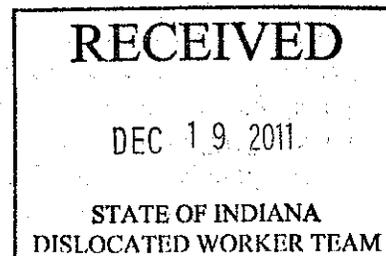


# ROYAL Building Products

December 14, 2011

Mr. Mickey Kinder  
Supervisor, Dislocated Worker Unit  
Indiana Department of Workforce Development  
10 N. Senate Ave., Ste. SE302  
Indianapolis, IN 46204-2277



Re: Worker Adjustment and Retraining Notification Notice

Dear Mr. Kinder:

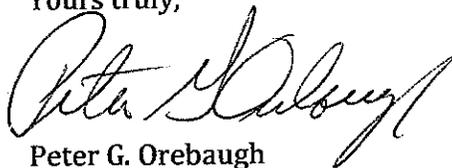
The purpose of this letter is to notify you that Georgia Gulf Corporation (the "Company") will conduct a plant closing at its Royal Outdoor Products facility at 401 East Syracuse Street, Milford, Indiana 46542, on March 1, 2012. We are providing you with this advance notice because we hope to minimize the inevitable disruption to the lives of our employees and the community. We are also providing you this notice to fulfill any obligations that the Company may have under the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. § 2101, et seq. ("WARN").

At this time, we expect that the plant closing separations will begin on or before March 1, 2012, and that the separation schedule will be as follows: The plant will continue operating with the required number of employees to meet customer needs which is anticipated to be through mid to late February 2012. Some employees will be retained for a period of time following the closure. Attached is a list containing the job titles of positions to be affected and the names of workers currently holding the affected jobs. We expect that this will affect 60 employees. The entire plant will be permanently closed. Employees will not be able to assert "bumping" rights. In other words, an employee will not be able to retain his or her job by displacing another employee who is scheduled to be separated at a later time.

None of the company's affected employees are represented by a labor union.

If you have any questions, please contact Kim Agner, Human Resources Director, at (276) 782-3206.

Yours truly,



Peter G. Orebaugh  
Business Director

401 East Syracuse Street  
Milford Indiana 46542 USA

A Georgia Gulf Company

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