



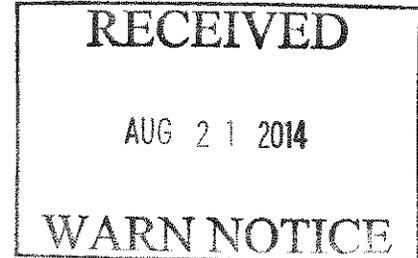
RURAL/METRO

People taking care of people...Together we can do anything!

August 21, 2014 AMENDED August 21, 2014

VIA ELECTRONIC MAIL TO warn-notice@dwd.in.gov

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



Re: Rural/Metro Corporation, WARN Notice

To Whom it May Concern:

Pursuant to Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. Sections 2101 et seq., notice is hereby provided that Rural/Metro Corporation, and its affiliates and subsidiaries ("Rural/Metro") has made a strategic business decision to discontinue contractual relationships in a number of counties served in Indiana. Rural/Metro's operating footprint in these areas of Indiana is a series of smaller, nonadjacent, rural areas that have become increasingly difficult to serve. This combined with a changing American healthcare system, larger amounts of unpaid indigent care, and low Medicaid reimbursement rates within Indiana have created a difficult business environment, leading to this decision. Although Rural/Metro will be withdrawing from a number of its central Indiana locations, it will continue to serve Indiana residents in New Albany.

1. Name and Address of Employment Site Impacted:

109 Gasoline Alley, Indianapolis IN
1410 Jackson St., Madison County IN
135 Amanda Ave, Martinsville, IN
800 Water Street, Logansport, IN
2100 Hawkins Road, Richmond, IN

2. Name and Telephone Number of Employer Representative:

Robert Coyle, Labor and Employment Counsel
9221 E Via de Ventura
Scottsdale, AZ 85258
(480) 606-3342

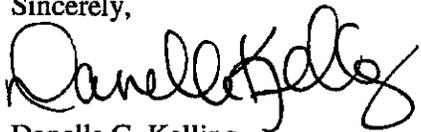
3. Name and Telephone Number of Employee Representative:

There is no union or related representatives of the employees affected by this Notice.

4. This separation impacts up to 277 employees.
5. The date of separation is expected to occur on a rolling basis beginning August 18, 2014 through December 31, 2014 as the Company's contractual obligations are satisfied.
6. Bumping rights do not exist.
7. This decision is expected to be a permanent separation.
8. Notice of the employees' rights was mailed August 18, 2014.

Do not hesitate to contact me if you have any additional questions or concerns related to this notice.

Sincerely,



Danelle G. Kelling
Division General Counsel

