



Mike Braun, Governor
State of Indiana

Indiana Family and Social Services Administration

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FOR IMMEDIATE RELEASE

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**Indiana Announces Implementation Details
for HIP Work Requirements**

Indianapolis — The Indiana Family and Social Services Administration (FSSA) today released new information regarding upcoming work requirements for certain members of the Healthy Indiana Plan (HIP). These requirements, which begin phasing in Jan. 1, 2027, apply to eligible HIP members ages 19–64. The policy reflects Indiana’s ongoing commitment to programs that promote personal responsibility, long-term stability and stronger health outcomes for Hoosiers.

Governor Mike Braun stated:

“Hoosiers deserve a system that offers support in challenging times but also requires individuals who are able to contribute to take meaningful responsibility for their own progress. These work requirements uphold that standard by ensuring members actively engage in education, training, and employment opportunities that build long-term independence. This approach strengthens families, fortifies communities and moves our state forward.”

FSSA Secretary Roob added:

“Indiana has long maintained that health care assistance for able bodied adults is not an automatic entitlement, but a benefit that must be earned through personal responsibility. HIP reflects that standard. Eligibility rests with each member and meeting program requirements is a fundamental obligation—not an optional step. We provide the tools, guidance and opportunities needed to succeed but it is the responsibility of members to fulfill their commitments. When individuals meet these expectations, they demonstrate accountability and take meaningful steps toward better health, greater stability and long-term independence.”



Work Requirements Reflect Long-Standing Principles of Indiana's Medicaid System

Employer-sponsored coverage remains the foundation of the U.S. health care system, and most Hoosiers receive health insurance through employment. Indiana's Medicaid program traditionally supports two groups:

- Individuals unable to participate in the labor force, including children, and people who are aged, blind or disabled.
- Able-bodied adults who are expected to contribute by participating in work, education or related activities that support personal and financial stability.

The Healthy Indiana Plan was created to assist the working poor. That mission continues. Indiana is reaffirming a key expectation: public programs remain sustainable only when paired with personal responsibility. A system that provides care while expecting reasonable effort from those who can contribute is more equitable and more durable.

Work Requirements Effective Jan. 1, 2027

Effective Jan. 1, 2027, HIP members who are not exempt must complete 80 hours per month in qualifying activities. These include employment, job training, part-time education or community service. Members may combine activities to meet the monthly total.

Early Compliance Required for January Applicants

Indiana law requires a three-month lookback period.

- Individuals applying in January 2027 must demonstrate compliance in October, November and December 2026.
- Applicants in later months must show compliance for the three consecutive months immediately prior to their application.

Multiple Options to Meet the Requirement

Members may fulfill the requirement through:

- Work, Education or Service: employment, volunteering, job training, internships or part-time education may be combined.
- Income Threshold: earning at least \$580 monthly.
- Halftime Education: enrollment at least half-time in an eligible program meets the requirement.

Exemptions

Exemptions may apply for pregnancy, caregiving responsibilities, medical frailty, SUD treatment or recent release from incarceration. Members must keep contact information updated so exemptions can be verified.

Verification of Compliance

Compliance is reviewed quarterly—starting with available wage/program data. When unverifiable electronically, members will receive a notice requesting documentation.

Statewide Communication Efforts

- Notices issued to all HIP members.
- Explainer videos posted on myfssa.in.gov and [YouTube](https://www.youtube.com).
- Members encouraged to create a [Benefits Portal](#) account for reporting hours, uploading documents and checking exemptions.

Partner Support and Resources

A Partner Toolkit at myfssa.in.gov includes:

- FAQs
- Posters, flyers, outreach materials
- Guidance for assisting members

Town Halls and Webinars

FSSA will host regional town halls beginning this summer. Additional webinars will provide operational guidance. Information posted at myfssa.in.gov.

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