

**STATE WORKFORCE INNOVATION COUNCIL
EXECUTIVE COMMITTEE
DECEMBER 17, 2009, 10:00AM
INDIANA GOVERNMENT CENTER SOUTH, DWD ROOM 301-C
INDIANAPOLIS, INDIANA**

Present: Susan Brooks, Paul Perkins, Dennis Wimer.

Absent: Carol D'Amico, Derek Redelman, John A. (Jac) Price, Jac Padgett

Also Present: From the Indiana Department of Workforce Development: Dr. Gina DelSanto, Senior Deputy Commissioner for Policy and Performance; Jackie Dowd, Director for Educational and Training Programs; Nate Klinck, Director of Policy; Randy Gillespie, Director of Budget; Doug Martin, Director of Field Systems.

Call to Order and Roll: State Workforce Innovation Council Chair, Paul Perkins, called the meeting to order at 10:05 a.m. Mr. Perkins called the roll of SWIC Executive members and a quorum was not present.

Committee Business:

Dr. DelSanto stated she introduced the objectives to the State Plan at the previous Regional Operator/Regional Workforce Board Chairpersons meeting. The ROs and RWB Chairs agreed that they preferred the word 'Challenge' instead of 'Empower' for the vision statement of Indiana's workforce investment system: 'Empowering Hoosier's through challenge and support to meet today and tomorrow's workforce needs'.

Dr. DelSanto shared a conversation that DWD staff persons recently had with staff from the US Department of Labor. She stated that USDOL was not interested in denying the waiver which allowed the SWIC to serve as both the state workforce investment board for Indiana, but also as the local workforce investment board for the Balance of State. USDOL has expressed an interest learning more about the structure of Indiana's workforce investment system. USDOL is planning a visit to Indiana to further explore our unique structure, and when visit, Dr. DelSanto requested that some members of the SWIC Executive Committee make themselves available to help explain the SWIC's plan of action.

The next item that was discussed was eligible training providers within the State. The DWD Education and Training Unit, along with the SWIC Educational Review Committee have undertaken a comprehensive review of the State's training provider list. Among the items that has come to light is that many training providers cost structure seemed to be out of line. Certain training providers appear to be charging unusually high amounts compared to their competitors.

From this point on, the Educational Review Committee will be charged with approving training providers that will be included on the approved training provider list. Regions will be able to pick from a list that the SWIC will have provided. As part of the review process, there may be some providers that will be removed from this list if it comes to light that have provided inaccurate information or not met the State's identified standards. The Educational Review Committee will be undertaking the responsibility for establishing standards and will follow the process required by WIA for seeking public comment before issuing the new review process and State standards.

Following the previous discussion, attention was directed to Doug Martin, Director of Field Systems, who had been working on a report regarding case management services provided and documented at the WorkOnes. His report shows that there is a great variation in the way that WorkOnes are reporting services that they are delivering. Members of the Executive Committee shared the idea that WorkOnes should focus on providing meaningful, intensive services to customers, rather than spending too much time and effort recording referral services.

Attention was then directed to Randy Gillespie, Director of Budget, who discussed the budget, including expenditures and enrollment information, for the WAG program. The members requested that they would like to see December and January's data at the full SWIC meeting in February.

There was some additional discussion regarding the Regions not having enough money to meet their current obligations for training. Mr. Gillespie assured the committee members that Regions have enough available funds to cover their current obligations.

Attention was then directed to Jackie Dowd, Director of Educational and Training programs, who addressed internships for adult learners. She stated that internships are a great way for companies to vet possible workers, while providing meaningful work experiences to individuals enrolled in educational programs. Ms. Dowd shared an idea that was shared with DWD to fund internship programs overseen by the Indiana INTERNnet through the use of WIA discretionary funds. There was some discussion among committee members as to whether this is too much for the WorkOne caseworkers to handle right now, and if was the ideal time to introduce yet another program. The members agreed they would prefer to see more details in a written summary before they make a decision.

Dr. DeSanto directed everyone's attention the OJT Policy which she recently made changes to. She requested the members to review the revised version.

Adjournment

The Chair adjourned the meeting at 2:10PM.

STATE WORKFORCE INNOVATION COUNCIL



Paul Perkins, Chairman

1/29/10

Date

ATTEST:



Teresa L. Voors, Commissioner

Indiana Department of Workforce Development

