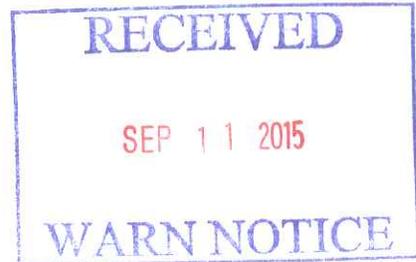


September 10, 2015



VIA OVERNIGHT MAIL AND E-MAIL

Jennifer Long  
Program Director 2  
Department of Workforce Development  
Reentry Initiatives  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
E-mail: [JLong@dwd.IN.gov](mailto:JLong@dwd.IN.gov)

Re: Closing of Michigan City Facility

Dear Ms. Long:

This letter is to inform you that Pall Filter Specialists, Inc. ("Pall") will conduct employee separations in connection with the closing of its facility located at 100 Anchor Road, Michigan City, Indiana, 46360. Employee separations will occur in phases and eventually the entire facility will close. This action is expected to be permanent.

The first employee separations in connection with this action are expected to commence during the 14-day period starting on November 15, 2015. Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification who will be separated during the first phase of employee separations. We will continue to communicate with you regarding future separations. Each employee listed on the enclosed schedule will be separated from employment unless the employee becomes employed elsewhere within our organization.

There are no bumping rights at this facility.

The affected employees at this facility are not represented by any union.

You may contact Jennifer Dove, Human Resources Manager at 219-877-0606 if you require additional information.

Very truly yours,

John Danis, Vice President of Operations-  
Machine and Equipment

Enclosures: (list of job titles to be affected, number of affected employees in each job title, and anticipated separation dates)

Job Title	Number of Affected Employees	[First Day of Anticipated 14-Day Separation Period] [Anticipated Termination Date]
Sewers	10	November 15, 2015
Heat Seal	2	November 15, 2015
Packer	1	November 15, 2015
Cutter/Lead	2	November 15, 2015
Felt Line Production	9	December 1, 2015
Exempt Employees	4	December 1, 2015

