



Sleep Innovations, Inc.

WARN NOTICE
RECEIVED

JAN 12 2009

DISLOCATED WORKER UNIT

January 12, 2009

VIA FAX 317.233.6081 & FED. EXPRESS
EXPRESS

VIA FAX 574.293.7964 & FED.

Mr. William Miller and Ms. Jennifer Long
Indiana Dept. of Workforce Development
Indiana Government Center South
10 North Senate Avenue
Indianapolis, Indiana 46204

Hon. Dick Moore
Mayor of the City of Elkhart
City of Elkhart Municipal Building
229 S. Second Street
Elkhart, Indiana 46516

Re: WARN Act Notice -- Upcoming Closure of Advanced Innovations Central,
LLC's
Elkhart Plant (2040 Toledo Road)

Dear Mayor Moore, Mr. Miller and Ms. Long:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (the "WARN Act"), to advise you that Advanced Innovations Central, LLC ("AIC") will be permanently closing its plant located at 2040 Toledo Road, Elkhart, Indiana 46516. We expect the job losses arising from the plant closure will commence on or about March 20, 2009, when plant production ends, and conclude during the week of April 27, 2009, with the plant permanently closing on or about May 1, 2009.

Enclosed is the list of job titles of positions expected to be affected, the number of affected employees in each job classification, and the dates on which these employees are expected to be separated. The affected employees do not have "bumping rights" and are not represented by any labor organization or other representative. We have announced the plant closure to the affected employees and are separately providing them with written notice.

If you need further information, please contact the undersigned, as I am the Vice President of Human Resources at AIC's corporate parent company, Sleep Innovations, Inc. My direct dial telephone number is 732-443-2011.

Sincerely,

Lisa D. Rivoli
Vice President, Corporate Human Resources

Enclosure

Job Titles	Number of Affected Employees	Expected Date of Separation
HR & Safety	1	Between 4/27/09 and 5/1/09
Inventory Staff	1	Between 4/27/09 and 5/1/09
Maintenance Lead	1	Between 4/27/09 and 5/1/09
Maintenance Manager	1	Between 4/27/09 and 5/1/09
Maintenance Staff	1	03/20/09
Maintenance Staff	4	Between 4/27/09 and 5/1/09*
Office Staff	2	03/20/09
Office Staff	2	Between 4/27/09 and 5/1/09
Plant Manager	1	Between 4/27/09 and 5/1/09**
Production Lead	1	03/20/09
Production Lead	1	Between 4/27/09 and 5/1/09
Production Staff	25	03/20/09
Production Staff	20	Between 4/27/09 and 5/1/09***
Production Manager	3	Between 4/27/09 and 5/1/09****
Quality Assurance	1	03/20/09
Quality Assurance	2	Between 4/27/09 and 5/1/09
Quality Assurance Manager	1	Between 4/27/09 and 5/1/09
Receiving Lead	1	Between 4/27/09 and 5/1/09
Receiving Staff	6	03/20/09
Receiving Staff	15	Between 4/27/09 and 5/1/09
Shipping Lead	1	03/20/09
Shipping Lead	2	Between 4/27/09 and 5/1/09
Shipping Manager	1	03/20/09
Shipping Manager	1	Between 4/27/09 and 5/1/09
Shipping Staff	5	03/20/09
Shipping Staff	1	Between 4/27/09 and 5/8/08
Staff	3	Between 4/27/09 and 5/1/09*****
TOTAL	104	

* --1 employee in this position to be offered opportunity to relocate for employment with corporate affiliate in another sta
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