

February 11, 2016

Via E-Mail & Certified Mail/Return Receipt Requested

Jennifer Long  
Rapid Response Dislocated Worker Program Director  
Dislocated Worker Unit  
Indiana Department Workforce Development  
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RE: Notice of Facility Closing

Dear Ms. Long:

SpartanNash Company ("Company") has developed plans to restructure operations at our Westville Distribution Center located at 6500 S US Highway 421, Westville, IN 46391-9420. Consistent with these plans, employment separations are expected to occur on April 11, 2016. We anticipate that these plans, when finalized, will be permanent and result in the closing of the entire facility.

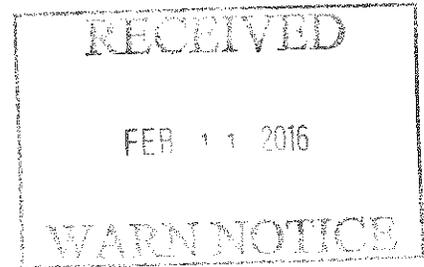
At this time, the Company anticipates employment separations to occur on April 11, 2016; however consistent with the business needs related to this closure, some employees may be released sooner than this date. All affected employees will be paid and remain benefit eligible through April 11, 2016. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. Bumping rights are not available for affected employees in connection with this closure. Some of the affected employees are represented by District Lodge 90 of the International Association of Machinists and Aerospace Workers and Teamsters Local Union 135 affiliated with the International Brotherhood of Teamsters ("collectively referred to as Unions"). The Unions contacts are Mr. Anthony Wickersham, Directing Business Representative, District Lodge 90 of the International Association of Machinists and Aerospace Workers, located at 2346 S. Lynhurst Drive Suite 201-D, Indianapolis, IN 46241, phone (317)247-8488, Mr. Jerod Warnock, Business Agent, Teamsters Local 135, located at 4337 S. Ohio Street, Michigan City, IN 46360, phone (866) 458-8061, and Mr. Danny Barton, President, Teamsters Local 135, located at 1233 Shelby Street, Indianapolis, IN 46203, phone (317) 634-8575 .

This announcement and the above timetable are based on the best information currently available. Various factors may still affect these plans and the timing of employee separations. You will be informed of any changes as additional information becomes available. To the extent these plans constitute a covered event under the Worker Adjustment and Retraining Notification Act ("Act"), this letter is intended to fulfill any requirements imposed under the Act. The Company does not admit by providing this information that the Act applies or that notice is required. If you have any questions or desire additional information, please contact Jose Rosario at (616) 878-2192.

Very truly yours,

SpartanNash Company  
Encl.: Attachment A





**Attachment A**

As explained in the accompanying letter, we anticipate the job titles and numbers of employees as listed below will be affected by the restructuring of operations at the Westville Distribution Center located at 6500 S. US Highway 421, Westville, IN 46391-9420.

1. Job Position Eliminations Scheduled to Occur During 14-Day Period that Begins on March 12, 2016:

Job Title	Number of Employees
Order Selector	25
Driver, Mileage	18
Maintenance	6
Sanitation Worker	4
Clerk Merchandising	3
Warehouse Assistant	3
Supervisor, Warehouse	2
Warehouse Associate	2
Admin Assistant	1
Clerk, Warehouse	1
Clerk, Whse Inventory Control	1
Consultant, Account Sales	1
Coordinator, HR, Field	1
Coordinator, Pricing	1
Director, Distribution	1
Dispatcher/Route Analyst	1
Load Planner	1
Manager, Inventory Control	1
Manager, Transportation	1
Supervisor, Maintenance	1
Driver, Yard/In-Town	1

