



CEQUENT PERFORMANCE PRODUCTS, INC.

July 1, 2013

RECEIVED
JUL 1 2013
WARN NOTICE

Via Email and USPS

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Ave.
Indianapolis, Indiana 46204-2277

RE: *Lay-offs at the Cequent Performance Products Huntington facility located at 84 Commercial Road, Huntington, Indiana 46750*

Dear Sir or Madam:

Pursuant to the Worker Readjustment and Retraining Notification Act ("WARN"), as a result of our current and projected business needs, Cequent Performance Products ("Cequent") plans to lay off a number of employees over the course of the next several months. Based upon the information available at this time, Cequent anticipates that the lay-offs will be permanent, and ultimately we anticipate that the entire facility will be closed by the end of 2013. At this time, based upon current information available to the Company, it is projected that the date for the first set of personnel separations will occur during the two week period beginning on August 30, 2013 with subsequent layoffs anticipated to take place near the end of September and the beginning of November. Future notices will be provided at those times.

The table located below provides job classifications and the number of employees in each job classification that are affected by the facility closing. There is no union involvement in this decision, and no bumping rights exist. The action is expected to be permanent.

Job Title	# of Employees	Projected Term Date*
Warehouse	9	August 30, 2013

*Or within two (2) weeks thereafter as permitted by law

For further questions and information, please contact Bill Zoli, Director of Human Resources at 734-656-3102.

Sincerely,

Bill Zoli
Director of Human Resources
Cequent Performance Products