

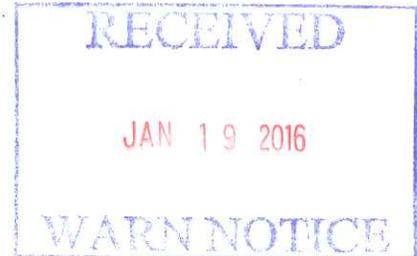
528 Main St. Suite 202
Evansville, IN 47708

January 19, 2016

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, Indiana 46204-2277
Email: warn-notice@dwd.in.gov

Warrick County Commissioners Office
Old Courthouse
107 West Locust Suite 301
Boonville, Indiana 47601
Email: info@warrickcounty.gov

Charles Wyatt, Mayor
PO Box 585
Boonville, Indiana 47601
Email: boonvillemayor@gmail.com



Re: Worker Adjustment and Retraining Notification Act Notice

To Whom It May Concern:

Vigo Coal Company ("Vigo") regrets to inform you that it will be conducting layoff of approximately 66 employees at its Friendsville and Liberty Mines located at 7790 Highway 15, Mt. Carmel, Illinois and 3700 New Harmony Road, Boonville, Indiana and its Corporate Office located at 528 Main Street, Suite 202, Evansville, Indiana (collectively, the "Facilities"), effective as of March 26, 2016 or within the two week period after that date.

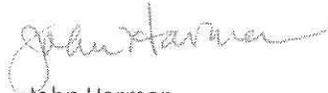
Please be advised that the layoff at the Facilities is due to its customer's decision to idle part of its operations resulting in a significant reduction in the amount of coal it will purchase from Vigo.

The layoff is expected to be permanent, and employees do not have bumping rights. A list of the job titles of positions to be affected is attached. The affected employees are not represented by a union.

This notice is provided as required by the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. § 2101, *et seq.*

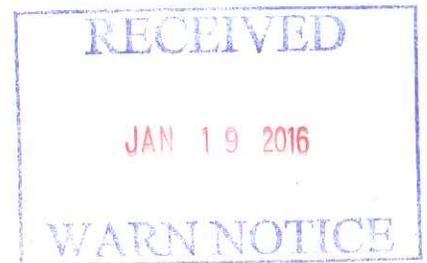
Further information about this matter may be secured from John Harman, President and CEO, at 812-759-8446.

Sincerely,



John Harman
President and CEO

Enclosure



Vigo Coal Company, Inc.
Job Titles and # of Employees Affected

Job Title	Reductions
Pit Operators	39
Preparation Plant Operators	9
Mechanics & Lube Techs.	8
Reclamation	1
Mine Clerk	1
Pit Supervisors	2
Plant Supervisor	1
Maintenance Supervisor	1
Safety Supervisor	1
Engineering	1
Corporate Administrative	2
TOTAL	66

RECEIVED
JAN 19 2016
WARN NOTICE