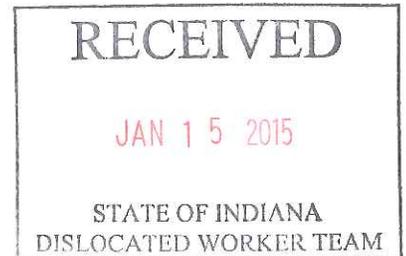


VIA ELECTRONIC MAIL ([warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov))  
AND FEDERAL EXPRESS

January 14, 2015

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277



RE: Golden Living Center - North Willow Job Reductions (WARN)

Dear Dislocated Worker Unit:

This letter is being issued in accordance with The Worker Adjustment and Retraining Notification Act (WARN), in order to notify you that effective and following **March 15, 2015**, North Willow Operating LLC d/b/a Golden Living Center-North Willow, will be reducing its work force (job terminations) at its facility and operations located at: 2002 West 86<sup>th</sup> Street, Indianapolis IN. This will result in a job loss of approximately 50 current employees.

North Willow is in the process of a conversion from an immediate care facility for the developmentally disabled, to a Skilled Nursing Facility. This is the reason for the reductions. Employees will be advised of resources available to them in aiding their transition and a severance opportunity will be provided.

A company contact person will be available to employees for any questions they may have about resources or this action. The company contact person is Keri Oviedo, VP HR Support Services 559-250-0814 and employees may call the Associate Service Center at 800-572-9981.

North Willow employees have no union and no bumping rights are applicable. Employees have been notified of the event.

Attached is a list of the type of jobs affected and the number affected will be around 50. The threshold number of full time employees and the number that will be actually affected may very well be below the numbers that triggers the act and the requirement for notification. Nevertheless, we are notifying your office anyway in the hope that your services may still be available to these employees.

If you have any requests, questions, or concerns, you may direct them to me.

Sincerely,

A handwritten signature in blue ink, appearing to read "William J. Kropp, III".

William J. Kropp, III  
Associate General Counsel  
Labor & Employment

Enclosure

Golden LivingCenter - North Willow	
Job Code	Description
329	Transporter
402	Assistant DNS
406	Nurse Charge RN
407	Nurse Charge LPN
413	CNA
431	Asst Staff Development
501	Coord Social Services
502	Spec Social Services
504	Assistant Activity
511	Prof Qual Mental Ret
601	Manager Dining Services EX
801	Specialist Maintenance 2
803	Specialist Maintenance 1
3393	Dir Activity
3520	Business Office Administrator
3521	Specialist Payroll
3527	Assistant Payroll
3534	Dir Program
3720	Dir Staff Development
3744	Advocate Client
3819	Vocational Production Manager
3951	Coord Human Rights
4008	Coord Health Information
6015	Specialist Dining Services 1

RECEIVED  
 JAN 15 2015  
 STATE OF INDIANA  
 DISLOCATED WORKER TEAM