



## Superintendent's Message

Like last year I will focus on the capital projects and other projects we have going on right now and ahead of us in 2013-2014 as we began a new fiscal year. Since the state fiscal year begins in July of every other year, it is an important time for two reasons: 1) first and foremost is our operating budget; and 2) as part of that process, our plans for the hospital both strategically and from a capital improvement perspective are linked to that budget as part of the fiscal year.

Our operational strategic plan calls for us to continue to work for improvements as a hospital system in the movement toward an electronic medical record. We are right in the midst of the first phase of that upgrade with the medication management system implementation. Phase 2 of that will begin sometime this calendar year, and it will include the billing, treatment planning, assessments, and progress notes. I have recommended that Josh Nolan be our representative on the statewide steering committee for Phase 2. Josh will then work with our staff on the training, coordination, and implementation of the various components mentioned above.

We have just received copies of the FSSA Strategic Plan that Secretary Minot has outlined for the agency. The plan outlines the key initiatives in all divisions within FSSA, and focuses amongst other goals, keys to improvement and accountability within all of FSSA and for the agency to become more integrated. I certainly endorse the efforts for integration in healthcare in general and especially in mental health. So our Strategic Plan for FY14-15 will also focus on goals to align ourselves with the goals of FSSA and DMHA.

Finally, as I mentioned, is to focus on some of our capital projects which of course are important for the ongoing improvements of the hospital and for the future. I will right now address four of them in addition to the Phase 2 of the Medication Management Project:

1. The bedroom floor project in RTC - this project will replace the floor covering in all the patient bedrooms in RTC, except 422B which was already replaced in 2008.
2. An upgrade to the security system to install the ability for audio monitoring and recording in certain patient areas.
3. Installation of a wireless emergency alert system in CTC, RTC and 417.
4. Roof replacement for the Food Service, building # 324, and Carriage House (furniture and maintenance storage building, # 323).

*Jeff*

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### Inside this issue:

In the Spotlight	2
Employee of the Month	2
Staff Development News	3
New Faces at RSH	3
Do You Know This Building and Its Location?	3



**Karie Miller**

By Jesse Hodges



This month I had the pleasure of meeting and interviewing someone who has been at RSH for about 5 years and that I have only met thru roadmap to recovery training and CPR/Bridge Building training, Karie Miller.

Karie is a resident of Ohio who came to the hospital 5 years ago after working as a bank teller for US bank. She is married to Trent, and has a 9 year old son Jonathan who attends National Trail and is into sports. She is currently pregnant with a girl, which she and her husband have decided to name after the birth because they can't agree on the name yet.

She currently works in release of information and transcription in the Health Information Department in building 416 checking validation of request for patient information. She described her job, but I still didn't understand what she did so I took her word on it. She stated that she enjoys the work and the people she works with. She was trained for the job here at RSH.

When I asked about her hobbies, she said that her family is kept busy with her son's sport activities, but they like camping and outdoor activities. She likes all kinds of music with no personal preference of genre.

She stated when she first came to RSH she was really nervous about working with or around mental patients because of the stigma surrounding mental illness. She overcame her fears over the past several years even though she doesn't have a lot of patient contact in the building where she works and doesn't have the fear while on grounds. She says that was a personal goal that she achieved and is proud of that.

Upon being asked if there was one place in the world she could visit for a week, where would it be and why, she replied in the typical motherly fashion... "Disney World in Orlando because that's where my son would want to go."

Karie is a pleasant but self proclaimed "shy person" and is very easy to talk to. If you see her on grounds or have a chance, say "hi".

And in closing, I'd like to wish her good luck in the birth of her baby girl.

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## **Congratulations to Todd Suttles - Employee of the Month for June**



Todd has been employed with Richmond State Hospital since June 2000. He has worked as an attendant, a QMA, a Bridge Building trainer, and now works in the Maintenance Electric shop. He also works Security from time to time.

Todd has two young adult children. His son works here at RSH, and his daughter works at IU Health-Ball Memorial Hospital. They all like going to the shooting range, and Todd really like joy riding cycles. God and church is very important to him. When he retires, he would love to tour America on a motorcycle.

He has met some very wonderful people here. He has been able to learn a lot working here and likes the variety of work that he gets to do. Todd has worked a lot at night with Security, and says he sees a lot of awesome wildlife such as foxes, coyotes, deer, and skunks.

## Training Schedule

### Recertification in Bridge Building

Dates: July 11 & 25

Time: 7:30 a.m. to 11:30 a.m.

Location: Staff Development

### Recertification in Professional CPR

Dates: July 11 & 25

Time: 12:15 to 3:45 p.m.

Location: Staff Development

### Evening shift recert in Bridge Bldg.

Date: July 30

Time: 3:30 to 7:00 p.m.

Location: Staff Development

### Evening shift recert in Professional CPR

Date: July 18

Time: 3:30 to 7:00 p.m.

Location: Staff Development

\*Annual recerts are scheduled during your birth month.

### Supervisors' Quarterly Meeting

Thursday, July 25

8 a.m. to noon

CTC Conference Center

### New Faces at RSH

Please welcome our new employee at RSH when you see her on grounds.

### Welcome to RSH!



**Beverly Renee Marshall, RN**



**Do you know this building and its location?**  
It's the auditorium, bldg. 502, located at the 4 way stop across from the Chapel and by the Business Office.