



KEY PLASTICS L.L.C.
A Key Automotive Group Affiliate

21700 HAGGERTY ROAD
SUITE 100N
NORTHVILLE, MI 48167
(248) 449-6100
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www.keyplastics.com

January 27, 2011

VIA CERTIFIED MAIL

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

To Whom It May Concern:

We regret to inform you that Key Plastics L.L.C. will permanently close its Hartford City, Indiana facility and terminate all of the employees employed there. The facility is located at 1615 W. McDonald St, Hartford City, IN 47348. If you have any questions regarding the facility's closure, you may contact Ms. Mary Condon, the plant Human Resources Manager, at (765) 348-7300 extension 224.

This action is a permanent closing of the Hartford City, Indiana facility and will affect all of the employees assigned there. The operations will be phased out beginning April 29, 2011 and will continue until the facility closure date of July 29, 2011. The anticipated layoff schedule will be available within the following week.

The attached schedule details the number of associates by job title that will be affected by the closure. No bumping rights to other facilities exist.

Sincerely,

Kevin J. Koshowsky
Director, Human Resources – North America

Attachment

**ATTACHMENT
HARTFORD CITY, IN**

| Job Title | Count |
|-----------------------------------|--------------|
| Assembly Inspection / Cell Leader | 34 |
| Assembly Operator | 30 |
| Buyer | 1 |
| Data Entry Production | 1 |
| Die Setter | 2 |
| Engineering Intern | 1 |
| Engineer-Manufacturing | 2 |
| Engineer-Paint | 1 |
| Engineer-Process | 1 |
| Engineer-Quality | 3 |
| Financial Analyst | 1 |
| Maintenance Technician | 4 |
| Manager-Engineering | 1 |
| Manager-Finance | 1 |
| Manager-Materials | 1 |
| Manager-Operations | 1 |
| Manager-Quality | 1 |
| Master Scheduler | 1 |
| Material Handler | 9 |
| Molding Operator | 22 |
| Molding Technician | 3 |
| Paint Mixer | 2 |
| Paint Operator | 16 |
| Plant Manager | 1 |
| Quality Assistant | 1 |
| Quality Inspector | 5 |
| Quality Technician | 4 |
| Rack Flagger/Cleaner | 5 |
| Robot Technician | 4 |
| Shipping/Receiving | 2 |
| Shipping/Receiving Clerk | 2 |
| Supervisor-Human Resources | 1 |
| Supervisor-Production | 2 |
| Supervisor-Shipping | 1 |
| Systems Technician | 1 |
| Team Advisor | 9 |
| Technical Associate Team Leader | 6 |
| Tool & Die Maker/Repair | 1 |
| Temporary Agency Associates | 30 |
| Grand Total | 214 |