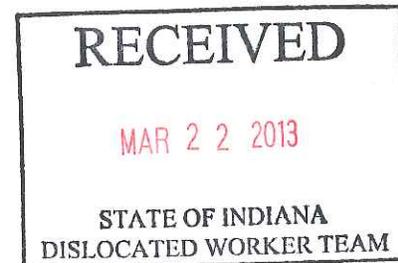




March 18, 2013

**VIA CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277



Re: Plant closure at Monogram Comfort Foods

In accordance with the Worker Adjustment and Retraining Notification Act ("WARN Act"), this letter will serve as written notice that it is Monogram Comfort Foods' intent to conduct a plant closure at its facility located at 2100 East Willard, Muncie, IN 47302. The closure will be permanent in nature, effective as of May 18, 2013. The approximate number of people affected in this closure is 87.

Monogram Foods' intends to offer to any current employee the opportunity to take a position at one of our other manufacturing facilities. The plant nearest to Muncie is our Bristol, Indiana facility which is about 2.5 hours northeast of Muncie. We have locations in Chandler, MN and Martinsville, VA should an employee be interested in employment at one of these locations. We have set up a relocation assistance program for which employees can apply, should they decide to transfer to another location.

Certain of the Company's employees are represented by the United Food and Commercial Workers Union, Local 700, with which the Company will be discussing any and all matters related to our intent to close, the job opportunities available in other facilities, and a relocation assistance program.

Notification of the plant closure has also been sent to the individual employees to be affected, Mayor of the City of Muncie and United Food and Commercial Workers Local 700 – with regard to the personnel which the Union represents. Should you have any questions or need additional information regarding this matter, please contact me at your convenience.

We are enclosing two lists of the employees affected by this announcement: one list of the persons represented by the Union and a second list of persons who are not represented by any union.

Sincerely,

A handwritten signature in black ink that reads "Ral R Stille".

Raymond R. Stille  
Chief People Officer  
901-259-6636

**Monogram Food Solutions, LLC**

*930 South White Station*

*Memphis, Tennessee 38117-5703*

*(901) 685-7167 phone ☎ (901) 259-6671 fax*