

Behavior Management/Behavior Program and Counseling

BMAN

Available under TBI

What is BMAN?

BMAN provides coaching and expectations for behavior to promote positive, pro-social behaviors. This includes training, supervision, or assistance in:

- appropriate expression of emotions
- appropriate expression of desires
- appropriate expression of assertiveness
- acquisition of socially appropriate behaviors
- reduction of inappropriate behaviors
- stress reduction techniques

BMAN will observe individuals in their environment to plan and determine a baseline, develop behavioral support plan, and adjust plan.

What is needed to provide BMAN?

Behavior plans must be developed, monitored, and amended by:

- Masters' level psychologist
- Masters' in special education supervised by a PHD in behavior science

Staff providing behavior management/behavior program and counseling must be:

- Master's level behaviorist
- Certified brain injury specialist
- Qualified mental retardation professional
- Qualified intellectual disability professional
- Certified social worker supervised by a master's level behaviorist

How to apply for BMAN?

Prepare the following documents:

Documents to Gather

- W-9 Tax Form/EIN
- Background Check (for owner and current employed)
- Liability Insurance Policy
- Secretary of State Letter

Operations Manual

- Personnel Policy
- Job Descriptions
- Job Performance Evaluation Policy
- Employee's Rights and Responsibilities

- HIPAA Compliance Policy
- File Retention Policy
- Transfer of Information Policy
- Organizational Chart
- Quality Assurance/Quality Improvement Policy
- Incident Reporting Policy

Resources

- [HCBS Waiver Manual](#)
- [Aging Rule](#)