



Superintendent's Message

I would like to first of all thank everyone for all of their efforts for this past year. All the Grassroots members have given so much of their time to help provide some financial resources to our fellow employees and a variety of events throughout the year, which culminated in our Employee Recognition Program where we were able to recognize 72 employees who totaled 1,100 years of service! I also want to call your attention to some special "Champion Givers" to the SECC campaign. These employees were mentioned in the special addition of the FSSA newsletter.

I would also call your attention to all the Employee of the Month Nominees for 2012 and 2013. It is such a challenge to recognize but one person when Leadership votes each month as there are so many deserving candidates. Congratulations to all of you who were nominated, and thank you for your stellar performance!

Also, another special thanks to so many for the individual and combined efforts during the winter blast of 2014. My goodness, like someone said a while back, every 10 years we get a big one and boy did we on the 5th, 6th and 7th.

Jeff

2013-2014 Champion Givers DMHA, Richmond State Hospital

Patty Bostic
Christie Brown
Jeffrey Butler
Judy Cole
Gretchen Gibbs
Donna K. McFarland
John Moore
Patricia Powell
Michelle Taylor
Sanna Titus
Charlotte Wysong

Thank You to RSH's SECC Coordinators and Volunteers

Terresa Bradburn & Tara Jamison

**Volume 4, Issue 37
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Employees of the Month 2012-2013 & Nominees

Month	Name	Nominees
April 2012	Cheryl Moore	Donna Brown Marsha Fox Shannon Day Tina Williams Wilma Paul
May 2012	Rick Cottman	Jim McDaniel Lisa Ginn Margie Hunt
June 2012	Dennis Banning	Adrian Hampton Brian Wilks Don Wright
July 2012	Nancy Wood	Sherry Asher Amy Banta Helen Darr Ginger Fritts Lori Krick Norma Smyth Earl Throop
August 2012	Ed Slover	Robert Jordan Teresa Morrow Martha Pollitt (3) Debbie Lanman
September 2012	Susan Retter	Todd Suttles
October 2012	James Gordon	Ron Bailey Keith Burkman Melissa Galliher Jan Miller Heather Johnson Maurcia Crutcher Amy Banta Terri Ogle Debbie Lanman
Nov 2012	Debbie Lanman	No Nomination Voted from prev. pool
December 2012	Jan Miller	RT Christmas Elves Rick Cottman Melissa Galliher
January 2013	Mike Gregory	Sherry Asher Leah Lore

Month	Name	Nominees
		Angela Youkon Randy Wood Tim Webb
February 2013	Rodney Harris	Tim Webb Brooke Beckman-Radar Greg Pipes
March 2013	Sherry Asher	Brooke Beckman-Rader Greg Pipes Shellie Perry Elaine Marsh Jeff Fielding Tim Webb (3)
April 2013	Adrian Hampton	Brooke Beckman-Rader Jay Gulde Phronia Kramarczyk Tim Webb Elaine Marsh Diana Scalf Jeff Fielding
May 2013	Todd Suttles	Kathy Tuggle Diana Scalf Yulia Ware Keith Burkman
June 2013	Keith Burkman	Kathy Tuggle Melissa Galliher Elizabeth Evans
July 2013	Tim Webb	Dave Joyce Ginger Fritts Amy Oakes Todd Robinson Martha Pollitt (3)
August 2013	Karen Whalen	Mark Deregnaucourt
September 2013	Wilma Paul	Earl Throop Tanya Melody
October 2013	No Nominees	No Nominees
November 2013	Jesse McCleese	Maria Mittenthal Jan Miller Kellee Watts
December 2013	Brittany Kelley	Kathy Tuggle

Recertification in Bridge Building

Dates: Jan. 23, Feb. 6, Feb. 20
Time: 7:30 a.m. to 11:30 a.m.
Location: Staff Development

Recertification in Professional CPR

Dates: Jan. 23, Feb. 6, Feb. 20
Time: 12:15 to 3:45 p.m.
Location: Staff Development

Evening shift recert in Bridge Bldg.

Date: Jan. 22, Feb. TBA
Time: 3:30 to 7:00 p.m.
Location: Staff Development

Evening shift recert in Professional CPR

Date: Feb. TBA
Time: 3:30 to 7:00 p.m.
Location: Staff Development

*Annual recerts are scheduled during your birth-month.

Upcoming Lunch 'n Learn Program
January 29, 2014
11:30 a.m. to 12:30 p.m.
CTC Conference Center

More details will be forthcoming
in a hospital-wide e-mail

These new employees have recently completed their orientation in Staff Development:

- Joshua Alcorn - Maintenance**
- Ken Johnson - Security**
- Ken Weatherly - Housekeeping**
- Beatrice Hammaker - Social Worker**
- Patricia Adams - RN**
- Kathy Millares - RN**
- Lynn Whittington - RN**
- Erin Turman - BHRA**

New Faces at RSH

Please welcome our new employees at RSH when you see them on grounds.

Welcome to RSH!



