HCBS Spend Plan Update

Presentation to the Indiana Medicaid Advisory Committee – November 30, 2022

Indiana Family and Social Services Administration
Office of Medicaid Policy and Planning



HCBS Spend Plan Development

FSSA is maximizing the one-time opportunity provided by Section 9817 of the American Rescue Plan Act (ARPA) to invest an estimated \$817M into the HCBS landscape through March 2025.

Stakeholder Engagement

- Engaged over 660 stakeholders in June 2021
- Goal to ensure that the services delivered are in line with community needs

Process & Tools

- Survey
- Individual Discussions
- Written Correspondence
- LTSS Learnings
- Research of landscape and other State Plans

660+ Survey Responses

Respondents Included:

- HCBS Industry Providers
- Family Caregivers
- Direct Service Professionals
- HCBS Association Representatives

State's strategic spending priorities as defined in our HCBS Spend Plan



HCBS Spend Plan Development (Cont.)

FSSA is maximizing the one-time opportunity provided by Section 9817 of the American Rescue Plan Act (ARPA) to invest an estimated \$817M into the HCBS landscape through March 2025.

The HCBS Spend Plan is split into 2 phases:

Phase I: Stabilization \$176M

FSSA issued direct funding in Spring 2022 to stabilize Indiana's workforce and provider network.

Phase 2: Targeted Initiatives \$638M

Phase 2 focuses on longer-term initiatives with the goal of building out a sustainable environment to support long-term care reform efforts.

Phase 2 has four priority areas.

Four Priority Areas:

Workforce

2 Enhance HCBS

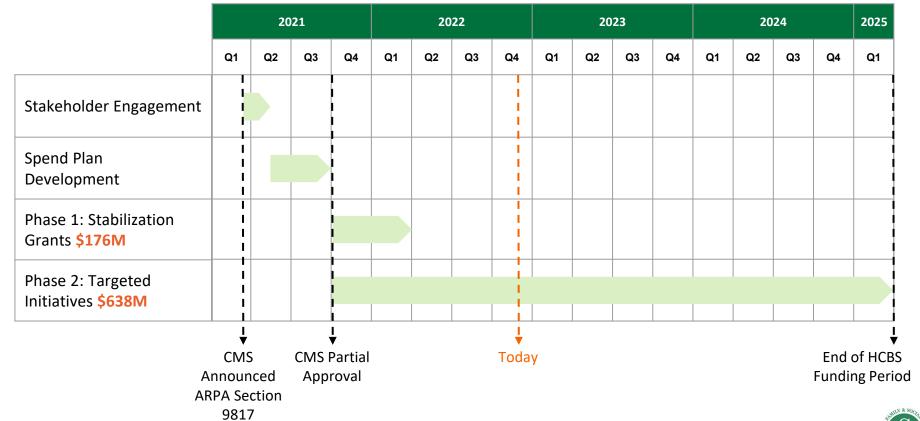
Build Provider Capacity

Caregiver Training and Support



HCBS Spend Plan Timeline

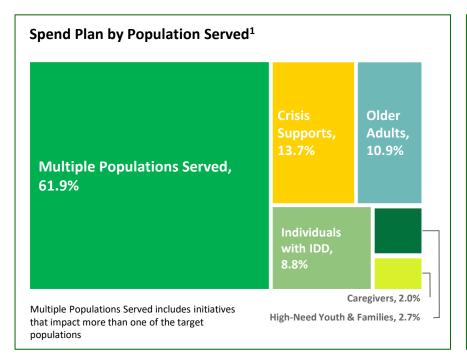
Key dates relevant to Indiana's HCBS Spend Plan and the HCBS Funding.

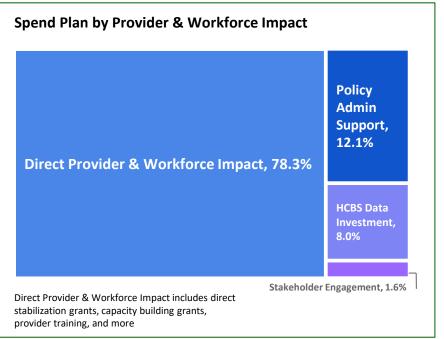


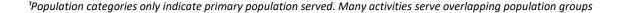


HCBS Population Served

A majority of Indiana's planned investments serve more than one target population, as well as directly impact HCBS providers and the workforce through 2025 and beyond.









