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October 7, 2013

VIA Fax (317) 234-0942 and Overnight Mail

Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277



Dear Ms. Long:

This is to advise that Fabri-Form, Inc. (Company) has developed plans to shut down operations at the facility located at 540 E. State Road 60 in Pekin, Indiana, on or about January 1, 2014. Consistent with these plans, the first employment separations are expected to occur no sooner than December 6, 2013, or during the 14-day period that begins on that date. We expect that these plans, when finalized, will be permanent and will involve shutting down the entire Pekin facility.

A list of job titles and the number of active employees currently holding affected positions accompanies this letter as Attachment A. This announcement and the timetable involved are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any changes or as additional information becomes available. There is no union representation at this location. Bumping arrangements are not available for affected employees.

This notice is provided to meet the requirements of any advance notice laws that may apply, such as the federal WARN Act, but by giving this notice the Company does not admit such laws apply or that any notice is required. If you have questions or need further information, please contact Lani Williams, Human Resources Director, at (608) 742-5301.

FABRI-FORM, INC.

Encl.: Attachment A

Attachment A

As explained in the accompanying letter, the Company anticipates that the job titles and the number of employees actively employed are listed below will be affected by the shutdown of the facility located at 540 E. State Road 60, Pekin, Indiana 47165.

1. Job Positions and Separations Scheduled To Occur on December 6, 2013, or During a 14-Day Period That Begins on That Date:

Job title/position	Number
Operator	26
Process Tech	1
Router Tech	1
Asst. Plant Facilitator	1
Office Assistant	1
Shift Facilitator	1
Maintenance Tech	1



2. Job Positions and Separations Scheduled To Occur on December 20, 2013, or During a 14-Day Period That Begins on That Date:

Job title/position	Number
Router Tech	1
Plant Facilitator	1
Inventory Control	1
Quality Engineer	1
Maintenance Tech	1