



# Medicaid Advisory Committee

May 24, 2018





# Gateway to Work

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Indiana's HIP Gateway to Work (GTW) program is a *community engagement* program that seeks to promote:

- ❖ Access to opportunities, resources and connections for HIP members,
- ❖ Engage members to gain or improve their employment, education and community engagement, and
- ❖ Empower members to improve their long term financial and health outcomes.



# GTW: Overview

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All HIP eligible members, not otherwise meeting an *Exemption*, will be required to engage in one or more of the following activities:

- (1) **Work**;
- (2) **Education**; or
- (3) **Gateway to Work Qualifying Activities** (employment, education or community service or other activities) for 20 hours per week for 8 of 12 months in a calendar year.

## HIP GTW Members:

- ❖ Members will be assessed at end of 2018 if currently enrolled or at their enrollment starting in 2019 and beyond.
- ❖ Members will be notified of their GTW status and provided program details.
- ❖ Reporting GTW Members will self-report hours completed each month.



# GTW: Hours Phase

**January 1, 2019: Gateway to Work begins**

**Participation Hours Phase In:**

HIP Eligibility Period	Participation Hours
January 2019 - June 2019	0 hours per week
July 2019 - September 2019	5 hours per week
October 2019 - December 2019	10 hours per week
January 2020 – June 2020	15 hours per week
July 2020 - Ongoing	20 hours per week

2019			2020		2021
1/1/2019-6/30/2019	7/1/2019-9/30/2019	10/1/2019-12/31/2019	1/1/20-6/30/20	7/1/2020-12/31/2021	
<b>0 hours</b>	<b>5 hours</b>	<b>10 hours</b>	<b>15 hours</b>	<b>20 hours</b>	

**July 1, 2020:**

- ❖ Participate in 20 hours per week of community engagement activities or
- ❖ 80 hours per month.

# GTW: Compliance

## Compliance:

- ❖ GTW members will be required to engage and report activities throughout the year.
- ❖ GTW members will be assessed at the end of each calendar year.
- ❖ Successful compliance is reviewed for each GTW member for 8 of 12 months.
- ❖ Annual Look Back:

Months	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Referral Status	Rpt	Rpt	Rpt	Rpt	Exempt	Exempt	Exempt	Rpt	Rpt	Rpt	PQMet	PQMet
Monthly Status	N	N	Y	N	E	E	E	N	Y	Y	Y	Y

- ❖ Example has 8 months of compliance and meets the GTW requirement.
  - ❖ 5 months Y – met 80 hours per month
  - ❖ 3 Months E – had an Exemption
  - ❖ 4 Months N – did not meet 80 participation hours



# GTW: Exemptions

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- Age of 60 years old and older
- Temporary Assistance for Needy Families (TANF)/ Supplemental Nutrition Assistance Program (SNAP) recipients
- HIP medically frail
- Pregnant women
- Homeless Individuals
- Recently Incarcerated (up to 6 months from release)
- Certified illness or incapacity (Temporary)
- Substance Use Disorder (SUD) treatment
- Primary caregiver:
  - dependent child below the compulsory age (7 and under)
  - disabled dependent
  - Kinship caregiver of abused or neglected children
- Student (full or half time)
- Good Cause Exemption

# GTW: Qualifying Activities

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## Employment

- Employment (subsidized or unsubsidized)
- MCE employment initiatives
- Job search activities
- Education related to employment (on-the-job training)

## Education

- General Education (High School Equivalency (HSE), Adult education, post-secondary, general education)
- Job skills training
- Vocation education or training
- English as a second language education

# GTW: Qualifying Activities

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## Community Service

- Community service/public service
- Volunteer work
- GTW Community Work Experience

## Other

- Caregiving services
- Homeschooling
- Members of the Pokagon Band of Potawatomi participating in the Pathways program
- Qualifying Activity as necessary based on individual review





# GTW Members

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**HIP Full-Eligible Members:** 400,000 average number of members

