



Jennifer Long  
Indiana Department of Workforce Development  
10 North Senate Avenue  
Indianapolis, IN 46204

**Rieter Automotive  
North America, Inc.**  
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Farmington Hills, MI 48331  
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Farmington Hills, 23 July 2009, Page 1/1

**Worker Adjustment & Retraining Notification (WARN)- Facility Closing Notice**

Dear Ms. Long:

This letter serves to notify Indiana Department of Workforce Development that Rieter Automotive North America has made the difficult decision to permanently close the facility at the following address:

101 West Oakley  
Lowell, IN 46356

The expected date of the facility closure is prior to the end of 2009. Currently we have 130 employees that will be impacted by this decision. At this time, specific job separation dates are not available. This information will be shared with you as it is finalized and in no case will it be later than the 60 days required under the WARN Act.

Union representation for this facility is as follows:

Teamsters Local Union No. 142  
Richard D.Kenney, Business Agent  
1300 Clark Road  
Gary, IN 46404

I will be your contact person during the transition period. I can be reached at (248) 227-5696 or via email at michael.roberts@rieterauto.com

With best regards,  
Rieter Automotive North America, Inc.

J. Michael Roberts  
Vice President Human Resource