

SWIC Youth Council Taskforce Meeting Minutes

September 17, 2015

2:30-4:00 pm

DWD Lobby Conference Room

Members Present: Lance Ratliff (for Becky Branham), Renee Palmer, Katrina Hall, **Kylee Hope**, Susan Lockwood, **Alishea Hawkins**, Roy Vanderford, Chris Smith, Gretchen Gutman, Trish Whitcomb

DWD Staff: Leslie Crist, Gina Ashley, Brianna Morse, Laura Phillips

Gretchen Gutman welcomed the new members and began with introductions

Ms. Gutman and Leslie Crist discussed the Taskforce's goals and objectives. This taskforce, unlike others under the SWIC structure will not have an end-date. Taskforce members discussed other potential representatives that would be beneficial to add to the group; potential members include; 4-H Purdue Extension, Department of Education and Career and Technical Education.

Ms. Crist reviewed the historical design and information of the State Youth Council. Under the Workforce Investment Act, all Workforce Investment Board's had a Youth Council; under Workforce Innovation and Opportunity Act, Workforce Development Board's are open to have Standing Youth Committee. At this time, 9 of DWD's 12 regional areas are planning to have a Standing Youth Committee while the remaining three (3) will have some oversight within their own board.

Ms. Crist reviewed a map of the Economic Growth Regions. There are 12 regions for Adults and Youth. In the Adult Education system (also operated by DWD), there are 11 regions; Marion County and the surrounding counties are combined. The Taskforce also reviewed a diagram of the State Workforce Innovation Council and the Indiana Career Council structure.

Ms. Crist discussed the major changes to the WIOA Youth program (eligibility diagram provided):

- shift from in-school to out-of-school (disconnected and dropouts)= 30% to 75%;
- work with youth up to 24 (14-24) vs. WIA 14-21;
- low-income requirements still the same for in-school youth but low-income is not a requirement for all OOS (out-of-school) youth (unless have High School Diploma or High School Equivalency already):
- inclusion of Adult Ed in OOS;
- Basic Skills Deficient definition expansion

Discussion regarding the "locally defined" barriers. Mr. Ratliff provided examples from Central Indiana Workforce Development Board that includes: not making adequate progress to graduate and a youth from a single parent household.

Discussion regarding the purpose of the Taskforce by Mr. Vanderford. Does it include: youth expenditures? Youth issues? Workforce pipeline? Alignment of Career and Technical Education systems?

Laura Phillips provided the Taskforce with an overview of the Jobs for America's Graduates (JAG) program:

- primary in-school youth program; IS (101), AE (5) and OOS (9);
- follow-up phase with monthly contact and connection into AE, college or employment;
- employability skills in 37 core comps;
- Specialists are workforce employees;
- National model, over 30 years old, 33 states, IN is largest state affiliate,
- Governor Pence is on the National Board;
- 20% of the time is field trips and guest speakers;
- community service/volunteerism within the program

Ms. Phillips will send a list and map of all JAG programs to the Taskforce members.

Brianna Morse provided a brief overview of the Workforce Investment and Opportunity Act Youth Program Elements which includes 5 new elements and a provision of 20% expenditures on the work experience program.

Ms. Crist discussed the Employability Skills framework which has been vetted with employers. The Taskforce will invite Amy Marsh to the next meeting to discuss Career Pathways and Employability Skills. Additional topics of interest for the next meeting include labor market data and information on Department of Corrections, Department of Child Services and Vocational Rehabilitation. Taskforce members would also like information regarding metrics and milestones and will have a discussion regarding the State Plan.

Next meeting will be November 19th, following the SWIC meeting in Conference Rm. 14 from 2:30pm-4:00pm.