



Who We Are

Title of Project, Name of Lead Entity, Partner, Counties in Indiana we are impacting.

Adult Changing Stations

Tangram, Inc. is a Medicaid Waiver Provider that supports individuals with disabilities by designing services to meet their specific needs and desires. Started in 1983 in Hancock County, Tangram, Inc. has grown to serve clients in Marion and surrounding counties and offers an array of services including Residential and Community Services, Behavior and Employment Support, and ABA.

Tangram, Inc. is partnering with the Indianapolis Public Library for this grant. The Indianapolis Public Library has a vision to be a center of knowledge, community life, and innovation for Indianapolis and has a commitment to provide services that are inclusive for all residents.

This grant will focus on the Indianapolis Public Library District and will begin by focusing attention on three libraries, with a goal of expansion to other libraries in the district.

What We Expect if We Achieve our Vision

Expected short-term and long-term outcomes; and positive impacts on individuals if your project successfully carries out these actions.

Short-term Outcomes

- * Three Public Library Branches will be equipped with adult changing stations, therefore providing more equitable access to library patrons.
- * Library patrons with and without I/DD will view the library as more inclusive.

Long-term outcomes

- * Individuals with I/DD will increase their quality of life
- * Individuals with I/DD will maintain their dignity and safety
- * Caregivers will have increased peace of mind and capacity knowing that they can access sanitary and safe public restroom spaces for the individuals they care for.
- * Individuals with I/DD will have greater access to amenities in public spaces and will therefore be able to engage in the community.
- *Tangram plans to communicate with organizations in states that have passed legislation related to access to adult changing stations in public spaces to learn about their experiences and best practices.

What We Will Do

Specific actions your agency will take to carry out pilot project.

This IPP grant will allow for Tangram, Inc. and the Indianapolis Public Library to create space at three libraries for safe and dignified changing stations for anyone that requires changing. The grant funding will assist with completing assessments, installation planning, an awareness campaign, signage, and training for library staff.

Tangram Inc. and the Indianapolis Public Library will actively work to identify other partners and funding for the cost of the physical changing tables and other equipment that may be required.

How We Will Do It

Plan and implementation

Tangram, Inc and the Indianapolis Libraries will:

- *Analyze public restrooms to ensure that specifications are met for installation of adult changing stations. Modifications will be made as needed.
- *Staff at the identified branches will receive training about use and sanitation of adult changing stations.
- * Installation of Adult Changing Stations.
- *Signage will be installed.
- * An awareness campaign will be developed to inform library patrons of the adult changing stations.
- * Tangram, Inc. and the Indianapolis Public Library will evaluate the effectiveness and success and determine where to expand services.
- *Tangram, Inc will identify other spaces for installation of Adult Changing Stations.

What Will Result

Long-term goals to transform services and/or better support individuals.

Providing these consistent, free, and easily accessible spaces where an individual with their family or staff can go to be changed will allow for individuals with I/DD or mobility issues to remain in the community for longer periods of time by providing the opportunity to be changed in a manner that provides them with respect and dignity.

The long-term goal is to create these changing stations in all Indianapolis Public Libraries and encourage Libraries and other business entities across the State of Indiana to do the same.

What We Want to Avoid

Outcomes that may take away from the vision and will serve as "red flags" to consider course correction.

One potential obstacle is the need for additional funding. IPP Grant funds are limited and cannot include the cost of the actual changing tables or installation. Additional funding is being explored at this time.

