



Kenya Bulluck
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Via Certified Mail
7008 1830 0001 2094 5312

Jennifer Long, Director
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Dear Ms. Long:

The purpose of this letter is to provide you with an update regarding the timing of the layoffs of the approximately 187 UAW, Local 1111 employees who were to be permanently laid off within two weeks of January 29, 2010 per my letter to you on November 30, 2009. Of the 187 employees previously identified, approximately 53 will be needed for an extended time due to unanticipated manpower needs. It is anticipated that these 53 employees will now be permanently laid off on the dates identified below or two weeks thereafter.

The collective bargaining agreement between the Company and UAW Local 1111 provides a method for such reductions in the workforce and bumping rights may exist depending upon individual circumstances and negotiations with the union. The attached list provides the job titles, the number of individuals within those job titles impacted by this action, and the date the employees will be impacted. These reductions may be affected in the interim by a number of factors, e.g., voluntary attrition and retirements.

<u>Date</u>	<u>Job Title</u>	<u>Number of Employees</u>
02/22/10	Production Associate	28
02/22/10	Production Specialist	9
03/03/10	Production Specialist	3
03/03/10	Skilled Trades/Electrician	1
03/08/10	Production Associate	12

If there are any questions relative to the above announcement, you may contact Mary Anne Hoffman at 317-352-4106.

Sincerely,

Kenya Bulluck

cc: Maurice Davison, Director, UAW - Region 3