



PEABODY INDIANA SERVICES, LLC

WARN NOTICE
RECEIVED
SEP 28 2009
DISLOCATED WORKER UNIT

701 Market Street, Suite 818
St. Louis, MO 63101-1826
314.342.3400

September 23, 2009

Ms. Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Re: Notice Pursuant to Federal Worker Adjustment and Restraining Notification Act

Dear Ms. Long:

This letter constitutes notice pursuant to the Federal Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. §2101 et seq., and related Department of Labor Regulations that there will be a plant closing and resulting layoff at Francisco Surface Mine, located at County Road 850E, Francisco, IN 47649. The entire surface mine operations will close. We expect this action to be permanent and to commence during the period between November 23, 2009 and December 6, 2009.

However, this date is subject to and may change depending on business circumstances. This notice is intended to comply with Peabody Indiana Services, LLC's ("Peabody") notice obligations, if any, under WARN. The giving of this notice, however, shall not constitute an acknowledgment by Peabody of any obligations under WARN in the event the effects of the plant closing or resulting layoffs are such that WARN requirements do not apply.

The job titles and number of affected employees are set forth on the attached chart. None of the affected employees have "bumping rights" and the affected employees are not represented by any labor organization or other representative. Affected employees have been given a description of their benefits. While we believe we have provided all information covered by the applicable regulations, as required by Section 639.7(f) of the WARN Act regulations, we will maintain all other information on the layoffs which will be available on request. If you have any questions, please contact Mike Engelman, Operations Manager, at (812) 782-9637.

Sincerely,

Gene Koch
Vice President

Position Name	Total
Clerk Maintenance (H)	1
Clerk Mine Surface (H)	1
Driller	2
Electrician I	2
End Dump Driver	28
Fueler	3
Greaser / Oiler	4
Lead - Operator	2
Lead - Prep Plant Oper.	1
Load Out Operator	3
Mechanic I	8
Mechanic II	2
Operator	39
Operator - Load Out	3
Operator - Prep Plant	2
Prep Plant Maint Planner	1
Prep Plant Operator	8
Shooter	5
Shooter II	1
Sr Lead Greaser/Oiler	1
Sr Lead Load Out Operator	1
Sr Lead Mechanic	2
Sr. Lead Prep Plant Oper	1
Warehouseman/Yardman (H)	1
Welder/Mechanic	2
Grand Total	124



**PEABODY MIDWEST
MANAGEMENT SERVICES, LLC**

WARN NOTICE
RECEIVED

SEP 28 2009

DISLOCATED WORKER UNIT

701 Market Street, Suite 816
St. Louis, MO 63101-1826
314.342.3400

September 23, 2009

Ms. Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Re: Notice Pursuant to Federal Worker Adjustment and Restraining Notification Act

Dear Ms. Long:

This letter constitutes notice pursuant to the Federal Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. §2101 et seq., and related Department of Labor Regulations that there will be a plant closing and resulting layoff at Francisco Surface Mine, located at County Road 850E, Francisco, IN 47649. The entire surface mine operations will close. We expect this action to be permanent and to commence during the period between November 23, 2009 and December 6, 2009. However, this date is subject to and may change depending on business circumstances.

This notice is intended to comply with Peabody Midwest Management Services, LLC's ("Peabody") notice obligations, if any, under WARN. The giving of this notice, however, shall not constitute an acknowledgment by Peabody of any obligations under WARN in the event the effects of the plant closing or resulting layoffs are such that WARN requirements do not apply.

The job titles and number of affected employees are set forth on the attached chart. None of the affected employees have "bumping rights" and the affected employees are not represented by any labor organization or other representative. Affected employees have been given a description of their benefits. While we believe we have provided all information covered by the applicable regulations, as required by Section 639.7(f) of the WARN Act regulations, we will maintain all other information on the layoffs which will be available on request. If you have any questions, please contact Mike Engelman, Operations Manager, at (812) 782-9637.

Sincerely,

Gene Koch
Vice President

Position Name	Total
Manager Engineering	1
Manager Maint Surface	1
Manager Mine Accounting	1
Manager Preparation	1
Manager Safety	1
Supervisor Reclamation	1
Supervisor Warehouse	1
Supv Drilling & Shooting	1
Supv Pit	1
Grand Total	9