Amber Mote, Social Work



Savannah Rasnick, Payroll

Congratulations to Brittany Kelley — December Employee of the Month

Brittany has worked here at Richmond State Hospital for four years. She was an LPN when she started, and became an RN in 2012. She works evenings on 4221/B as a float.

She has a two year old son named Brody who she says is her life, and she loves being a mommy. She also enjoys anything to do with horses and spending time with her family.

When she retires she would enjoy possible grandchildren, would love to travel to Scotland and New Zealand (maybe before she retires), and doing any activity that involves animals and traveling.

She says what she enjoys most about working at RSH is working with the mental health population. It can be difficult to understand, however it is very rewarding and makes me appreciate all I have. She also enjoys working with all the great staff.

Mentoring Program By Staff Development

For January Staff Development would like to share with all employees information about the Mentoring Program. It pairs all new BHRA's with a knowledgeable staff member who guides them through the learning process on the units. Our new BHRA's observe their Mentors complete A, B, C duties and exhibit positive staff- to- client interactions. Once they become comfortable with the hospital environment, have had training on a subject and have shown competency, they will begin performing the duties under their Mentor's supervision. The Mentor also serves as a person the new employee can go to with any questions regarding unit programs.

Staff Development has received positive feedback from our new employees. They have stated it has added a comfort level for them and removed anxiety knowing they will be paired with a current staff member who will help them with their transition into the mental health field at Richmond State Hospital. In closing we would like to say "Thank You" to all our Mentors for guiding and encouraging our new employees. We appreciate your dedication and willingness to volunteer your time.

In the Spotlight Eric Scalf By Jesse Hodges



Eric was born and raised in Richmond, Indiana. He has been married to his wife Sarah for 7 years and have, and I quote, "a four legged child named Rocky" which is the family dog. He became a minister at the Centerville Church of the Nazarene in Centerville, Indiana in July 2013 where he conducts sermons and does home visits for elderly and homebound persons. He stated that they are currently expanding portions of the church which enables him to learn different aspects of construction and use of construction tools.

When he's not putting together sermons, he enjoys watching and participating in sports. His favorites are football and basketball. His favorite teams in these sports are the Packers and the Celtics. He told me that his day starts off with a bowl of cereal and sports center on ESPN. During off seasons he enjoys playing the Wii U and Xbox and watching wrestling on TV. He also stated that his one vice is coffee and Coca-Cola. He listens to Christian rock when he can and has several favorite groups.

He has been an employee at RSH since 2006 where he started in dietary as a food delivery driver and also helping with preparation of the foods. After dietary was contracted by Aramark in 2012, he went to work at the hospital's warehouse where he puts together orders and helps deliver these goods.

When this writer asked him "if you could travel anyplace in the world with all expenses paid, where would you go?" he said "I would travel either to Israel or Bethlehem to visit the places where Jesus spent his time."

In closing, I would like to say that Eric is a very friendly person and enjoys talking to anyone willing to say hello. So next time Eric is delivering to the units, take the time to say hello.

Thank You

It's hard to believe that Christmas has come and gone. We were very blessed with all the gifts and donations from individuals, businesses, Wayne County community, and surrounding areas as well as the RSH staff. Our patients were able to receive three presents each with several items in each package. This was only possible because of caring people and the community and our staff. We truly appreciate your support, gifts, and donations. Have a blessed and joyous New Year.

Community Relations



**Do you know this building
and its location?**

**It's the Industrial Building 507 located at the
north end of 4th Street.**

**TICKETS
1 FOR \$1.00 OR
6 FOR \$5.00**

**DRAWING WILL BE
WEDNESDAY
FEBRUARY 13TH**

**GRARROOTS
VALENTINE
BASKET
RAFFLE**

**TICKETS CAN BE PURCHASED FROM ANY GRASS-
ROOTS MEMBER OR AT THE AIT BUILDING**

Terri Ogle
Teresa Bradburn
Janice Doty
Luanne HandySaylor
Kristie Johnson
Carmie Kitchin
Debbie Lanman

Michael Lowden
Penny Sams
Rick Searcy
Joanna Smith
Elizabeth Thompson
Kathy Tuggle



**THERE ARE 5 DIFFERENT GIFT CARDS INCLUDED FOR \$15 EACH AT RED LOBSTER, OLIVE
GARDNE, LONGHORN STEAKHOUSE, BAHAMA BREEZE &/OR SEASONS 52.**

LARGE BUSHEL BASKET
STUFFED BEAR
LADIES ROBE
2014 CALENDAR
VALENTINE PLATES
VALENTINE NAPKINS
2 PAIR OF GLOVES

VALENTINE PENCILS
CHOCOLATE HEART BOX
LARGE JAR CANDLE
LIGHT UP ROSE
MEN'S BODY WASH
HERSKEY KISSES
LINT ROLLER
BOX SWISS MISS

AIR WICK SPRAY
ON THE GO ACTIVITTYPACK
COLORING BOOK
DRY ERASE CALENDAR
BOX WHITMAN'S SAMPLER
8 PACK INK PENS
VALENTINE BALLOON
THANK YOU NOTES