



Terry Suttle, New Superintendent of Richmond State Hospital

By Jesse Hodges



Sometimes stepping into a new job or a different position is intimidating, especially if the job requires you to fill the shoes of a person who has been doing that job for 40+ years.

Filling those shoes is exactly what Richmond State Hospital's new Superintendent, Terry Suttle, will be doing.

Terry has had many roles in the Mental Health field, starting out as a Psychiatric Attendant here at RSH. He worked here during the construction of the new RTC/CTC building and saw the development of the modular system of nursing care before leaving to work at the Whitewater Care Pavilion as a Mental Health Technician. He worked on completing his bachelor's and master's degree as he moved to the position of Coordinator of Quality Improvement. He also developed and ran several after school programs with grants from the state during his tenure at WVCP.

After 9 years of service at WVCP, he went to work for Lutheran Family Services in Indianapolis. That facility is a residential service facility for adolescents. He served as the Residential Director. In this position he oversaw youth specialists, maintenance and also the dietary staff. After several years there, he was hired as the Franklin County Division of Family Resource Director. Within months he was given several other county offices, including Rush and Wayne county. When the Child Welfare Services split from the Division of Welfare Office, they created a standalone division called the Department of Child Services (DCS) to which he became the Wayne County Office Director.

As the Director of the Wayne County DCS, he was in charge of 22 family case managers, several clerical specialists and accounting clerks.

During his time with DCS, he became a Regional Finance Manager over 3 Regions. This job consisted of managing budgets for each county with funding provided by the state. After successfully managing the budgets of these 3 regions, he was given the opportunity to work in a position in Central Office as Assistant Deputy Director of Finance. There he was implemental in consolidating the 92 local office staff to create a Central Financial Office in Indianapolis. That office was responsible for payment of Child Welfare Services to local providers throughout the 92 counties.

Turning this office over after 4 years, he went to work for Acadia Health Care as a Business Development Director negotiating contracts and marketing development.

During my interview, I asked Terry what changes has he noticed since he returned to the Hospital after being gone since 1992? "The concept of mental health treatment in general has changed. There is a better understanding of the needs of the mentally ill and the behavioral health field as a whole. There has been a lot of progress with the medicines used to treat mental health and the uses of alternative therapies. A good example of this is how the average length of stay has decreased." When asked his thoughts on the progress of the Hospital and its staff currently here at RSH, Terry said, "We have a successful, well staffed hospital that has incredible knowledge of the clients and the mental health field in general. I would like to see everyone keep working together to improve any areas that need it and to provide the highest quality of care and be as efficient economically as possible and to also make sure that we are using our resources to the best of our ability. I want everyone to be able to have the resources available to improve our capability of care and to be able to share anything that can help improve the Hospital as a whole. Just because some-

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New Superintendent of Richmond State Hospital

thing has worked for several years, does not mean it can't be improved, and I want staff that has ideas on improvement to be able to share those ideas. There are many ways to improve, and one of the best avenues to do this is with the PI group process and the educational tools at our Staff Development."

Turning to the personal side of the interview, I asked Terry a little about himself and his life. "I am 45 years old, married with 2 children and 1 grandchild. I'm a long time Wayne County resident. I graduated from Centreville High School and received my Bachelors and Masters Degree from Indiana Wesleyan College. I coached 7-9th grade basketball for 15 years. I love to run, play basketball and coach. I am an avid concert fan, who loves Bruce Springsteen. I'm also a Steelers fan, much to Mike Morrow's dismay."

In closing I asked Mr. Suttle if there was anything he would like for the staff at RSH to know and he said, "I wouldn't ask anyone to do anything that I wouldn't do and regardless of position or title here at the Hospital, everyone here is an integral and important part of the future of Richmond State Hospital. My door is always open to listen."

Congratulations to Carmie Kitchin, April Employee of the Month

Carmie works day shift in Staff Development, and I believe I've been in this department 7 years. I hired in as a Psychiatric Attendant in 1984 and worked until I got my nursing license in 1991. I will have 27 years in at Richmond State Hospital this fall. I was the RN on 422B when it was still considered Med-Surg for about 5 years, and I was the Employee Health Nurse for about 5 years and also worked on 421A (now 420A) before coming to Staff Development.



