

metaldyne

an ASAHI TEC company

Indiana Department of Workforce Development
ATTN: Rapid Response Team
Indiana Government Center South
10 North Senate Avenue
Indianapolis, IN 46204-2277



March 27, 2009

Dear Rapid Response Team:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that Metaldyne is laying off employees at its facility located at 307 S. Tillotson, Fremont, IN 46737, effective March 30, 2009. This will result in the layoff of 29 employees, in addition to 38 employees previously laid-off.

This planned layoff, as well as recent layoffs, is caused by unforeseeable business circumstances- namely a sudden and unexpected reduction of product orders. In fact, this facility had been working 24 hours/7 days per week just a short time ago.

It is the intention of the Company to recall these employees when our customer orders increase. However, there is no known recall date at this time.

Attached is a list of the number and job classifications affected.

This facility is represented by the United Auto Workers Union, Local 1395. The Local's Union President is Mr. Steven Shively.

All affected employees have been notified.

Bumping rights do exist.

The local company point-of-contact is Ms. Jamie Waligora at the contact information found below.

Sincerely,

A handwritten signature in cursive script that reads "Jamie Waligora".

Ms. Jamie Waligora
Human Resources Manager
Metaldyne Fremont, Indiana
(260) 495- 4837

Cc: Chris Snyder, Town of Fremont, 205 N. Tolford St, Fremont, IN 46737
Gary Nielander, Steuben County EDC, fax: 260.624.2749



Fremont Operation – March 30, 2009 Layoffs

Number and Job Classifications Affected

2	Maintenance
27	Machine Operators