HCBS Spend Plan Phase 1: HCBS Stabilization Grants

FSSA prioritized immediate stabilization efforts to the critical workforce in the first phase of Indiana's HCBS Spend Plan, disbursing funds during the Spring of 2022.



Awarded to 1,195 HCBS Providers



At a minimum to be passed directly to **Frontline HCBS Staff***

Methodology: FSSA applied a flat 8.1% to each provider's highest annual claims total from 2019, 2020, or 2021. *Awardees are required to pass through at least 75% of the grant directly to their workforce

County Coverage Map Key \$0 → \$50M Note: County values are based on provider claim service location & do not necessarily reflect where services were delivered

Funds were primarily used for workforce bonuses and recruitment

"The **bonuses** that were given to my employees helped them with **gas, bills, childcare**, etc. We were truly blessed with this grant!"

"Because of the grant we were able to give our staff **bonuses** and also offer them more **training**, including CPR and other courses directed to the care of clients." "We were able to have a minute benefit package for the first time in the company's history. We now offer **healthcare insurance** including vision and dental."



HCBS Spend Plan Phase 2: Targeted Initiatives

Phase 2 outlines four Priority Areas that were identified through engagement with stakeholders in June 2021.

Total Phase 2 Budgeted: \$638M



FSSA is investing in numerous initiatives within the four Priority Areas to drive systemic change

Workforce to Support the Provider Workforce



- ★ Recruitment and Retention activities (e.g., wages and benefits)
- ★ Earn while learn training incentives

\$236M



Enhance HCBS to Ensure All Individuals have Easy and Equitable Access to HCBS

- *Address health inequities through housing supports
- ★Improve processing of Medicaid applications

\$166M





- **★**Transportation capacity-building grants
- ★Develop a Crisis System and implement 9-8-8

Caregiver Supports to Support Families & Caregivers of Individuals Receiving HCBS



- **★**Caregiver training for HCBS waiver participants
- **★**Caregiver mental health supports



HCBS Spend Plan Phase 2: Grant Opportunities

MLTSS Provider Readiness Grants

Purpose: Invest in provider success as part of MLTSS



Attestation were due November 21st

- ★ Eligible providers will each receive \$20K
- ★ Prioritizes supporting providers to transition to managed care system in 2024.

Use of Funds: Completion of 7 provider trainings from ADvancing States & development and implementation of a readiness project.

Awards will be distributed **December 2022**

HME/DME Stabilization Grants

Purpose: Stabilize and support HME/DME providers



Attestations are due December 2

- ★ Eligible providers will receive 8.1% of their qualifying HME/DME claims total
- ★ Total to be awarded will be established based on provider participation.

Use of Funds: Business operation expenses, COVID-19 training, PPE, payroll, employee bonuses, employee benefits, shipping, transportation, etc.

Direct Service Workforce Investment Grants

Purpose: Support direct service workers as part of DSW State Plan



Attestations are due December 22

- ★ Total to be awarded: \$130M
- ★ Payments will be a flat percentage of qualifying SFY 2022 claims expenditures for each provider.
- ★ The flat percentage applied will be established based on provider participation.

Use of Funds: Financial compensation, recruitment and retention efforts, and wraparound benefits for DSWs.

Awards will be distributed January 2023



HCBS Spend Plan Phase 2: Non-Emergency Medical Transportation Grants

FSSA recently launched three grant opportunities that total \$13.6M to improve transportation access.

Bariatric Ambulance RFF



21 Bariatric Ambulances requested by 12 applicants



\$180K awarded for each Bariatric Ambulance per applicant, totaling **\$3.8M** in awards

Current Status: Completed Grant Payment Distribution

Wheelchair Van and Lift RFF



115 Wheelchair Vans and 41 Wheelchair Lifts requested by 90 applicants



\$6.5M to be awarded for Wheelchair Vans and Lifts

Current Status: Currently Distributing Grant Payments

Type II Sprinter Ambulance RFF



Funding available for up to **30** Type II Sprinter Ambulances



\$110K available for each Type II Sprinter Ambulance per applicant, totaling **\$3.3M** in funding

Current Status: Applications closed Nov. 28th

County Coverage Map





¹Type II Sprinter Grantees are not yet reflected in the map

