

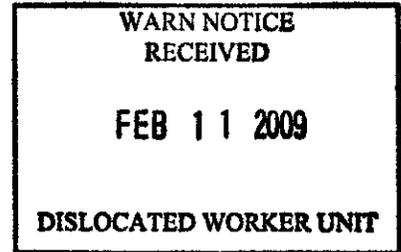


Keystone RV Company

February 2, 2009

Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Subject: *Plant Closure*



Dear Ms. Long:

As you know from our recent announcement, due to the difficult economic times facing Keystone and the entire RV industry, Keystone determined that it must discontinue all operations at three (3) plants listed below. This action will affect the entire facility and is expected to be permanent at this time.

- #304 – 2775 Hackberry Dr., Goshen, IN 46526
- #31 – 2642 Hackberry Dr., Goshen, IN 46526
- #601 – 7605 North St. Rd #9, Howe, IN 46746

As part of the plants closing we informed all employees their job had been selected for elimination. Their last date of employment is set as follows:

- #304 – April 3, 2009 (103 employees)
- #31 – April 17, 2009 (80 employees)
- #601 – May 1, 2009 (82 employees)

As you may expect the decision to close these plants was very difficult. Keystone made a verbal announcement on February 2, 2009 to all the effective plants. Individual notices were mailed to each affected employee the same day. Keystone has met with local officials from the Indiana Department of Workforce Development to arrange for on-site meeting for all affected employees.

There are no bumping rights for employees whose positions are eliminated through this closure.

Keystone will continue current existing health and ancillary insurance benefits for employees through midnight on the effective date of the termination of employment with Keystone.

If you have questions or concerns regarding this notice, please contact me directly at (574) 535-1974, Keystone RV Company, 2642 Hackberry Drive, Goshen, Indiana 46526.

Sincerely,

Ken Julian
Vice President of Administration

Cc: LaGrange County Chamber of Commerce
Mayor Alan Kauffman
Elkhart County Commissioners