



First Merchants Bank



P.O. BOX 792 | MUNCIE, IN | 47308

KIMBERLY J. ELLINGTON, SPHR
SENIOR VICE PRESIDENT
DIRECTOR OF HUMAN RESOURCES

October 3, 2013

Sent Via Email and Certified Mail and First Class Mail

Warn-notice@dwd.in.gov
Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, Indiana 46204-2277

Re: Federal and Indiana WARN Act Notification, First Merchants Bank, N.A.
TIN Number: 35-0508403

To Whom It Concerns:

This letter is to notify you, pursuant to the provisions of the Worker Adjustment and Retraining Notification Act of 1988, that circumstances will force First Merchants Bank, N.A. to conduct a mass layoff due to the recent purchase by First Merchants Bank, N.A. of Citizens Financial Bank.

The layoff will occur at the following sites:

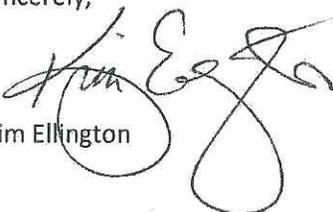
707 Ridge Road, Munster, Indiana 46321
5311 Hohman Avenue, Hammond, Indiana 46320
7656 Harvest Drive, Schererville, Indiana 46375
716 Seberger, Munster, Indiana 46321

The expected date of the first separation is December 6, 2013.

First Merchants Bank, N.A. expects that a total of 84 employees will experience an employment loss as a consequence of this mass layoff.

If you have any questions regarding this matter, you may contact Kim Ellington of First Merchants Bank, N.A. at kellington@firstmerchants.com or 765-747-1561.

Sincerely,



Kim Ellington

FIRST MERCHANTS BANK, N.A.

WWW.FIRSTMERCHANTS.COM

