



GENERAL COACH

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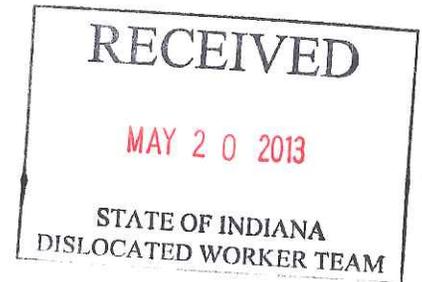
McCOY MILLER

Global Appeal

May 7, 2013

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277
warn-notice@dwd.in.gov

Re: SJC Industries Corp. – Elkhart, Indiana
WARN Notification



To Whom It May Concern:

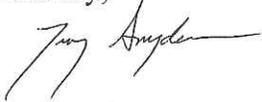
As a result of the sale of substantially all of the assets used in the conduct of SJC Industries Corp.'s ("SJC") ambulance business, SJC has decided to close its Elkhart facility (the "Facility") located at 25161 Leer Drive in Elkhart, Indiana. This closing does not affect the Goshen Coach, Inc. bus manufacturing operation or its employees. This action is covered by the Worker Adjustment and Retraining Notification (WARN) Act and this notice is intended to fulfill any requirements imposed by the Act.

1. Timing: All dates listed below are based on the information currently available. SJC plans to employ its current employees to complete the backlog that existed as of the date of the sale. However, various factors will affect the timing of the Facility closing and employee separations. You will be informed of any changes as additional information becomes available.
2. Planned Action: Upon completion of the backlog, the entire Facility will close and the employment losses are expected to be permanent.
3. Separation Period and Affected Employees: The employee terminations resulting from the winding down of SJC's operations at the Facility are expected to commence no earlier than July 8, 2013, and may continue thereafter for a period of two (2) weeks (the "Termination Period"). However, certain employees will continue to be employed after the Termination Period until the backlog referenced above has been completed. A list of the job titles of positions to be affected and the number of affected employees in each job classification is attached to this notice as Exhibit A.
4. Labor Organization and Bumping Rights: No labor organization represents the affected employees and bumping rights do not exist.

5. Company Contact: For additional information regarding the closing and/or this notification, please contact Gretchen Neeser, Director of Human Resources, at (574) 970-6700.

If you have any questions or need additional information concerning this notice, please feel free to contact Mrs. Neeser at the number listed above.

Sincerely,



Troy Snyder
President

cc: Mayor Dick Moore, Elkhart

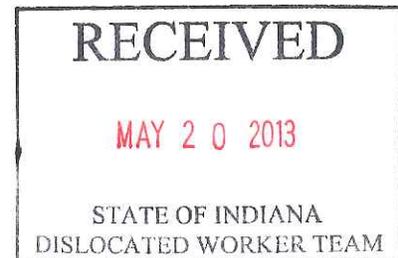


Exhibit A

| Job Titles of Positions to be Affected | Number of Affected Employees in Each Job Classification |
|---|--|
| QMT | 13 |
| Chassis Prep | 8 |
| Door Install | 4 |
| Lift Mech | 3 |
| Sub Floor | 3 |
| Rough Wire | 3 |
| Cabinet Install | 7 |
| Final Elect. | 8 |
| Metal Trim | 12 |
| Vinyl Trim | 1 |
| Cabinet Final | 2 |
| Line Finish | 2 |
| Dealer Prep | 13 |
| Elect Pre-Asser | 3 |
| Vinyl Pre-Asser | 2 |
| Cabinet Build | 15 |
| Alum Cabinet | 3 |
| Van Line | 13 |
| Service | 10 |
| Sewing | 1 |
| QC | 4 |
| Maintenance | 2 |
| Group Lead | 6 |
| Foreman | 3 |
| Foreman QMT | 1 |
| Purchasing | 3 |
| Mfg Mgt | 1 |
| Warranty Mgmt | 1 |
| Admin IT | 1 |
| Admin Accounting | 1 |
| Sales Marque | 2 |
| Sales McCoy | 4 |
| Parts | 2 |
| Engineering | 8 |
| | |

