



TRADE ACT PROGRAMS

MAR 12 2014

March 3, 2014

RECEIVED

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204

SUBJECT: Notice of Plant Closing Pursuant to the Provisions of the WARN Act, 29 USC §2107(a)

To Whom It May Concern:

Pursuant to the "Worker Adjustment and Retraining Notification Act" (WARN) you are hereby notified of a planned employment loss in the form of a plant closing as defined by the WARN Act, at the Supreme Corporation Bus Operations plant located at 2572 E. Kercher Road, Goshen, IN 46528. This plant closing is due to an asset sale of the business in question.

Specifically, it is anticipated that all work in our Shuttle Bus operation will cease at the end of March 2014. Affected employees will have the opportunity to remain with Supreme for at least 60 days from today's date in the same or comparable roles.

It is our hope that impacted employees will continue in other opportunities with Supreme or will be hired by the buyer of our Shuttle Bus assets. For those employees who do not continue with either Supreme or the buyer, layoffs will occur commensurate with the loss of work. The elimination of the aforementioned work may then result in a permanent layoff of at least 50 employees, effective May 3, 2014.

The employees in question are not represented by a union and no "bumping" rights exist for impacted employees. Both hourly and salaried employees will be affected.

A list of position titles and numbers of employees to be laid off is attached.

Any questions regarding this matter may be directed to the undersigned.

Sincerely,

A handwritten signature in blue ink that reads "Bradley R. Karch".

Bradley R. Karch
Vice President of Human Resources
Supreme Corporation
2581 East Kercher Road
Goshen, IN 46528