IAITMH Endorsement Levels of Competency

IAITMH Endorsement is a process that supports the development and recognition of infant and family service providers and professionals within an organized system of culturally sensitive, relationship-focused learning and work experiences that promote mental health for children ages birth to five. Endorsements are available for four levels of competency; each with its own requirements.

	Level 1: Infant Family Associate	**Level 2: Infant Family Specialist**	**Level 3: Infant Mental Health Specialist**	**Level 4: Infant Mental Health Mentor** (clinical, policy or research/faculty)
Education/experience	CDA or associate degree or 2 or more years' paid work experience in infant, early childhood or family field	Bachelor's or master's degree and two or more years' paid work experience in infant, early childhood or family field	Master's or Ph.D. and two years' post-Master's work in infant, early childhood and family field	Master's, Ph.D. or M.D. with three years' post-degree work in the infant, early childhood and family field
Inservice training/CE on infant/toddler mental health	Minimum 30 hours	Minimum 30 hours	Minimum 30 hours	Minimum 30 hours
Signed code of ethics	Yes	Yes	Yes	Yes
Reflective supervision and/ or consultation	Not applicable	At least 24 hours within a two-year time period	At least 50 hours within a two-year time period	At least 50 hours within a two-year time period
Reference ratings	Three references from current supervisor, teacher, trainer, consultant or parent/service recipient	Three references: 1) current supervisor 2) teacher, trainer, consultant or parent/service recipient 3) reflective supervisor	Three references: 1) current supervisor 2) teacher, trainer, consultant or parent/service recipient 3) reflective supervisor	Same as Level 4 requirements for clinical, policy and research/faculty applicants
Written exam	No	No	Yes	Yes
Service examples include but are not limited to these professional titles	**Promotion** Child care worker; play group leader; doula	**Prevention/Intervention** Home visitor; First Steps provider; NICU nurse; parent educator; child protective service worker	**Intervention/Treatment** Mental health clinician/ supervisor; clinical nurse practitioner, infant mental health specialist	**Leadership** Infant and family program supervisor; administrator; researcher; faculty member; policy specialist; physician
Application Fee	$15	$25	$25	$25
Processing Fee	$25	$50	$200	$300
Total Cost	$40	$75	$225	$325

© 2002 MI-AIMH