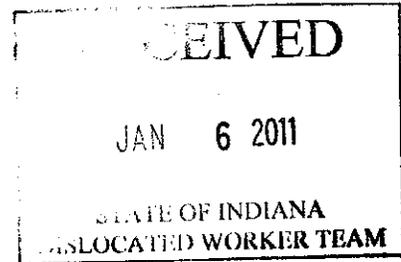


# **FLUOR<sup>®</sup>**



January 4, 2011

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

Dear Sir or Madam:

I have enclosed for your information a copy of the notice being distributed today to employees of Fluor who perform maintenance service for AK Steel Rockport and are located at 6500 U.S. Hwy 231 N., Rockport, Indiana 47635. This notice describes an anticipated permanent shut down of Fluor maintenance operations at this location. As stated in the notices, we anticipate that all Fluor employees working at this location will be terminated on March 11, 2011, or within 14-days thereafter. No bumping rights exist.

We expect the total number of employees permanently laid off will be 132. Lists of the job titles to be affected and the number of affected employees in each job classification will be made available for your inspection, if desired.

Please contact me at 864-517-3026 or the address below if you need further information.

Sincerely yours,

David Bright  
Human Resources Manager  
Fluor  
100 Fluor Daniel Drive  
Greenville, SC 29607

Enclosure