



July 18, 2016

Dear Colleagues,

As part of the Indiana State Plan, the state was required to submit proposed expected levels of performance for Program Year's (PY) 2016 and 2017 for WIOA Title I programs (Adult, Dislocated Worker, and Youth) and Wagner-Peyser Employment Service program. These performance targets will be used to assist the state in its performance negotiation with the Federal Employment and Training Administration (ETA).

Under WIOA, there are six primary indicators of performance:

- The percentage of program participants who are in unsubsidized employment during the second quarter after exit from the program (for title I Youth, the indicator is participants in education, or training activities or employment in the 2nd quarter after exit);
- The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program (for title I Youth, the indicator is participants in education, or training activities or employment in the 4th quarter after exit);
- The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program;
- The percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during participation in or within 1 year after exit from the program;
- The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward such a credential or employment; and
- Effectiveness of the core programs in serving employers.

In developing Indiana's proposed targets, the state reviewed historical performance data for the past three years. The state recognizes that some of the data was limited due to new data reporting requirements under WIOA that did not exist under WIA. In areas where data was limited, the state elected to make conservative proposed targets until we begin to obtain some of this data to better predict the targets.

Attachment A reflects Indiana's proposed expected levels or performance submitted to ETA. Performance negotiations with ETA and the State of Indiana will take place on August 10, 2016. The state invites you to submit comments to the Department of Workforce Development via email: policy@dwd.in.gov by close of business on **August 5, 2016**.

To learn more about the negotiation process, please refer to Training and Employment Guidance Letter (TEGL) 26-15 (http://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=9363).

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Attachment A

Program Year 2016/2017 – Expected Levels of Performance for Title I of the Workforce
Innovation and Opportunity Act and the Wagner-Peyser Act

Table 1. Employment (Second Quarter after Exit)

Program	PY 2016 Proposed/ Expected Level	PY 2016 Negotiated/ Adjusted Level	PY 2017 Proposed/ Expected Level	PY 2017 Negotiated/ Adjusted Level
WIOA Adults	72.0%	Baseline*	72.0%	Baseline
WIOA Dislocated Worker	73.0%	Baseline	73.0%	Baseline
WIOA Youth	55.0%	Baseline	55.0%	Baseline
Wagner Peyser	62.0%	Baseline	62.0%	Baseline

Table 2. Employment (Fourth Quarter after Exit)

Program	PY 2016 Proposed/ Expected Level	PY 2016 Negotiated/ Adjusted Level	PY 2017 Proposed/ Expected Level	PY 2017 Negotiated/ Adjusted Level
WIOA Adults	72.0%	Baseline	72.0%	Baseline
WIOA Dislocated Worker	72.0%	Baseline	72.0%	Baseline
WIOA Youth	57.0%	Baseline	57.0%	Baseline
Wagner Peyser	62.0%	Baseline	62.0%	Baseline

Table 3. Median Earnings (Second Quarter after Exit)

Program	PY 2016 Proposed/ Expected Level	PY 2016 Negotiated/ Adjusted Level	PY 2017 Proposed/ Expected Level	PY 2017 Negotiated/ Adjusted Level
WIOA Adults	\$5,000	Baseline	\$5,000	Baseline
WIOA Dislocated Worker	\$5,800	Baseline	\$5,800	Baseline
WIOA Youth	\$2,100	Baseline	\$2,100	Baseline
Wagner Peyser	\$4,500	Baseline	\$4,500	Baseline

* Baseline indicators are indicators for which States will not propose an expected level of performance in the State Plan submission for PY 2016 or PY 2017 and will not need to come to agreement with the Departments on negotiated levels of performance.

Table 4. Credential Attainment Rate

Program	PY 2016 Proposed/ Expected Level	PY 2016 Negotiated/ Adjusted Level	PY 2017 Proposed/ Expected Level	PY 2017 Negotiated/ Adjusted Level
WIOA Adults	20.0%	Baseline	20.0%	Baseline
WIOA Dislocated Worker	21.0%	Baseline	21.0%	Baseline
WIOA Youth	25.0%	Baseline	25.0%	Baseline
Wagner Peyser	N/A	N/A	N/A	N/A

Table 5. Measureable Skill Gains

Program	PY 2016 Proposed/ Expected Level	PY 2016 Negotiated/ Adjusted Level	PY 2017 Proposed/ Expected Level	PY 2017 Negotiated/ Adjusted Level
WIOA Adults	Baseline	Baseline	Baseline	Baseline
WIOA Dislocated Worker	Baseline	Baseline	Baseline	Baseline
WIOA Youth	Baseline	Baseline	Baseline	Baseline
Wagner Peyser	N/A	N/A	N/A	N/A

Table 6. Effectiveness in Serving Employers

Program	PY 2016 Proposed/ Expected Level	PY 2016 Negotiated/ Adjusted Level	PY 2017 Proposed/ Expected Level	PY 2017 Negotiated/ Adjusted Level
WIOA Adults	Baseline	Baseline	Baseline	Baseline
WIOA Dislocated Worker	Baseline	Baseline	Baseline	Baseline
WIOA Youth	Baseline	Baseline	Baseline	Baseline
Wagner Peyser	Baseline	Baseline	Baseline	Baseline