I have two beautiful girls - the oldest, Chelsea, graduated from IU in 2013 and is currently working for the Chicago Cubs and loves it!!! My youngest, Natalie, is graduating from high school this year and will be going to Ball State in the fall with plans currently anyway to become a psychologist.



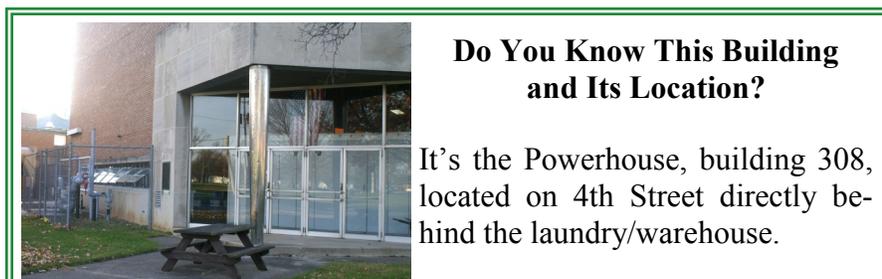
I also have a cutie at home named Charlie who is a King Charles Spaniel (his sister lives around the block with Chris Brown so they get to visit).

No grandkids yet but I get to spend time with my 1 month old niece every week instead. I did begin working out on a regular basis about a year and a half ago so that when I do have grandchildren I will be able to physically keep up with them!

I LOVE volunteering because of the wonderful people I get to meet and have fun with, like all the wonderful people in Grass Roots as well as Market Day and the Nurse Ministry for the Catholic Church. I am also back coaching volleyball for Richmond Evening Optimist. I have coached 7th grade volleyball for Seton as well as coaching up to 3 teams at a time for Richmond Evening Optimist and was their secretary for three years – all as a volunteer. I plan to continue with volunteering as long as I am able to and my hope is to find a ministry that takes mission trips overseas, such as to Africa, to work in orphanages in the future. I spend a lot of free time cooking for family and friends as well as co-workers. I am a big fan of IU basketball, and I have become a fan of the Pacers and Reds (did have to wear a cubs jacket at the Cubs/Reds game in Cincinnati to keep my daughter happy). I used to read a lot but now am outside working in the yard or up the street at my friend's house.

I love joking around and spending time with kids of all ages, including the ones I work with!

Working at Richmond State Hospital has been a wonderful experience for me in so many ways, I have loved all of my jobs and of course the people. I am proud to tell people that I work here and that I love it. I always tell them that I have worked at other facilities such as Methodist, Reid, Nursing Homes and doing Private Duty, and the thing that is best about Richmond State Hospital besides the staff is the fact that it is never boring! I honestly don't think about retirement from here because I do love it, which is a good thing since I'm not old enough yet!



Do You Know This Building and Its Location?

It's the Powerhouse, building 308, located on 4th Street directly behind the laundry/warehouse.

Training Schedule

Recertification in Bridge Building

Dates: June 12 & 26
Time: 7:30 a.m. to 11:30 a.m.
Location: Staff Development

Recertification in Professional CPR

Dates: June 12 & 26
Time: 12:15 to 3:45 p.m.
Location: Staff Development

Evening shift recert in Bridge Bldg.

Date: June 12
Time: 3:30 to 7:00 p.m.
Location: Staff Development

Evening shift recert in Professional CPR

Date: June 13 & 27
Time: 3:30 to 7:00 p.m.
Location: Staff Development

*Annual recerts are scheduled during your birth-month.

**Supervisors' Quarterly Meeting
Thursday, June 19
8:00 a.m. to noon
1 p.m. to 3 p.m. T&L Training
CTC Conference Center**

**All supervisors are expected to attend
this quarterly meeting.**

Staff Development will be closed
on Friday, July 4, for the 4th of
July holiday. We will be back in
the office on Monday, July 7.

New Faces at RSH

Please welcome our new employees at RSH when you see them on grounds.

Welcome to RSH!



Angelique Lee, RN



Deborah Cook-Dunaway, LPN



Lisa Phillips, LPN



Rebecca Wright, Housekeeping



Sarah Shepherd, Pharmacy Tech



Sierra Lesh, BHRA



Theresa LaBoyteaux, Recovery Specialist

Do you know this building and its location?