

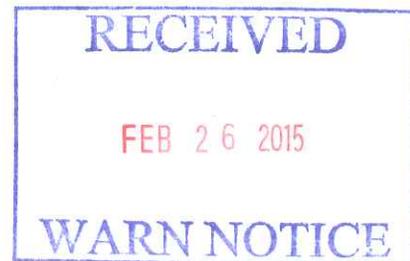
SCHOTT Gemtron

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NOTICE OF LAYOFF TO AFFECTED EMPLOYEES PURSUANT TO THE WORKER ADJUSTMENT AND RETRAINING NOTIFICATION (WARN) ACT

Indiana Department of Workforce Central
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

January 23, 2015



This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that SCHOTT Gemtron will be closing the Food Display unit located at the Vincennes Indiana plant effective March 24, 2015. This will result in the layoff of 65 employees.

SCHOTT Gemtron is part of a union, The International Union of Painters & Allied Trades. Their local chapter office is located at 8364 Minnesota Street, Merrillville, IN 46410. Your contact person for the union will be Eric Tassa, L.U. 1165 Field Representative, 812-962-9191.

This closure is due to a significant downturn in business which has required a corporate wide reorganization.

As part of the IUPAT contract with SCHOTT Gemtron, those within Food Display will be given the opportunity to displace employees in other units based on their seniority and job level.

Should you have any questions please contact Sharon Anderson, Director Human Resources, SCHOTT Gemtron 423-351-0834.