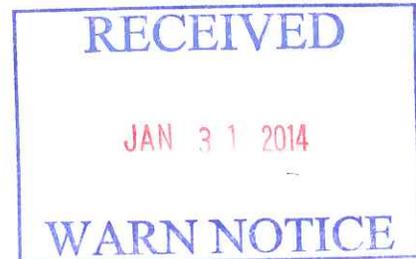




PEABODY MIDWEST  
MANAGEMENT SERVICES, LLC  
7100 Eagle Crest Boulevard  
Evansville, IN 47715  
812.434.8500

January 30, 2014

VIA OVERNIGHT MAIL



Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

Re: Notice Pursuant to Federal Worker Adjustment and Restraining Notification Act

Dear Sir/Madam:

On December 20, 2013, we provided you with notice regarding a layoff affecting the Viking Mine facility. At that time, we notified you that the Viking Mine would cease production as early as the end of December 31, 2013. The anticipated reduction in workforce needs for production, reclamation and recovery work were not as extensive as initially anticipated. As of February 1, 2014, approximately two employees of Peabody Midwest Management Services, LLC will remain working at the mine. A number of employees have already been placed at other Peabody mines in the Midwest. However, due to continuing business needs during the closure process, the mine now anticipates that all remaining employees will be placed at other Peabody mines in the Midwest or laid off on or about February 28, 2014.

Please do not hesitate to contact the designated reference in our prior correspondence should you have any questions.

Sincerely,

Gregg Heaton