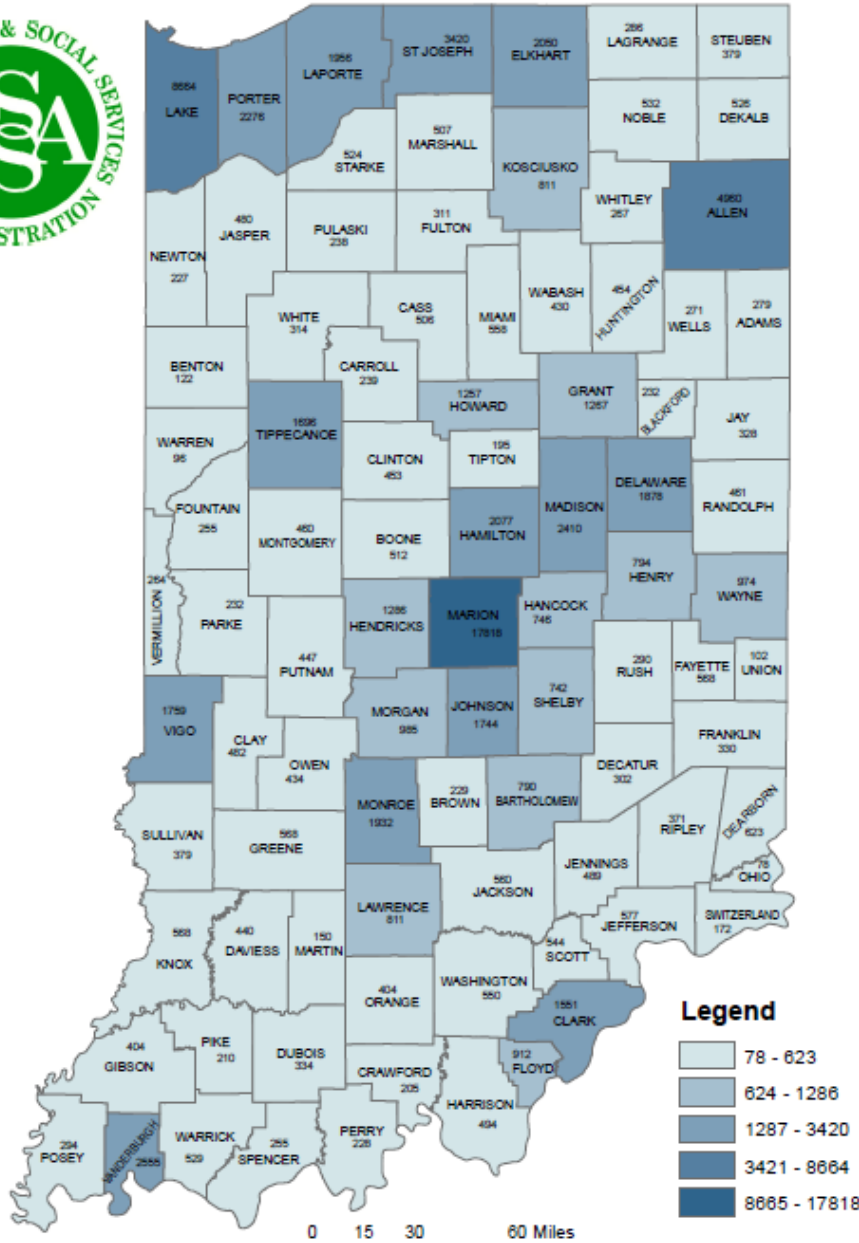
**Exempt:** 243,071, 61% of current members

**GTW Required – PQMet:** 61,617, 15% of current members

**GTW Required - Reporting:** 95,884, 24% of current members

- 95% Education of High School Diploma or less:
  - 46% less than a high school education
  - 49% are High School graduates
- 51% males (while 36% of all HIP members are male)
- 55% ages 19-39 and 45% are 40-59 years old.

# Gateway To Work Required Members





# GTW Resources

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Member-friendly resources to assist GTW members in community engagement activities.

- ❖ GTW website with searchable activity database;
- ❖ Member and Partner Portal Web-based and mobile-ready;
- ❖ Member customer support from their MCEs;
- ❖ GTW Unit to assist members with problems and barriers and
- ❖ GTW Partner Network of knowledgeable non-profits, medical providers and state programs.



# GTW: Partners

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## Gateway to Work Partnership Network

- Leverage trusted, compassionate partners
- Statewide and across all qualifying activities
- Engage and assist HIP members with GTW opportunities, resources and connections.

## Partner will be:

- Statewide, Regional, Local
- State dept. programs, not-for-profits and medical providers
- *Program* - Employment, Education, community service and others
- *Referral/Guiding organizations.*



# GTW: Next Steps

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Spring/Summer 2018 – Define and operationalize GTW program

Summer/Fall 2018 – Developing GTW Partnerships, building resources

Fall 2018 – Communicating to HIP members; working with partners on training and education

December - Notify HIP members of GTW requirement

January 2019 – GTW Program Implementation

October - December 2019 – First annual review of GTW compliance