mute accordingly thereafter.
- Cabinet members, if you have questions during the presentations, please use the “raise hand” feature. You may also type your question directly into the chat.



Agenda

1. Call to Order
2. Roll Call
3. Approval of Minutes
4. Reports: Chair and Executive Director
5. 2021 Meeting Dates
6. Approval of Attainment Academy Resolution
7. Approval of WBL Recommendations
8. Approval of Equity and Inclusion Recommendations



2021 Meeting Dates

- Continued format as the previous 2 years:
 - 3rd Thursday of every even month



Attainment Academy Resolution

- Focused effort to identify actions to help reach 60% quality credential goal
- Direct alignment with GWC Strategic Plan approved in March
- Core Commitment – aligned with Mission and Vision established by GWC members:
 - Intentional planning
 - Focus on equity
 - Economic relevance
 - Collective ownership



Attainment Academy Background

1. Commits the GWC to working with stakeholders to implement the plan's objectives
2. Recommends other state agencies that sit on the GWC and members of the GWC to be engaged in implementing the plan
3. Calls upon other stakeholders – such as Indiana's public institutions, employers, and philanthropic organizations – to support implementation of the plan



Work-based Learning Background

- Work-based Learning (WBL) was established as a priority of the GWC early 2021. It cuts across work in which CHE, DWD and the GWC are involved
- WBL participation is an option for high school students in the class of 2023 and beyond to meet the Employability Skills portion of Graduation Pathways
- The Fairbanks Foundation provided grant funding to Ascend and EmployIndy to establish a Community of Practice group to identify barriers to expand WBL efforts across the state
- In July, the Policy Committee approved the creation of the WBL Subcommittee to review barriers and develop recommendations



Work-based Learning

Subcommittee Members:

- **Jason Bearce**, Indiana Chamber of Commerce
- **Patrick Biggerstaff**, Wayne Township, Area 31 Career Center
- **Denise Dillard**, Methodist Hospital
- **Claire Fiddian-Green**, Richard M. Fairbanks Foundation
- **Josh Garrison**, Commission for Higher Education
- **Aleesia Johnson**, Superintendent, Indianapolis Public Schools
- **Mark Kara**, International Union of Operating Engineers, Local 150
- **Jason Kloth**, Ascend Indiana
- **Carrie Lively**, Office of Work-based Learning and Apprenticeships
- **Chris Lowery**, Ivy Tech Community College
- **Kyle Marshall**, Conexus Indiana
- **PJ McGrew**, Governor's Workforce Cabinet
- **Joe McMichael**, Ivy Tech Community College – Fort Wayne
- **Blair Milo**, State of Indiana, Career Connections and Talent
- **Andrea Neely**, United Negro College Fund
- **Amanda Pennington**, UnitedHealthcare
- **Brad Rhorer**, Conexus Indiana
- **Jeffrey Rice**, Parkview Health
- **Bruce Watson**, Fort Wayne Metals
- **BJ Watts**, Indiana State Board of Education



WBL Recommendations

➤ 8 key areas:

- Guiding Principles
- Shared and More Well-Defined Definitions
- Skill/Competency Standards
- Parameters
- Implementation and Technical Assistance
- Data Collection and Monitoring
- Evaluation
- Quality Assurance



Equity and Inclusion Background

On August 18, 2020 Governor Holcomb gave a statewide address focused on the state's equity and inclusion efforts. Included in those remarks was a specific charge to Commissioner Lubbers, Commissioner Payne, and the Governor's Workforce Cabinet. During his address, the Governor stated,

“Our Next Level Jobs Program – which helps Hoosiers get training and helps employers train them – has been, by most measures, an overwhelming success; just ask all those whose lives have already been changed for the better by the program. That's why we just added another \$50 million from the CARES Act to these high-wage, high-demand programs.

However, we must recruit more minorities into these fields and assist more minority-owned businesses to take advantage of our state programs. It's there waiting to be used. I've asked Indiana's Commissioner of Higher Education, Teresa Lubbers, to work with DWD Director Fred Payne and our Workforce Cabinet to submit specific recommendations on how we might adjust policies for all our workforce programs in order to create greater opportunity for people of color.”



Recommendations

➤ 7 key areas:

- Engaging local communities to help identify barriers
- Better data transparency
- Setting targets for enrollments and completions
- Employer Engagement
- Continue xBE efforts
- Leverage successful strategies, such as Scholar Success
- Continuous Improvement

Governor's Workforce Cabinet

December 17, 2020

