



September 21, 2010

**VIA OVERNIGHT MAIL**  
**AND FACSIMILE (317-233-6081)**

Ms. Jennifer Long  
Indiana Department of Workforce Development  
10 N. Senate Avenue  
Indianapolis, Indiana 46204

Dear Ms. Long:

This letter is a courtesy notice to inform you that Xanodyne Pharmaceuticals, Inc. will conduct layoffs of: (1) employees located at its office at One Riverfront Place, Suite 900, Newport, Kentucky, 41071, and (2) sales employees who perform work for Xanodyne at various locations throughout the United States.<sup>1</sup> We are providing this courtesy notice to you because some sales employees who live in Indiana and/or who report to and receive direction from managers located in Indiana will be among those employees terminated in this action. Only four (4) sales employees who live in Indiana will be affected by these layoffs. These employees are located in Fortville, Fort Wayne, Franklin and Merrillville.

These layoffs are expected to commence during the 14-day period from November 21, 2010 through December 5, 2010, with a second round of these layoffs expected to commence during the 14-day period from December 10, 2010 through December 24, 2010. A final layoff is expected to occur during the 14-day period from March 1, 2011 through March 15, 2011.

This action is expected to be permanent.

Enclosed is a listing of the job titles of all of the positions to be affected, and the number of affected employees in each job classification.

There are no bumping rights associated with this action.

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<sup>1</sup> This will include sales employees who reside and/or perform work for Xanodyne in the following states: Alabama, Arizona, Arkansas, California, Connecticut, Florida, Georgia, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Nebraska, New Hampshire, New Jersey, New Mexico, New York, Nevada, North Carolina, North Dakota, Ohio, Oklahoma, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, Washington, West Virginia and Wisconsin.

The affected employees are not represented by any union.

You may contact me at 859-342-2071 for further information.

Very truly yours,

Xanodyne Pharmaceuticals, Inc.



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Rebecca Barnowski  
Director, Human Resources

Encl.

4828-1856-4615, v. 1

<b>JOB TITLES OF POSITIONS TO BE AFFECTED</b>	<b>NUMBER OF AFFECTED EMPLOYEES PER JOB TITLE</b>
Accounts Payable Specialist	1
Administrative Assistant, Sales	1
Associate Director, Commercial and Market Development	1
Associate Product Manager	1
Chief Compliance Officer	1
Chief Medical Officer & EVP, Product Development	1
Coordinator, Medical Affairs	1
Coordinator, Sales Operations	1
Director, Logistics	1
Director, Product Development	1
Director, Training and Development	1
District Sales Manager	14
Executive Assistant, Marketing	1
Executive Assistant, Operations	1
Executive Director, Managed Markets	1
Executive Director, Marketing Information	1
Executive District Sales Manager	1
Executive Sales Specialist	1
Facilities Assistant	1
Human Resources Coordinator	1
Human Resources Generalist	1
IP Counsel	1
Manager, Financial Planning & Analysis	1
Manager, Financial Reporting	1
Manager, Human Resources	1
Manager, Medical Affairs	1
Manager, National Accts	1
Manager, Technical Services	1
Marketing Coordinator	1
Materials Manager	1
Network Desktop Support Engineer	2
Payroll Specialist	1
Product Manager	3
Regional Sales Director	3
Sales Coordinator	1
Sales Specialist	133
Senior Sales Specialist	4
Senior Vice President, Sales	1
Vice President, Business Development	1
Vice President, Marketing	1
Vice President, Regulatory Affairs	1
<b>Total:</b>	<b>194</b>