

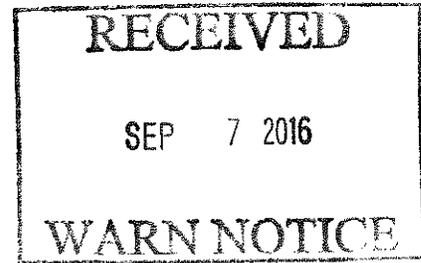


Packers Sanitation Services, Inc.
The Company With a Vision

www.pssi.co

3681 Prism Lane, Kieler, WI 53812

Phone (608) 568-3413 | FAX (608) 568-3429



August 31, 2016

Via Certified Mail

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

To whom it may concern:

This letter is being issued in the event that the Worker Adjustment and Retraining Notification Act (“WARN”) applies to Packers Sanitation Services, Inc.’s (“PSSI”) (FEIN # 34-1864733) cessation of services at the Miller Amish Country Poultry plant located at 9622 W CR 350, Orland, IN 46776 (Miller).

By way of background, PSSI is a privately-held, non-unionized sanitation contractor who has sanitized the Miller facility since December 9th, 2011. Recently, we received unforeseen notice from Miller that it has decided to contract the Orland, IN location meaning that PSSI will cease services at this plant effective September 23rd, 2016. This will result in the layoff or relocation of all PSSI employees at this plant.

All 28 affected employees have been notified of the contract termination. Attached to this letter is a copy of the notification being provided to all employees at this facility. As stated in the notification to the employees, all employees at this location will be offered a job transfer to another PSSI plant in the area. However, bumping rights do not exist.

For more information about this matter, please contact Margie Loeffelholz – Corporate Human Resources Manager at (608) 568-2100.

Chris Beavers
Senior Vice President

CC: Mayor Bruce T. Roundy
City Hall
815 Fourth St
Orland, IN 46776